

### Benefit Information:

- Health and Dental Insurance
- Health Care Spending Accounts
- Medical Spending Accounts
- Dependent Care Spending Accounts
- Georgia State Employees' Pension and Saving Plan (GSEPS) contribution to the 401 (K) plan are matched by the state.
- Life Insurance
- Accidental Death and Dismemberment Insurance
- Short-term and Long-term Disability Insurance
- Legal Insurance
- Vision Insurance
- Long-term Care Insurance
- Credit Unions: Georgia United or Atlanta Postal
- Direct Deposit
- 12 paid holidays per year
- Up to 15—21 days of Annual Leave accrued per year (Based on length of service)
- Up to 15 days of Sick Leave accrued per year
- Paid Training
- Peace Officer Annuity and Benefit Fund (if applicable)
- Police Benevolent Association of Georgia (if applicable)
- State of Georgia Indemnification Program (if applicable)

**DJJ offers a one-time Military Salary Increase Incentive to current/ former military service members, on eligible job titles, who have served on active duty. The Character of Service Discharge must have been under Honorable conditions. The one-time incentive will be based upon the current number of active duty years served.**

#### **Military Salary Increase Incentive Amounts:**

- 2.5% for 1 year of active duty service
- 5% for 2 years of active duty service
- 7.5% for 3 years of active duty service
- 10% for 4+ years of active duty service

#### **Eligible Job Titles:**

- JCO 1
- JCO 2
- Lieutenant
- Captain
- Juvenile Probation Parole Specialist 2

## Georgia Department of Juvenile Justice

### Department of Juvenile Justice

#### **The Mission:**

“To protect and serve the citizens of Georgia by holding youthful offenders accountable for their actions through the delivery of treatment services and sanctions in appropriate settings and by establishing youth in their communities as productive and law abiding citizens.”

#### **The Vision:**

“Youth served by the Department of Juvenile Justice will be offered the opportunity to achieve their highest potential through proven, innovative and effective programs delivered in appropriate settings by a professional and caring staff, with a commitment to community partnerships and best practices in juvenile corrections.”



#### **DJJ Customer Service:**

DJJ is committed to providing the highest quality customer service by well-trained professional staff, which promotes efficient and effective relationships with our customers.

3408 Covington Highway  
Decatur, Georgia 30032  
[www.djj.state.ga.us](http://www.djj.state.ga.us)  
(404) 508-6500

#### Regional Recruiters

North Region Office: (404) 508-6641

South Region Office: (478) 374-6448



Georgia Department of  
Juvenile Justice

The best way to predict a child's  
future is to help create it — Join our  
team to create a better Georgia

## Ignite Your Career With The Georgia Department of Juvenile Justice



**Avery D. Niles, Commissioner**  
**Elaine P. Snow, Board Chairman**

Central Office:  
Office of Human Resources  
3408 Covington Highway  
Decatur, Georgia 30032  
[www.djj.state.ga.us](http://www.djj.state.ga.us)  
(404) 508-6500



## GEORGIA DEPARTMENT OF JUVENILE JUSTICE

**5j Yfm8"BJ]Yg**  
*Commissioner*

As Commissioner of the Department of Juvenile Justice, I invite you to look into a career with us serving youth in innovative and effective programs to aid in their growth and development. We offer exciting careers in Health Care, Behavioral Health, Law Enforcement, Human Resource Management, Human Resource Development, Administration, Food Service, Housekeeping, Plant Management/Maintenance, and Education.

**Come join our team!**

**Elaine P. Snow, Board Chairman**

### Examples of Careers and Experience

- **Criminal Justice**
- **Social Work**
- **Psychology**
- **Counseling**
- **Sociology**
- **Education**
- **Nursing**
- **Vocational Rehabilitation**
- **Food Service Industry**
- Providing Case Management, Education, Training or Treatment to youth
- Supervisory experience in law enforcement, corrections or a related military setting or experience supervising staff providing mental health or social services to adolescents

The Department of Juvenile Justice has 5 Youth Development Campuses and 20 Regional Youth Detention Centers around the State. In addition, the Department has many Court Service offices, Multi-service Centers, and Private Providers strategically located in many Georgia communities.



### DJJ Youth Development Campuses & Regional Youth Detention Centers by Region



**WOULD YOU LIKE MORE INFORMATION**

On DJJ's programs, facilities, publications, statistics, and future employment opportunities? Visit our website at:

**[www.djj.state.ga.us](http://www.djj.state.ga.us)**

## Types of Careers With The Department of Juvenile Justice

**Health Care**

Nursing, Physicians Assistant, Nutrition Consulting, Pharmacy Director, Dentistry, Program Management, and Program Quality Assessment.

**Behavioral Health**

Beliefs: Every youth has the potential of becoming a productive member of society provided their needs in education, medical, and mental health are met. All students have equal and unimpeded access to educational, medical and mental health treatment. Join our team in:

Case Management, Counseling, Mental Health Counseling

**Law Enforcement / Court Services**

P.O.S.T.-certified Juvenile Correctional Officers supervise youth in facility settings while Juvenile Probation/Parole Specialists supervise youth through Probation services. Come join our team.

**Education**

The Commissioner serves as the Superintendent of Schools for the DJJ school district. Join many others in careers as a state-certified Teacher, Special Ed Teacher, or Vocational Teacher.

**Human Resource Management/Development/ Administration / Grants Management**

Many have careers in human resources, staff development and training, and administration.

**Food Service / Housekeeping / Plant Mgt**

The Department has large food service and house keeping operations around the State. Some locations have plant management or maintenance engineering.