



GEORGIA DEPARTMENT  
OF **JUVENILE JUSTICE**

AVERY D. NILES, COMMISSIONER

## A MESSAGE FROM THE **OFFICE OF COMMUNICATIONS**

Avery D. Niles, Commissioner  
Scott Mall  
Office of Communications



### **DEPARTMENT OF JUVENILE JUSTICE**

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### **FOR IMMEDIATE RELEASE**

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## **Department of Juvenile Justice Recruiting for Juvenile Correctional Officers on May 10**

(Decatur, GA) If you're ready to work for justice in your community, the Department of Juvenile Justice (DJJ) is recruiting responsible adults who care about at-risk youths from around Georgia. DJJ is recruiting for qualified candidates for career positions in one of Georgia's most fulfilling criminal justice career areas.

On Thursday, May 10, 2018, DJJ recruiters will hold on-site interviews at the Wilkes Regional Youth Detention Center (RYDC) for Juvenile Correctional Officer (JCO) positions. Commissioner Avery D. Niles said it takes an insightful, disciplined and caring individual to be the kind of JCO who can make a positive difference in the lives of Georgia's incarcerated youth. Niles stated, "If you have correctional experience, DJJ wants you. And if you're a candidate who needs corrections training, DJJ will teach you."

Date: **Thursday, May 10 – OPEN to GENERAL PUBLIC**

Time: **10:00 a.m. – 2:00 p.m.**

Location: Wilkes RYDC – 1430 Industrial Park Road, Washington, GA 30673

On-site interviews for JCO positions for employment at the Wilkes RYDC in Wilkes County

Please note career event locations and times may change or additional career event dates may be added to the DJJ recruiting schedule. Applicants should check [www.djjcareers.org](http://www.djjcareers.org) for late-breaking schedule changes **BEFORE** visiting a DJJ hiring event. Clearing a background check is mandatory. Business professional dress for onsite interviews is required; current law enforcement or military personnel may come in uniform.

DJJ runs its own certified state academy with a rigorous training program for recruits. The agency offers competitive salaries with a salary increase at six months, followed by another increase with promotion at year-one. DJJ also offers comprehensive employee health and benefit packages for JCO positions plus incentives for military service. DJJ supports the professional growth of its new JCOs by offering career development training and opportunities.

"We rely upon the DJJ team's individual problem-solving abilities and unique life experiences to change young lives for the better," explained Commissioner Niles. "That's why we recruit a workforce for service in our secure facilities and our communities that's diverse, inclusive and motivated to help guide our young offenders toward significant change in their lives."

(more)

*AN EQUAL OPPORTUNITY EMPLOYER*

## **WHAT TO BRING:**

**To ensure eligibility for consideration of employment, applicants for Juvenile Correctional Officer positions **MUST** bring copies of these important documents to the interview process:**

- Completed Georgia State Merit Application
- Valid Driver's License
- Social Security Card
- Certified Birth Certificate
- High School Diploma or GED
- DD214 Long Form with discharge indicated
- If P.O.S.T. Certified, please bring two (2) forms of Government issued ID & P.O.S.T. Profile \*\*
- Naturalization Forms if Non-US Citizen
- Compass Scores (Reading: 70 Writing: 32)\*\* Accuplacer (Reading: 55 Writing: 60 Numerical: 34) \*\*
- SAT Scores (Verbal: 430 Math: 400) or ACT Scores (Verbal: 18 Math: 16)\*\*

**\*\*Applicants with a 4-year degree from an accredited college are exempt from taking the Compass test or providing proof of acceptable ACT or SAT scores.**

“While we welcome potential employees from all walks of life, we’re always looking for high-performance applicants who can adapt their experience from military, law enforcement or adult correctional backgrounds to apply in a structured juvenile justice environment,” the Commissioner said. “Our team members accept the personal challenge to help these young people embrace better decision-making abilities designed to alter their offending behaviors and prepare them to go home where they can build successful futures in their communities.”

DJJ is searching for these special candidates to become part of our dedicated group of juvenile justice professionals. Interested job seekers can click on [www.djjcareers.org](http://www.djjcareers.org) for more information about career opportunities in juvenile corrections. DJJ is ‘Veteran-Friendly.’ Former military service members with Honorable Discharges should also click on [www.djjcareers.org](http://www.djjcareers.org) to learn about DJJ's one-time Military Salary Increase Incentive on eligible job titles at “DJJ Careers for Veterans.”

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## ***ABOUT DJJ***

The Georgia Department of Juvenile Justice (DJJ) is a multi-faceted agency that serves the needs of the state’s young offenders up to the age of 21. The Department employs more than 4,000 men and women at 26 secure facilities (19 Regional Youth Detention Centers and 7 Youth Development Campuses) and 96 Community Services Offices throughout the state to effect justice and redirect the young lives in the agency’s care.

Including those placed on probation, thousands of youths are diverted each year to evidence-based community programs, sentenced to short-term incarceration and/or committed to long-term custody by Juvenile Courts. DJJ’s professional corrections and law enforcement staff preserve public safety and safeguard the citizens of Georgia, as well as protect the victims of crimes so that they can rebuild their lives. DJJ holds juvenile offenders accountable for their delinquent conduct through probation, supervision and/or secure detention so that they take responsibility for their actions.

While under DJJ supervision, youth are provided with educational opportunities by some of Georgia’s best teachers and administrators, as well as medical, dental and mental health treatment from qualified professionals who provide a range of services and support. DJJ also offers programs designed to equip the youth in its care with the social, intellectual and emotional tools needed to achieve their successful reentry and reintegration into community, workplace and neighborhood settings as more productive and law-abiding citizens.