



High Intensity Team Supervision

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H.I.T.S. Inside Edition

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Welcome to Your H.I.T.S Inside News

We're excited to welcome you to the first edition of our monthly newsletter!

This e-Newsletter is a way for us to provide you with the information you need to remain abreast on important updates, news, and training relevant to HITS. In each issue, you will find helpful information on a variety of topics as well as articles on safety, case management, case law, and community events.

Inside this issue you will find bios of your North and South HITS Commanders and our approved Mission and Vision statements. We felt it was important for HITS to have a Mission, Vision, and Core Values, because it defines our philosophy of existence and encompasses the hard work and dedication that you all put forth on a daily basis. Please familiarize yourself with it and focus your professional objectives on what the HITS Mission and Vision stands for.

If you have any suggestions on how we can improve our newsletter or would like to have information featured, please contact DeBaja Coleman, Tiffany Castillo, or Richard Grant. Remember this is the season for reflection!! Enjoy your families this Holiday Season and Merry Christmas from your Central office family!

Happy Holidays

In The Spotlight



BJPOT Class #003
Swearing In Ceremony
November 4th, 2015

Training and Special Topics

The President's Task Force on 21st Century Policing

In light of recent events that have exposed rifts in the relationships between local police and the communities they protect and serve, on December 18, 2014, President Barack Obama signed an executive order establishing the Task Force on 21st Century Policing. The President charged the task force with identifying best practices and offering recommendations on how policing practices can promote effective crime reduction while building public trust.

In establishing the task force, the President spoke of the distrust that exists between too many police departments and too many communities—the sense that in a country where our basic principle is equality under the law, too many individuals, particularly young people of color, do not feel as if they are being treated fairly.

The mission of the task force was to examine ways of fostering strong, collaborative relationships between local law enforcement and the communities they protect and to make recommendations to the President on ways policing practices can promote effective crime reduction while building public trust. The President selected members of the task force based on their ability to contribute to its mission because of their relevant perspective, experience, or subject matter expertise in policing, law enforcement and community relations, civil rights, and civil liberties.

The task force recommendations, each with action items, are organized around six main topic areas or "pillars:" Building Trust and Legitimacy, Policy and Oversight, Technology and Social Media, Community Policing and Crime Reduction, Officer Training and Education, and Officer Safety and Wellness. – "The President's Task Force on 21st Century Policing."

Click here to be directed to [President's Task Force on 21st Century Policing](#)

Six Pillars

Pillar One:

Building Trust and Legitimacy

Pillar Two:

Policy and Oversight

Pillar Three:

Technology and Social Media

Pillar Four:

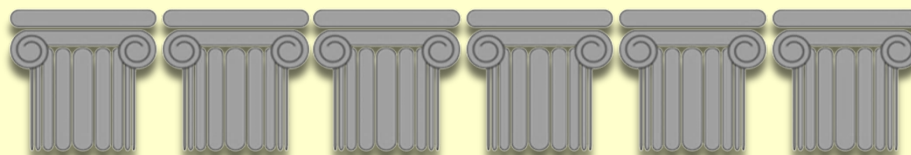
Community Policing and Crime Reduction

Pillar Five:

Officer Training and Education

Pillar Six:

Officer Safety and Wellness



Meet Your H.I.T.S Commanders



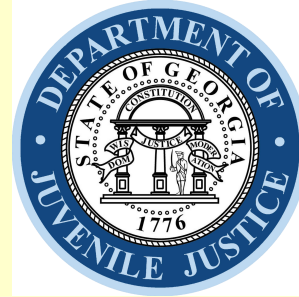
North Commander
Tiffany Castillo

Tiffany Castillo currently serves as the Northern High Intensity Team Commander for the Department of Juvenile Justice Division of Community Service.

Ms. Castillo dedicated seven years of her life to the United States Army as a logistics specialist and completed her last tour of duty in Germany in 2003. Ms. Castillo started her career in law enforcement with DeKalb County Police Department in 2008, where she served four years as a Master Patrol Officer, South Precinct Administrative Officer, and was a member of the DeKalb County Tactical Response Team. Ms. Castillo joined Rockdale County Sheriff's Office in Jan 2014, where she became the first female Hostage Negotiator for that agency; she still currently serves as a reserve Deputy for Rockdale County Sheriff's Office.

Ms. Castillo has received numerous awards and commendations for apprehending suspects during various crimes in progress, to include; DeKalb County Field Services Bureau Division Commendation, four DeKalb County Police Department (South) Precinct commendations for burglaries in progress, a Field Services Bureau commendation for assisting in apprehending an Armed Robbery suspect and has also worked with the United States Secret Service in counterfeit detection training.

Ms. Castillo holds a Bachelor's of Arts degree in Social and Criminal Justice with a minor in Business Administration from Ashford University and has over 1900 hours of training through Georgia Peace Officer Standards and Training Council.



South Commander
Richard Grant

Richard Grant currently serves as the Southern High Intensity Team Commander for the Department of Juvenile Justice Division of Community Service.

Mr. Grant has devoted twenty six years as a Public Safety and Law Enforcement Professional. Prior to joining DJJ, he was employed as a School Resource Officer for the Fulton County Schools System, and prior to that served as a Senior Law Enforcement Official with the Clayton County Police Department. During his tenure in Law Enforcement, Mr. Grant has served as a Senior Public Safety Instructor, Training Supervisor, Police Sergeant, Senior Patrolman, Detective & Public Safety Zone Coordinator with Georgia State University and Fulton County Police Departments.

Mr. Grant holds an Associate Degree in Business Management & Accounting, a Bachelor of Science Degree in Business Management & Human Resources and Master's Degree in Business & Public Administration. In addition, he is a P.O.S.T certified Accreditation Manager, Senior Classroom Instructor, Field Training Supervisor and an Advanced Report Writing Instructor. He presently holds two health certifications, CPR & Emergency AED through the American Red Cross.

Mr. Grant has devoted his career and education to becoming an effective Public Safety & Security Supervisor and in doing so; has been instrumental in helping others uplift themselves through various processes of training and education.

D.C. Joe Vignati's Final Thoughts



We are the change
We are making the change happen.
Every day new challenges face us, but we are ready.

Through discipline, determination, and commitment
Every day
We move
We work
We act
Change is happening
We make change happen, We are the change

As you gather with loved ones this holiday season, relax, re-charge, and remember why we do what we do.

*Joe Vignati
Deputy Commissioner*

Upcoming Events

BJPOT Class 004 Graduation	Dec 18
Christmas Day	Dec 25
New Year's Day	Jan 1
HITS State Wide Meeting	Jan 6
BJPOT Class 005 Starts	Jan 11

In the beginning of the 2015-2016 school year, the Carroll County HITS unit in the Northwest Region participated in the Back to School Supplies drive. The event was sponsored by South Wire, one of America's biggest privately owned and operated companies located in Carrollton, GA. South Wire makes building, utility, industrial power and telecommunications cable products, and copper and aluminum rods. South Wire is a huge contributor to the youth in our community. The HITS unit was able to gather over a 100 bags of school supplies to share with the youth we serve as their siblings. Great job Carroll HITS!



Merry Christmas
from your
Central Office
Family!

H.I.T.S

Mission Statement

The mission of The High Intensity Team is to ensure the safety of the citizens of Georgia, while promoting positive reinforcement for our youth, by providing individualized and effective services, through the use of evidence based practices.

Vision Statement

The vision of The High Intensity Team is to strive to achieve real and documented success that demonstrates a balanced approach between treatment, enforcement, and invokes positive change that cultivates development of life skills in the youth and families we serve.

H.I.T.S in the Community