

EASTMAN YOUTH GRADUATE FROM POWER OF PEACE PROJECT

This summer, youth from the Department of Juvenile Justice Eastman Youth Development Campus (YDC) graduated from the Power of Peace Project (POPP). DJJ partnered with the POPP, a non-profit organization committed to redirecting underserved youth, reducing youth crime, and rehabilitating justiceinvolved youth, to help equip them with the social. intellectual, and emotional tools they will need as adults.

More than 30 youth graduated from the program and celebrated their accomplishment during the award ceremony at the facility in Eastman, Ga.

"The Power of Peace brings people that have been a part of the system back into the lives of our young people, and it provides them with tools to help them overcome some of the challenges they may face," said DJJ Commissioner Shawanda Reynolds-Cobb.

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The Elbert Shaw Regional Youth Detention Center (RYDC) and Muscogee Youth Development Campus (YDC) obtained national reaccreditation from the American Correctional Association (ACA). The secure facilities for justice-involved youth underwent robust operations and treatment service audits, receiving reaccreditation during the ACA's 153rd Congress of Correction, August 10-13, in Philadelphia, Pa.

"We recognize the importance of utilizing industry best practices in our secure facilities and are grateful for this recognition by the American Correctional Association," said DJJ Commissioner Shawanda Reynolds-Cobb. "I would like to thank the DJJ team members in Dalton and Columbus for their commitment to ensuring our facilities meet national standards."

The ACA conducted onsite three-day audits, including an in-depth assessment of the facilities through staff interviews, a comprehensive facility tour, observation of staff performing their duties, and a review of vital files and records. The facilities scored 100 percent on the ACA mandatory standards. This marks the second time these facilities obtained this national achievement.

Muscogee YDC staff during their ACA interview at the 153 Congress of Correction in Philadelphia.



E.R. CASS CORRECTIONAL ACHIEVEMENT AWARD

During the conference, ACA held a banquet honoring the 2023 E.R. Cass Correctional Achievement Award recipients. DJJ Medical Director Dr. Michelle Staples-Horne was honored with the E.R. Cass Award, ACA's highest honor given to those who have shown service above and beyond the call of duty in the field of corrections. "Thank you so much for this award and the opportunity to represent all of my colleagues," said Dr. Staples-Horne.

Dr. Staples-Horne has been the medical director for DJJ for more than 20 years and is responsible for the clinical supervision of medical services to youth served by the department in facilities across the state.









"I am very proud of our youth for their hard work and commitment to completing the program. The Power of Peace Project helps them see that they can be successful and are not defined by the time they spend at DJJ," said Commissioner Reynolds-Cobb. "

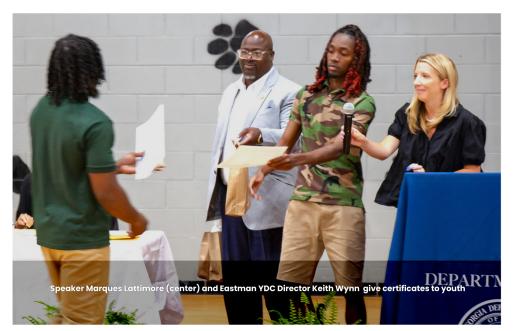
Kit Cummings, founder of the Power of Peace Project, worked with the youth at Eastman YDC for several months. During the program titled Forty Days to Freedom, the youth studied great peacemakers from the 20th century, including Dr. Martin Luther King Jr., Nelson Mandela, Mother Teresa, and Mahatma Gandhi.

"The messages of these peacemakers are timeless," said Cummings. "Teaching these young men these principles and seeing how they got it, I am so proud of them."



The POPP took youth through seven steps to reinforce the teachings of the peacemakers. Youth learned ways to seek to understand opponents, search for common ground, and practice actively listening before responding. They also learned the importance of not being quick to judge, practicing compassionate communication, admitting when you're wrong, and treating your enemy with dignity and respect.

According to the Youth in Custody Practice Model (YICPM), a guide to best

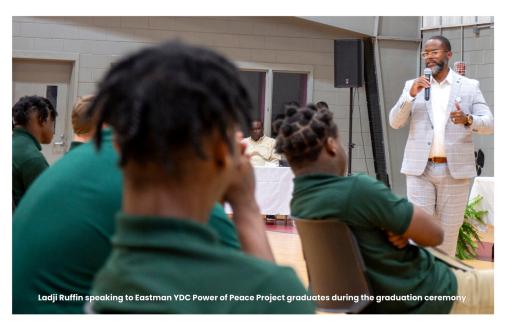


practices in youth corrections, youth need to see their actions through the lens of social norms and develop an overarching sense of right and wrong that they can apply to problem-solving and decision-making. This can occur through mentoring relationships and programs designed to enhance youth's moral reasoning skills.

During the ceremony, six youth shared their champions for peace and how the program has impacted them.

"Before you try to condemn someone, you should try to get to know them first," said a youth graduate. "You never really know what someone will become. God put everyone on this earth for a reason, and we all have a purpose in life. Like the late great Mother Teresa said, 'If you can't feed a hundred people, just feed one.'

"To me, the Power of Peace is a very strong term," said the graduate. "I want to use the power of peace to help me protect and support my



dream. I will use the seven steps to freedom to help give guidance and support to the generation to come."

Ladji Ruffin, a Forensic Peer Mentor/Trainer for the Georgia Department of Behavioral Health and Developmental Disabilities (DBHDD), served as one of the graduation speakers.

Ruffin shared his own path through the juvenile system at 15 years old and how he ended up with a life sentence at 19.

"The most awesome thing is that I thought about what I would tell myself to stop myself from continuing into an adult prison," said Ruffin. "It is important to provide encouraging words to help youth understand they matter. Life is whatever they make it when they return to society. The Power of Peace Project shows them that they can accomplish something."

About a year ago, Marques Lattimore sat in the same seat as the current POPP graduates. He completed the program while in the juvenile facility and now works with founder Kit Cummings.

"It is a blessing because not too many people get to come back to speak to the youth," said Lattimore. "I feel like I owe them that to right my wrongs and try to let them see a vision or have hope that they can be better. The Power of Peace Project helped me to have faith in my future and not always think about the past but think about the future and the things that can change. It is important to have support and people really pushing you to do better and stay consistent."

Twenty-one DJJ youth completed the POPP last year in Eastman.

"It has been my honor to be here once again for this



second graduation at Eastman," said Judge Joyette Holmes, a DJJ Board Member. "Just like Marques was able to come from the first graduation and talk to us about how he has moved forward, I want to see 50 more Marques' who come out and pay it forward."

According to the YICPM, youth want to feel like they belong. Peer relationships help youth learn how to communicate, trust others, and be compassionate friends. Structured activities teach youth how to negotiate with peers, resolve conflicts, and work together.

Kit Cummings emphasizes the importance of being real with youth and showing them he genuinely cares.



"Sometimes, even with tears, I share my heart with them because we can all find ourselves in one another's stories," said Cummings. "It means a lot to them when you continue to show up and do what you say you will do. They need to see that someone in the older generations is not just telling them what to do but modeling it for them."

BOARD MEMBERS REELECTED/REAPPOINTED

DJJ is pleased to announce the re-elections of Sandra Heath Taylor as Board Chair of the Board of Juvenile Justice, Willie C. Bolton as Vice-Chair, and Adam Kennedy as Secretary. Board member John Edwards was also reappointed to the Board of Juvenile Justice by Governor Brian Kemp. Congratulations to you all, and thank you for using your years of experience to help guide the Georgia Department of Juvenile Justice.

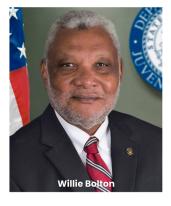
BOARD CHAIR



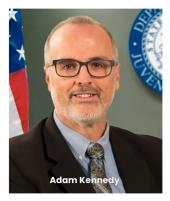
Chair Sandra Heath Taylor serves as the Third Congressional District Representative. In 2019, she was appointed Troup County Solicitor General by Governor Brian P. Kemp and elected to remain in office in 2020. Previously, she served for six years as the county's chief assistant solicitor general. Ms. Health Taylor has been a Board of Juvenile Justice member since 2004.

Vice Chair Willie Bolton represents the Tenth Congressional District. He is a 41-year law enforcement veteran who retired as warden and director of the Athens-Clarke County Department of Corrections. He has been a respected member of the Board of Juvenile Justice since 2012.

BOARD VICE CHAIR



BOARD SECRETARY



Secretary Adam Kennedy serves as the Twelfth Congressional District Representative. He has served as the Court Administrator of the Chatham County Juvenile Court in Savannah since September 2011, and he has been a dedicated servant to DJJ for more than 27 years. Kennedy has served on the Board of Juvenile Justice since 2012.

Board member John Edwards has served as the Twelfth Congressional District Representative since 2012. Edwards started his law enforcement career as a uniformed officer in 1977. He then spent 30 years with the Georgia Bureau of Investigation. Since 2014, John has served as Executive Director of the Peace Officer Association of Georgia and CEO of J.B. Edwards and Associates Consultants.

BOARD MEMBER



NEW SECURE FACILITY DIRECTORS

The Georgia Department of Juvenile Justice is proud to introduce our new facility directors in the Division of Secure Facilities.

ATLANTA YOUTH DEVELOPMENT CAMPUS



Director Jeremy Pollard brings a wealth of experience to the Atlanta Youth Development Campus, having previously served in law enforcement, adult corrections, and juvenile justice.

During his 19-year career, he has served as a police officer, Correctional Officer, Shift Supervisor, Correctional Commander, Facility Investigator/Captain, Assistant Facility Administrator, and Facility Director.

Director Pollard possesses a bachelor's degree in criminal justice and an associate degree in business administration.

METRO REGIONAL YOUTH DETENTION CENTER

Director Owens has retired from the federal government and is looking forward to her new career at DJJ. Director Angela Owens began her career with the Bureau of Prisons in June 1993 as a Case Manager. Since then, she has risen through the ranks, serving as a Correctional Programs Specialist, Unit Manager/Case Management Coordinator, Associate Warden, and Warden at the Metropolitan Correctional Center (MCC) in Chicago, Illinois, and the Federal Correctional Institution in Memphis, Tennessee.

Director Owens completed a doctorate in Social Work with a concentration in Criminal Justice Administration at Clark Atlanta University, served as an Adjunct Professor at North Carolina Central University, and conducted lectures at Loyola University in Chicago for Criminal Justice graduate-level students.



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MUSCOGEE YOUTH DEVELOPMENT CAMPUS



Director Jillian Banks began her career with the Georgia Department of Juvenile Justice in 2010 as a Juvenile Correction Officer at Aaron Cohn RYDC. In 2011, she was promoted to Juvenile Correction Officer II and held various positions within the facility: Disciplinary Hearing Officer, Key Control Officer, FTO, and Intake Specialist. In 2013, Ms. Banks joined the Muscogee Multi-Service Center as a Juvenile Probation/Parole Specialist II and transferred to Muscogee YDC as a Juvenile Detention Counselor in May 2017. In July 2019, Ms. Banks was promoted to Institutional Program Director and later announced to Assistant Director of Programs in February 2021.

As of September 16, 2023, Ms. Banks was promoted to Facility Director at Muscogee YDC. She holds a Bachelor of Science in Criminal Justice Administration from the University of Phoenix.

TRANSFORMING U WALK & WELLNESS EVENT

This summer, the Office of Professional Development hosted several Transforming U wellness events across the state to provide DJJ employees with resources and activities to promote a healthier lifestyle. Events included fitness activities and well-being-focused vendors.

Transforming

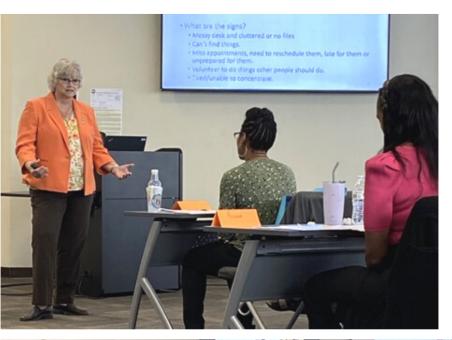


THE BANK OF CHOICE

ELCOME

to the Bank of Joyce!

OFFICE OF PROFESSIONAL DEVELOPMENT SYMPOSIUM



The Office of Professional Development and Standards held a symposium to provide staff with the tools and knowledge to enhance their skill sets. The symposium also provided an opportunity for staff to network with peers and gain insights in critical areas, including communication, decision-making, and wellness. More than 30 employees from secure facilities, community services, and central office attended the two-day training. Topics covered during the symposium included customer service, cultural awareness, goal setting, and time management.



DJJ SCHOOL SYSTEM ANNUAL PROFESSIONAL LEARNING

The DJJ School System held the 2023 Annual Professional Learning Conference this summer. The theme of the conference was "Building Partnerships, Making Connections." Sessions included presenters from multiple DJJ divisions, the Georgia Department of Education, the Georgia Professional Standards Commission, the Georgia Department of Corrections, and Georgia Public Broadcasting. Schools and staff also received several awards during the four-day conference.



2022-2023 Regional Teacher of the Year Finalist







2022-2023 DJJ Teacher of the Year





Teacher of the Vear

DJJ SCHOOL SYSTEM ANNUAL PROFESSIONAL LEARNING

2022-2023 Regional School of the Year



DJJ SCHOOL SYSTEM ANNUAL PROFESSIONAL LEARNING

2022-2023 DJJ Regional Support Staff of the Year Practical Instructors





Pathway to Success GED Instructor of the Year



Connections Graduate Instructor of the Year







CTAE Teacher of the Year Barbering Instructor



DJJ Professional School Counselor of the Year



BJPOT #24 & BCST #34



WELCOME NEW PROBATION OFFICERS

DJJ held graduation ceremonies for Basic Juvenile Probation Officer Training Class (BJPOT) #24 and Basic Community Services Training (BCST) Class #34 on August 18 at the Georgia Public Safety Training Center in Forsyth. The BJPOT cadets completed a 280-hour basic training program designed to meet the requirements established by DJJ and the Peace Officer Standards Training Council. BCST is a 200-hour course that provides new Juvenile Probation/Parole Specialists with the knowledge and skills necessary to perform their duties in support of the DJJ mission.

<u>Graduates</u>

Day'lon Young - McDuffie CSO Maddison Winn - Bibb Intake Tesha Watkins - Bartow CSO Robin Tube' - Forsyth CSO Ryan Stubenrauch - Upson CSO Chasity Middleton-Sams - Houston CSO Ariel Rollins - Sumter CSO Cristal Quintero - Bryan/McIntosh CSO John Lampkin - Ben Hill CSO Trinnis Lane - Richmond CSO Traci Jackson - Catoosa CSO Tara Coots - Clarke/Oconee CSO Gary Tolar - Special Operations Antwone Young - Clayton ISP Shauntisha Williams-Powell - McDuffie ISP Gregory McKay - Coweta ISP Kevin Crittenden - Coweta ISP Brandon Charter - Liberty Long ISP



WELCOME NEW JUVENILE CORRECTIONAL OFFICERS

DJJ held a graduation ceremony for Basic Juvenile Correctional Officer Training Class (BJCOT) #260 on June 15 at the Georgia Public Safety Training Center in Forsyth, Ga. BJCOT is a 240-hour comprehensive program that provides basic skills training in security practices and procedures. To complete the program, a cadet must meet established standards on written examinations that evaluate cognitive knowledge and performance-oriented studies.



Charisma Jackson Toni Bells Ashley Bennett Nakema Brathwaite Tenneka Bright Uneshia Brown Trina Buchanan Brandon Demore Kejuana Hall Trevone Herron Justin Holliday Deterrian Johnson

Graduates

Abd-ur-Rahim Jones Ja'Mear Lane Jonathan Merritt Tanayzha Newland Martha Ossei-tutu Tiffany Scruggs Mikhailia Snow Jayonna Steele Cedric Taylor Dominique Taylor Ameena Toogood Brittany White



WELCOME NEW JUVENILE CORRECTIONAL OFFICERS

DJJ held a graduation ceremony for Basic Juvenile Correctional Officer Training Class (BJCOT) #261 on July 28 at the Georgia Public Safety Training Center in Forsyth, Ga. These cadets will now join the ranks of other juvenile correctional officers across the state. Thank you for your commitment to serving our youth and the State of Georgia.

Graduates

Aleana Lopez Amanda Taylor Anaya Boyd Angela Propst Chanyah Barnes Darius Hankerson Ellen Henry Jaleesa Thomas Jasmine Billue Jermaine Robinson Kevin Cort Lisa Ricketts Robyn Gallon Shanta Hodges Wayde Jackson





This summer, the agency welcomed its first School Resource Officers (SROs). Led by Director Ray Ham, the Office of School Safety was created to assist DJJ secure facility staff in creating a safe and supportive learning environment for justiceinvolved youth.

"The dedicated men and women who serve as our school resource officers not only create a safe learning environment, but also serve as mentors and role models for our youth," said Director Ham.

The Department has Georgia Preparatory Academy campuses across the state where school resources officers are located.

"I love this job," said SRO Stephanie Bryant. "A lot of the youth come to me to talk. It shows that what we are doing is really impacting them. They like



to come to school because of the environment we are providing." Bryant rejoined DJJ as a School Resource Officer in July. She previously served as a JCO at Sumter YDC from 2017 to 2018.





School Resource Officers

Ray Parker, Augusta RYDC James Provost, Wilkes RYDC Deborah Harris, Rockdale RYDC Danquavious Harrison, Metro RYDC Dexter Webb, Marietta RYDC Anthony Carswell, Gainesville RYDC Marteen Phillip, Clayton RYDC Karen Cromartie, Thomasville RYDC Stephanie Bryant, Terrell RYDC Trakendra Mitchell, Terrell RYDC Michael Cobb, Terrell RYDC Jeffery Walker, Savannah RYDC Printavious Powell, Crisp RYDC Kareem Farley, Rockdale/Metro RYDC Denise Brown, Columbus RYDC Shannon Bradley, Metro RYDC Shantericka Greene, Clayton RYDC Regional Manager-North Omar Rozier Regional Manager-South William Belflower





Lowndes CSO Meet and Greet

The Lowndes Community Services Office hosted a "Meet and Greet" session with the local vendors and DJJ partners in the area. JPM Adrienne Wright spearheaded the event and introduced the Lowndes DJJ staff to those in attendance. She explained how DJJ fits into the judicial and detention processes. Approximately 50 people attended the meet and greet, including Assistant District Attorney Joseph McKinnon, Juvenile Court Judges James Council and Jim Tunison, and about a dozen local service providers.

Thank you to JPM Wright for her vision and leadership for this event and for going above and beyond to "Build Positive Relationships" and develop a stronger sense of "Teamwork" between Lowndes CSO and its partners.

Thomas CSO Community Give-Away

In June, the Thomas Community Services Office partnered with the Thomas County Division of Family and Children Services and the Thomas County Health Department for a Community Giveaway. Juvenile Program Manager Janie Holton organized the event for the first time last year, which inspired all three agencies to continue this event. Juvenile Probation/Parole Specialists Freddie Robinson and Aja Jones helped make this event successful. The event provided more than 200 people free food, clothing, shoes, personal items, and household necessities. Agency staff were also able to provide valuable information and resources to the families in attendance.





Parent Advocacy Training

In August, DJJ partnered with Saving our Sons & Sisters International to host advocacy training for parents in Columbus, GA. The 2-day training focused on ways parents of justiceinvolved youth could become better advocates for their child when dealing with school boards to help ensure a successful reentry experience for their child upon release.

The training and graduation ceremony was held at the Muscogee Education Transition Center. Fourteen parents learned how to navigate the barriers of returning their children to traditional schools upon release.

DJJ extends a warm thank you to Chuck and Patrice Barlow of SOSSI, Dr. Letunya Walker, Doricia Thompson, Curtis Davison, Winifred Pierce, Arisha Dancy-Mattox, Helen Trouth, Jaron Richardson, Hermanda DeMines, Mallory Patrick, Hannah Jordan, and other members of the local team.

DECAL Book Donation

In August, the Department of Early Care and Learning (DECAL) and Georgia Correctional Industries donated books to the DJJ Office of Reentry Services to share with children visiting DJJ youth at our secure facilities during weekend visitation. The books help to educate preschool/ kindergarten youth about the city of Atlanta and the state of Georgia.





National Night Out

DJJ staff participated in National Night Out events across Georgia in August. National Night Out is an annual community-building campaign that promotes policecommunity partnerships and neighborhood camaraderie. Thank you to all DJJ staff members who participated.



High Museum Art Contest

DJJ youth participated in the annual DJJ Art Competition at the High Museum. Participants created works of art displayed in the museum and received awards for their works. Thank you to everyone who participated in making this event a success, and congratulations to all the young artists.



British Consulate General

DJJ representatives were invited to give a presentation on Georgia's juvenile justice system to consular officials from the UK, Switzerland, Germany, France, Brazil, Canada, Belgium, Guyana, and Argentina. Thank you to the British Consulate General for allowing us to showcase our department.





Georgia Power Foundation

The Office of Reentry Services attended a networking outing sponsored by the Georgia Power Foundation at the Atlanta Braves vs. Giants game. The event was attended by individuals and organizations committed to improving outcomes for justice-involved youth.

The Office of Reentry Services was grateful for the opportunity to engage with community stakeholders committed to "collective impact" to address the systemic issues justice-involved youth may face.

STRIVE

Rockdale RYDC Volunteer Resource Coordinator Anita Farmer attended the "STRIVE Fun In the Sun" community event in Rockdale, Ga. The community enjoyed face painting, food, snow cones, music, games, and prizes.





Pages for Progress Book Donation

Page for Progress donated more than 70 books to the DJJ School System libraries. The organization, led by Lena Bodenhamer, a senior at Emory University, has donated books to DJJ for the past three years.

FAITHFUL SERVICE AWARDS

The Georgia General Assembly established the Faithful Service Awards Program to recognize state employees with five years of total service and every five years thereafter for their service to the citizens of Georgia. The Department of Administrative Services is responsible for administering the program for Georgia state government. Thank you for your service.

5 YEARS

Treshara Ford Sandra Gresham Nonicko Mann Cherise Moulden Sakilya Norris Whitney Ringer Archie Van Putten Danny Daniels Uras Agee

Glen Campbell Craig Harris William Harrison Crystal Johnson Braysean Jones Latosha McMullen James D. Moore Kristopher Odum Mallory Patrick

Carrie Perkins Eleazar Pineda Alvia Prince Kaydene Samuels Curnisha Simpson Heather Spencer Bryce Wishart Miranda Adams

10 YEARS

Nikia Beachem Paula Hancock Grace Jackson Lalitta Macon Barbara Nichols Andy Patrick Arlena M. Pou Katina L. Simmons Antwon Simmons

15 YEARS

Sean Bacon Dallacy McCall Lashon Washington Laquan T. Andrews Tammy R. Baxter Monico Nicole Beasley Angel T. Sinclair Gary Tolar Dana S. Anderson Delores A. Hardy Adrian McClean Edozie Medinus Montrail Mitchell Stephanie Morgan Jasmine Smith Deneisha Warner Ethel Yarwood Glyvona Cox

Pinething u

Ronnie L. Bryant Tania H. Davis Rita D. Harper Sharon Lovettozuem Sharon Conway-Adderly

FAITHFUL SERVICE AWARDS

20 YEARS

Corinthian A. French Phillip Scott Wallace Shanna L. Head Ruby L. Ingram Jason Kovarovic Marcia A. Pfister Christina Bea Pollard Jacquelyn D. Riddle Stacy L. Washington

25 YEARS

Antonio Banks Shirley J. Battle Veronica Tinsley Brown Michael W. Canada Cheryl B. Hill Bonita J. Jackson

30 YEARS

Angela Simmons Walker Maude E. Grimes Margaret M. Winsky Noblee D. Hatch Evelyn Phillips Rustin J. Rodgers Lurline Renee Smith Cathy Smith-Curry Karen R. Young

IN MEMORIAM

Billy Nelson Jr.

Billy Nelson Jr., a JCO Lieutenant at the Martha K. Glaze RYDC, passed away unexpectedly on May 6, 2023. Lt. Nelson joined DJJ in March 2016 as a Sergeant at the RYDC. Through hard work and dedication, Mr. Nelson was promoted to Lieutenant within three years.

Nelson, known throughout the facility by his call sign "Unit 11", was highly respected amongst the MKG family. In addition, the youth favored him because of his ability to build positive rapport while consistently holding them accountable. "Unit 11" was also dedicated to the mission of mentoring youth. His dedication, determination, and dependability served Martha K. Glaze RYDC justly.



Angela Allen

Angela Allen, Food Service Manager at the Martha K. Glaze RYDC, passed away on July 22, 2023. Ms. Allen was employed with DJJ since 2021. To have known Angela Allen was an honor. Ms. Allen was a loving, soft-spoken person who took pride in her work and always stepped up when needed. Ms. Allen was passionate when it came to preparing meals for the youth. Ms. Allen was an amazing leader. It is with sadness that Martha K. Glaze RYDC will truly miss the light, love, and laughter of Ms. Allen. She will be missed by many but never forgotten by those fortunate enough to have known her.



James Reid

James Reid, Director of the Augusta RYDC, passed away on Friday, August 4, 2023. Mr. Reid began his journey with DJJ in January 2013 as an Assistant Director at the Augusta YDC. Over the years, he demonstrated unwavering dedication and commitment, progressing to the esteemed role of Director at both facilities. As the longest-serving active facility director, his leadership and guidance played an integral role in shaping our organization's success.



Percival "Percy" Griffiths

Percival "Percy" Griffiths, Director of the Office of Contract and Compliance, passed away on September 22, 2023. Mr. Griffiths was with DJJ since 2008. We are thankful for the years of service Mr. Griffiths spent with the Agency and the legacy that he has left behind.

RETIREMENTS

Kimberly L. Clyde - Secure Facilities David R. Hill - Treatment and Care Marty Mathis - Treatment and Care Johnnie J. Allen - Secure Facilities Sandra Lynn Strickland - Education Kimberly M. Hanson - Treatment and Care Jason H. Machen - Community Services **Robert French Long - Community Services** Michael W. Canada - Education Valerie Hurt - Education Willie L. Moore - Secure Facilities Adaire B. Spaulding - Community Services Johnnie J. Allen - Secure Facilities Angie Y. Lann - Administrative Services Jenkins L. Ivey Jr. - Community Services Muriel Teresa Horne - Education Broderick D. McConico - Treatment and Care Margaret Cawood - Treatment and Care Shawn Williams - Secure Facilities

Thank you for your service!

BE THE



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