

PREA Facility Audit Report: Final

Name of Facility: Gentle Loving Care Center Residential Treatment Program

Facility Type: Juvenile

Date Interim Report Submitted: NA

Date Final Report Submitted: 12/08/2023

Auditor Certification	
The contents of this report are accurate to the best of my knowledge.	<input type="checkbox"/>
No conflict of interest exists with respect to my ability to conduct an audit of the agency under review.	<input type="checkbox"/>
I have not included in the final report any personally identifiable information (PII) about any inmate/resident/detainee or staff member, except where the names of administrative personnel are specifically requested in the report template.	<input type="checkbox"/>
Auditor Full Name as Signed: Sharon Ray Shaver	Date of Signature: 12/08/ 2023

AUDITOR INFORMATION	
Auditor name:	Shaver, Sharon
Email:	sharonrshaver@gmail.com
Start Date of On-Site Audit:	10/25/2023
End Date of On-Site Audit:	10/26/2023

FACILITY INFORMATION	
Facility name:	Gentle Loving Care Center Residential Treatment Program
Facility physical address:	218 Pine Forest Drive, Sandersville, Georgia - 31082
Facility mailing address:	

Primary Contact	
Name:	Angela Washington
Email Address:	angela@gentlelovingcenter.net
Telephone Number:	478-804-2034

Superintendent/Director/Administrator	
Name:	April Johnson
Email Address:	april@gentlelovingcenter.net
Telephone Number:	478-357-6617

Facility PREA Compliance Manager	
Name:	
Email Address:	
Telephone Number:	

Facility Characteristics	
Designed facility capacity:	6
Current population of facility:	5
Average daily population for the past 12 months:	5
Has the facility been over capacity at any point in the past 12 months?	No
Which population(s) does the facility hold?	Females
Age range of population:	13-18
Facility security levels/resident custody levels:	Maximum Watchful Oversight
Number of staff currently employed at the	11

facility who may have contact with residents:	
Number of individual contractors who have contact with residents, currently authorized to enter the facility:	0
Number of volunteers who have contact with residents, currently authorized to enter the facility:	0

AGENCY INFORMATION	
Name of agency:	Gentle Loving Care Center, LLC.
Governing authority or parent agency (if applicable):	
Physical Address:	218 Pine Forest Drive, Sandersville, Georgia - 31082
Mailing Address:	218 Pine Forest Drive, Sandersville, Georgia - 31082
Telephone number:	14784122887

Agency Chief Executive Officer Information:	
Name:	April Johnson
Email Address:	april@gentlelovingcenter.net
Telephone Number:	4783576617

Agency-Wide PREA Coordinator Information			
Name:	Angela Washington	Email Address:	angela@gentlelovingcenter.net

Facility AUDIT FINDINGS
Summary of Audit Findings
The OAS automatically populates the number and list of Standards exceeded, the number of Standards met, and the number and list of Standards not met.

Auditor Note: In general, no standards should be found to be "Not Applicable" or "NA." A compliance determination must be made for each standard. In rare instances where an auditor determines that a standard is not applicable, the auditor should select "Meets Standard" and include a comprehensive discussion as to why the standard is not applicable to the facility being audited.

Number of standards exceeded:

1

- 115.313 - Supervision and monitoring

Number of standards met:

42

Number of standards not met:

0

POST-AUDIT REPORTING INFORMATION

GENERAL AUDIT INFORMATION

On-site Audit Dates

1. Start date of the onsite portion of the audit:	2023-10-25
2. End date of the onsite portion of the audit:	2023-10-26

Outreach

10. Did you attempt to communicate with community-based organization(s) or victim advocates who provide services to this facility and/or who may have insight into relevant conditions in the facility?	<input checked="" type="radio"/> Yes <input type="radio"/> No
a. Identify the community-based organization(s) or victim advocates with whom you communicated:	The Sunshine House; Children's Advocacy Center Swainsboro; Piedmont Sexual Assault Services

AUDITED FACILITY INFORMATION

14. Designated facility capacity:	6
15. Average daily population for the past 12 months:	5
16. Number of inmate/resident/detainee housing units:	1
17. Does the facility ever hold youthful inmates or youthful/juvenile detainees?	<input type="radio"/> Yes <input type="radio"/> No <input checked="" type="radio"/> Not Applicable for the facility type audited (i.e., Community Confinement Facility or Juvenile Facility)

Audited Facility Population Characteristics on Day One of the Onsite Portion of the Audit

Inmates/Residents/Detainees Population Characteristics on Day One of the Onsite Portion of the Audit

36. Enter the total number of inmates/residents/detainees in the facility as of the first day of onsite portion of the audit:	5
38. Enter the total number of inmates/residents/detainees with a physical disability in the facility as of the first day of the onsite portion of the audit:	0
39. Enter the total number of inmates/residents/detainees with a cognitive or functional disability (including intellectual disability, psychiatric disability, or speech disability) in the facility as of the first day of the onsite portion of the audit:	5
40. Enter the total number of inmates/residents/detainees who are Blind or have low vision (visually impaired) in the facility as of the first day of the onsite portion of the audit:	0
41. Enter the total number of inmates/residents/detainees who are Deaf or hard-of-hearing in the facility as of the first day of the onsite portion of the audit:	0
42. Enter the total number of inmates/residents/detainees who are Limited English Proficient (LEP) in the facility as of the first day of the onsite portion of the audit:	0
43. Enter the total number of inmates/residents/detainees who identify as lesbian, gay, or bisexual in the facility as of the first day of the onsite portion of the audit:	1

<p>44. Enter the total number of inmates/residents/detainees who identify as transgender or intersex in the facility as of the first day of the onsite portion of the audit:</p>	<p>0</p>
<p>45. Enter the total number of inmates/residents/detainees who reported sexual abuse in the facility as of the first day of the onsite portion of the audit:</p>	<p>0</p>
<p>46. Enter the total number of inmates/residents/detainees who disclosed prior sexual victimization during risk screening in the facility as of the first day of the onsite portion of the audit:</p>	<p>3</p>
<p>47. Enter the total number of inmates/residents/detainees who were ever placed in segregated housing/isolation for risk of sexual victimization in the facility as of the first day of the onsite portion of the audit:</p>	<p>0</p>
<p>48. Provide any additional comments regarding the population characteristics of inmates/residents/detainees in the facility as of the first day of the onsite portion of the audit (e.g., groups not tracked, issues with identifying certain populations):</p>	<p>This facility is a group home occupied by female youthful offenders who are under supervision of the GA Department of Juvenile Justice. The facility capacity is (6) and there were (15) admissions in the last 12 months. There were (5) residents assigned to the facility on the first day of the audit. The Auditor interviewed all (5) residents.</p>
<p>Staff, Volunteers, and Contractors Population Characteristics on Day One of the Onsite Portion of the Audit</p>	
<p>49. Enter the total number of STAFF, including both full- and part-time staff, employed by the facility as of the first day of the onsite portion of the audit:</p>	<p>11</p>
<p>50. Enter the total number of VOLUNTEERS assigned to the facility as of the first day of the onsite portion of the audit who have contact with inmates/residents/detainees:</p>	<p>0</p>

<p>51. Enter the total number of CONTRACTORS assigned to the facility as of the first day of the onsite portion of the audit who have contact with inmates/residents/detainees:</p>	<p>0</p>
<p>52. Provide any additional comments regarding the population characteristics of staff, volunteers, and contractors who were in the facility as of the first day of the onsite portion of the audit:</p>	<p>This facility is a group home occupied by youthful offenders who are under supervision of the GA Department of Juvenile Justice. There were no services provided by contractors or volunteers. Interviews with the Executive Director determined that service contractors will not be used during times where residents are present, or if it is necessary, the contractor will be escorted, and direct supervision will occur.</p>
<p>INTERVIEWS</p>	
<p>Inmate/Resident/Detainee Interviews</p>	
<p>Random Inmate/Resident/Detainee Interviews</p>	
<p>53. Enter the total number of RANDOM INMATES/RESIDENTS/DETAINEES who were interviewed:</p>	<p>5</p>
<p>54. Select which characteristics you considered when you selected RANDOM INMATE/RESIDENT/DETAINEE interviewees: (select all that apply)</p>	<p> <input type="checkbox"/> Age <input type="checkbox"/> Race <input type="checkbox"/> Ethnicity (e.g., Hispanic, Non-Hispanic) <input type="checkbox"/> Length of time in the facility <input type="checkbox"/> Housing assignment <input type="checkbox"/> Gender <input checked="" type="checkbox"/> Other <input type="checkbox"/> None </p>

<p>If "Other," describe:</p>	<p>This facility is a group home occupied by female youthful offenders who are under supervision of the GA Department of Juvenile Justice. The facility capacity is (6) and there were (15) admissions in the last 12 months. There were (5) residents assigned to the facility on the first day of the audit. The Auditor interviewed all (5) residents.</p>
<p>55. How did you ensure your sample of RANDOM INMATE/RESIDENT/DETAINEE interviewees was geographically diverse?</p>	<p>The Auditor interviewed 100% of the residents.</p>
<p>56. Were you able to conduct the minimum number of random inmate/resident/detainee interviews?</p>	<p><input checked="" type="radio"/> Yes</p> <p><input type="radio"/> No</p>
<p>57. Provide any additional comments regarding selecting or interviewing random inmates/residents/detainees (e.g., any populations you oversampled, barriers to completing interviews, barriers to ensuring representation):</p>	<p>The auditor met not barriers to completing interviews.</p>
<p>Targeted Inmate/Resident/Detainee Interviews</p>	
<p>58. Enter the total number of TARGETED INMATES/RESIDENTS/DETAINEES who were interviewed:</p>	<p>3</p>
<p>As stated in the PREA Auditor Handbook, the breakdown of targeted interviews is intended to guide auditors in interviewing the appropriate cross-section of inmates/residents/detainees who are the most vulnerable to sexual abuse and sexual harassment. When completing questions regarding targeted inmate/resident/detainee interviews below, remember that an interview with one inmate/resident/detainee may satisfy multiple targeted interview requirements. These questions are asking about the number of interviews conducted using the targeted inmate/resident/detainee protocols. For example, if an auditor interviews an inmate who has a physical disability, is being held in segregated housing due to risk of sexual victimization, and disclosed prior sexual victimization, that interview would be included in the totals for each of those questions. Therefore, in most cases, the sum of all the following responses to the targeted inmate/resident/detainee interview categories will exceed the total number of targeted inmates/residents/detainees who were interviewed. If a particular targeted population is not applicable in the audited facility, enter "0".</p>	

<p>60. Enter the total number of interviews conducted with inmates/residents/detainees with a physical disability using the "Disabled and Limited English Proficient Inmates" protocol:</p>	<p>0</p>
<p>a. Select why you were unable to conduct at least the minimum required number of targeted inmates/residents/detainees in this category:</p>	<p><input checked="" type="checkbox"/> Facility said there were "none here" during the onsite portion of the audit and/or the facility was unable to provide a list of these inmates/residents/detainees.</p> <p><input type="checkbox"/> The inmates/residents/detainees in this targeted category declined to be interviewed.</p>
<p>b. Discuss your corroboration strategies to determine if this population exists in the audited facility (e.g., based on information obtained from the PAQ; documentation reviewed onsite; and discussions with staff and other inmates/residents/detainees).</p>	<p>The auditor interviewed the Owner/CEO, PREA Coordinator, and direct care providers who confirmed there were no youth meeting this targeted category. During the youth interviews and site visit the auditor observed nothing that would indicate otherwise.</p>
<p>61. Enter the total number of interviews conducted with inmates/residents/detainees with a cognitive or functional disability (including intellectual disability, psychiatric disability, or speech disability) using the "Disabled and Limited English Proficient Inmates" protocol:</p>	<p>5</p>
<p>62. Enter the total number of interviews conducted with inmates/residents/detainees who are Blind or have low vision (i.e., visually impaired) using the "Disabled and Limited English Proficient Inmates" protocol:</p>	<p>0</p>
<p>a. Select why you were unable to conduct at least the minimum required number of targeted inmates/residents/detainees in this category:</p>	<p><input checked="" type="checkbox"/> Facility said there were "none here" during the onsite portion of the audit and/or the facility was unable to provide a list of these inmates/residents/detainees.</p> <p><input type="checkbox"/> The inmates/residents/detainees in this targeted category declined to be interviewed.</p>

<p>b. Discuss your corroboration strategies to determine if this population exists in the audited facility (e.g., based on information obtained from the PAQ; documentation reviewed onsite; and discussions with staff and other inmates/residents/detainees).</p>	<p>The auditor interviewed the Owner/CEO, PREA Coordinator, and direct care providers who confirmed there were no youth meeting this targeted category. During the youth interviews and site visit the auditor observed nothing that would indicate otherwise.</p>
<p>63. Enter the total number of interviews conducted with inmates/residents/detainees who are Deaf or hard-of-hearing using the "Disabled and Limited English Proficient Inmates" protocol:</p>	<p>0</p>
<p>a. Select why you were unable to conduct at least the minimum required number of targeted inmates/residents/detainees in this category:</p>	<p><input checked="" type="checkbox"/> Facility said there were "none here" during the onsite portion of the audit and/or the facility was unable to provide a list of these inmates/residents/detainees.</p> <p><input type="checkbox"/> The inmates/residents/detainees in this targeted category declined to be interviewed.</p>
<p>b. Discuss your corroboration strategies to determine if this population exists in the audited facility (e.g., based on information obtained from the PAQ; documentation reviewed onsite; and discussions with staff and other inmates/residents/detainees).</p>	<p>The auditor interviewed the Owner/CEO, PREA Coordinator, and direct care providers who confirmed there were no youth meeting this targeted category. During the youth interviews and site visit the auditor observed nothing that would indicate otherwise.</p>
<p>64. Enter the total number of interviews conducted with inmates/residents/detainees who are Limited English Proficient (LEP) using the "Disabled and Limited English Proficient Inmates" protocol:</p>	<p>0</p>
<p>a. Select why you were unable to conduct at least the minimum required number of targeted inmates/residents/detainees in this category:</p>	<p><input checked="" type="checkbox"/> Facility said there were "none here" during the onsite portion of the audit and/or the facility was unable to provide a list of these inmates/residents/detainees.</p> <p><input type="checkbox"/> The inmates/residents/detainees in this targeted category declined to be interviewed.</p>

<p>b. Discuss your corroboration strategies to determine if this population exists in the audited facility (e.g., based on information obtained from the PAQ; documentation reviewed onsite; and discussions with staff and other inmates/residents/detainees).</p>	<p>The auditor interviewed the Owner/CEO, PREA Coordinator, and direct care providers who confirmed there were no youth meeting this targeted category. During the youth interviews and site visit the auditor observed nothing that would indicate otherwise.</p>
<p>65. Enter the total number of interviews conducted with inmates/residents/detainees who identify as lesbian, gay, or bisexual using the "Transgender and Intersex Inmates; Gay, Lesbian, and Bisexual Inmates" protocol:</p>	<p>1</p>
<p>66. Enter the total number of interviews conducted with inmates/residents/detainees who identify as transgender or intersex using the "Transgender and Intersex Inmates; Gay, Lesbian, and Bisexual Inmates" protocol:</p>	<p>0</p>
<p>a. Select why you were unable to conduct at least the minimum required number of targeted inmates/residents/detainees in this category:</p>	<p><input checked="" type="checkbox"/> Facility said there were "none here" during the onsite portion of the audit and/or the facility was unable to provide a list of these inmates/residents/detainees.</p> <p><input type="checkbox"/> The inmates/residents/detainees in this targeted category declined to be interviewed.</p>
<p>b. Discuss your corroboration strategies to determine if this population exists in the audited facility (e.g., based on information obtained from the PAQ; documentation reviewed onsite; and discussions with staff and other inmates/residents/detainees).</p>	<p>The auditor interviewed the Owner/CEO, PREA Coordinator, and direct care providers who confirmed there were no youth meeting this targeted category. During the youth interviews and site visit the auditor observed nothing that would indicate otherwise.</p>
<p>67. Enter the total number of interviews conducted with inmates/residents/detainees who reported sexual abuse in this facility using the "Inmates who Reported a Sexual Abuse" protocol:</p>	<p>0</p>

<p>a. Select why you were unable to conduct at least the minimum required number of targeted inmates/residents/detainees in this category:</p>	<p><input checked="" type="checkbox"/> Facility said there were "none here" during the onsite portion of the audit and/or the facility was unable to provide a list of these inmates/residents/detainees.</p> <p><input type="checkbox"/> The inmates/residents/detainees in this targeted category declined to be interviewed.</p>
<p>b. Discuss your corroboration strategies to determine if this population exists in the audited facility (e.g., based on information obtained from the PAQ; documentation reviewed onsite; and discussions with staff and other inmates/residents/detainees).</p>	<p>The auditor interviewed the Owner/CEO, PREA Coordinator, and direct care providers who confirmed there were no youth meeting this targeted category. During the youth interviews and site visit the auditor observed nothing that would indicate otherwise. There were no abuse incidents reported within the audit period.</p>
<p>68. Enter the total number of interviews conducted with inmates/residents/detainees who disclosed prior sexual victimization during risk screening using the "Inmates who Disclosed Sexual Victimization during Risk Screening" protocol:</p>	<p>3</p>
<p>69. Enter the total number of interviews conducted with inmates/residents/detainees who are or were ever placed in segregated housing/isolation for risk of sexual victimization using the "Inmates Placed in Segregated Housing (for Risk of Sexual Victimization/Who Allege to have Suffered Sexual Abuse)" protocol:</p>	<p>0</p>
<p>a. Select why you were unable to conduct at least the minimum required number of targeted inmates/residents/detainees in this category:</p>	<p><input checked="" type="checkbox"/> Facility said there were "none here" during the onsite portion of the audit and/or the facility was unable to provide a list of these inmates/residents/detainees.</p> <p><input type="checkbox"/> The inmates/residents/detainees in this targeted category declined to be interviewed.</p>

<p>b. Discuss your corroboration strategies to determine if this population exists in the audited facility (e.g., based on information obtained from the PAQ; documentation reviewed onsite; and discussions with staff and other inmates/residents/detainees).</p>	<p>The facility is not a secure confinement center and has no capacity to segregate isolate residents for any reason.</p>
<p>70. Provide any additional comments regarding selecting or interviewing targeted inmates/residents/detainees (e.g., any populations you oversampled, barriers to completing interviews):</p>	<p>No text provided.</p>
<p>Staff, Volunteer, and Contractor Interviews</p>	
<p>Random Staff Interviews</p>	
<p>71. Enter the total number of RANDOM STAFF who were interviewed:</p>	<p>4</p>
<p>72. Select which characteristics you considered when you selected RANDOM STAFF interviewees: (select all that apply)</p>	<p><input checked="" type="checkbox"/> Length of tenure in the facility</p> <p><input checked="" type="checkbox"/> Shift assignment</p> <p><input checked="" type="checkbox"/> Work assignment</p> <p><input type="checkbox"/> Rank (or equivalent)</p> <p><input type="checkbox"/> Other (e.g., gender, race, ethnicity, languages spoken)</p> <p><input type="checkbox"/> None</p>
<p>73. Were you able to conduct the minimum number of RANDOM STAFF interviews?</p>	<p><input checked="" type="radio"/> Yes</p> <p><input type="radio"/> No</p>
<p>74. Provide any additional comments regarding selecting or interviewing random staff (e.g., any populations you oversampled, barriers to completing interviews, barriers to ensuring representation):</p>	<p>No text provided.</p>

Specialized Staff, Volunteers, and Contractor Interviews

Staff in some facilities may be responsible for more than one of the specialized staff duties. Therefore, more than one interview protocol may apply to an interview with a single staff member and that information would satisfy multiple specialized staff interview requirements.

75. Enter the total number of staff in a SPECIALIZED STAFF role who were interviewed (excluding volunteers and contractors):	5
76. Were you able to interview the Agency Head?	<input checked="" type="radio"/> Yes <input type="radio"/> No
77. Were you able to interview the Warden/Facility Director/Superintendent or their designee?	<input checked="" type="radio"/> Yes <input type="radio"/> No
78. Were you able to interview the PREA Coordinator?	<input checked="" type="radio"/> Yes <input type="radio"/> No
79. Were you able to interview the PREA Compliance Manager?	<input type="radio"/> Yes <input type="radio"/> No <input checked="" type="radio"/> NA (NA if the agency is a single facility agency or is otherwise not required to have a PREA Compliance Manager per the Standards)

80. Select which SPECIALIZED STAFF roles were interviewed as part of this audit from the list below: (select all that apply)

- Agency contract administrator
- Intermediate or higher-level facility staff responsible for conducting and documenting unannounced rounds to identify and deter staff sexual abuse and sexual harassment
- Line staff who supervise youthful inmates (if applicable)
- Education and program staff who work with youthful inmates (if applicable)
- Medical staff
- Mental health staff
- Non-medical staff involved in cross-gender strip or visual searches
- Administrative (human resources) staff
- Sexual Assault Forensic Examiner (SAFE) or Sexual Assault Nurse Examiner (SANE) staff
- Investigative staff responsible for conducting administrative investigations
- Investigative staff responsible for conducting criminal investigations
- Staff who perform screening for risk of victimization and abusiveness
- Staff who supervise inmates in segregated housing/residents in isolation
- Staff on the sexual abuse incident review team
- Designated staff member charged with monitoring retaliation
- First responders, both security and non-security staff
- Intake staff

	<input type="checkbox"/> Other
81. Did you interview VOLUNTEERS who may have contact with inmates/residents/detainees in this facility?	<input type="radio"/> Yes <input checked="" type="radio"/> No
82. Did you interview CONTRACTORS who may have contact with inmates/residents/detainees in this facility?	<input type="radio"/> Yes <input checked="" type="radio"/> No
83. Provide any additional comments regarding selecting or interviewing specialized staff.	<p>The facility does not use the services of contractors or volunteers. This is not a confinement facility and residents are able to leave the facility both supervised and unsupervised. Residents have jobs and attend school. Programming and health services are outsourced to community service providers. If a service contractor is required for facility maintenance purposes, facility staff will ensure that services are performed when residents are not at the facility or will provide direct supervision during the duration of the service.</p>

SITE REVIEW AND DOCUMENTATION SAMPLING

Site Review

PREA Standard 115.401 (h) states, "The auditor shall have access to, and shall observe, all areas of the audited facilities." In order to meet the requirements in this Standard, the site review portion of the onsite audit must include a thorough examination of the entire facility. The site review is not a casual tour of the facility. It is an active, inquiring process that includes talking with staff and inmates to determine whether, and the extent to which, the audited facility's practices demonstrate compliance with the Standards. Note: As you are conducting the site review, you must document your tests of critical functions, important information gathered through observations, and any issues identified with facility practices. The information you collect through the site review is a crucial part of the evidence you will analyze as part of your compliance determinations and will be needed to complete your audit report, including the Post-Audit Reporting Information.

84. Did you have access to all areas of the facility?	<input checked="" type="radio"/> Yes <input type="radio"/> No
Was the site review an active, inquiring process that included the following:	
85. Observations of all facility practices in accordance with the site review component of the audit instrument (e.g., signage, supervision practices, cross-gender viewing and searches)?	<input checked="" type="radio"/> Yes <input type="radio"/> No
86. Tests of all critical functions in the facility in accordance with the site review component of the audit instrument (e.g., risk screening process, access to outside emotional support services, interpretation services)?	<input checked="" type="radio"/> Yes <input type="radio"/> No
87. Informal conversations with inmates/residents/detainees during the site review (encouraged, not required)?	<input checked="" type="radio"/> Yes <input type="radio"/> No
88. Informal conversations with staff during the site review (encouraged, not required)?	<input checked="" type="radio"/> Yes <input type="radio"/> No

<p>89. Provide any additional comments regarding the site review (e.g., access to areas in the facility, observations, tests of critical functions, or informal conversations).</p>	<p>Gentle Loving Care Center It is a Christian-based organization serving female minors who have been through the juvenile justice system. Youth served may have emotional, mental, behavioral, or developmental disabilities. This is a group home setting in a residential neighborhood. Staff are there 24/7 to protect and guide the females with independent living skills, maintain regular medical appointment and other health care services, also to have a sense of homage within the facility. Direct care staff prepares all meals and maintains the cleanliness of the facility, also enforces the policies and procedures of the facility. Youth have access to computers with internet and telephone service. This is not a confinement facility and residents are able to leave the facility both supervised and unsupervised. Residents have jobs and attend school. Residents have weekly contact with their Probation Officer and up to three times weekly contact with family. Programming and health services are outsourced to community service providers. The home was clean, spacious, and well organized, and the residents were provided comfortable space. The residents indicated they were very well taken care of and supervised by facility staff and that they felt safe. The facility has been in operation since 2017, but only entered a contract with Georgia Department of Juvenile Justice (DJJ) in 2022. This is the first year that a PREA audit has been required as part of the contract with DJJ.</p>
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Documentation Sampling

Where there is a collection of records to review-such as staff, contractor, and volunteer training records; background check records; supervisory rounds logs; risk screening and intake processing records; inmate education records; medical files; and investigative files-auditors must self-select for review a representative sample of each type of record.

<p>90. In addition to the proof documentation selected by the agency or facility and provided to you, did you also conduct an auditor-selected sampling of documentation?</p>	<p><input checked="" type="radio"/> Yes</p> <p><input type="radio"/> No</p>
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91. Provide any additional comments regarding selecting additional documentation (e.g., any documentation you oversampled, barriers to selecting additional documentation, etc.).

This was the facility's first PREA audit and required as a result of the contractual agreement with the Georgia Department of Juvenile Justice (DJJ). The facility has newly established policy, protocols, and practices to comply with the PREA. In addition to development of its own body of policies, the facility is subject to the requirements of DJJ policies and procedures, where applicable to their type of facility.

The primary policy for the facility is the Gentle Loving Care Center Residential Treatment Program PREA Policy, which is referenced as GLCCRTP Policy, throughout the audit report. This policy, as well as any related DJJ policies and additional documentation were reviewed by the Auditor. The following list identifies documents reviewed but is not intended to be exhaustive. Documentation reviewed specific to certain standards are also listed in the narrative of the corresponding standard.

- Background Checks (GCIC/FBI) - 5-year
- Background Checks (GCIC/FBI) - Initial
- Facility-Specific Coordinated Response Plan
- Staffing Schedule
- Organizational Chart
- DJJ Policy 2.10, Youth Medical Expenses
- DJJ Policy 3.52, Background Investigations
- DJJ Policy 4.1, Training Program
- DJJ Policy 4.5, Staff Training Requirement
- DJJ Policy 5.1, Records Management
- DJJ Policy 3.80, Employee Progressive Discipline
- DJJ Policy 8.42, Crime Scene Preservation
- DJJ Policy 8.5, Special Incident Reporting
- DJJ Policy 8.9, Child Abuse Reporting
- DJJ Policy 13.32, Special Education Services

- DJJ Policy 14.3, Citizen and Volunteer Involvement
- DJJ Policy 15.1, Basic Rights and Responsibilities of Youth
- DJJ Policy 15.10, Language Assistance Services
- DJJ Policy 15.3, Youth Access to Courts and Counsel
- DJJ Policy 15.4, Viewing, Listening, and Reading Materials
- DJJ Policy 15.9, Ombudsman
- DJJ Policy 20.12, Community Based Services
- DJJ Policy 20.20, Screening and Placement of Youth
- DJJ Policy 20.24, Community Residential Programs
- DJJ Policy 22.3, Internal Investigations
- DJJ Policy 22.5, Polygraph Examination
- DJJ Policy 23.1, PREA Attachment A
- DJJ Policy 23.1 PREA Attachment D
- DJJ Policy 23.1 PREA Attachment K
- DJJ Policy 23.1 Prison Rape Elimination Act
- DJJ Policy 23.2, Sexual Assault
- DJJ Policy 23.3 - LGBTI
- DJJ PREA Annual Report
- DJJ Specialized Training for Investigations Certificates
- DJJ Website Review
- Facility Annual Report
- Facility Camera Layout
- Facility Modification Description
- Gentle Loving Care Center Residential Treatment Program PREA Policy,
- Follow-up treatment evidence for youth who reported prior sexual victimization
- List and Contact information for community health providers for sexual assault victims
- Personnel File Records
- Personnel Initial Applications
- PREA Intake Assessment
- PREA Posters and Handouts (English/ Spanish)

- Screenings - Completed Initial and Reassessments
- Sex Offender Database Search Results
- Telephone Reference Check Form
- Victim Advocate Pamphlet/Contact Sheet/Posting

SEXUAL ABUSE AND SEXUAL HARASSMENT ALLEGATIONS AND INVESTIGATIONS IN THIS FACILITY

Sexual Abuse and Sexual Harassment Allegations and Investigations Overview

Remember the number of allegations should be based on a review of all sources of allegations (e.g., hotline, third-party, grievances) and should not be based solely on the number of investigations conducted. Note: For question brevity, we use the term “inmate” in the following questions. Auditors should provide information on inmate, resident, or detainee sexual abuse allegations and investigations, as applicable to the facility type being audited.

92. Total number of SEXUAL ABUSE allegations and investigations overview during the 12 months preceding the audit, by incident type:

	# of sexual abuse allegations	# of criminal investigations	# of administrative investigations	# of allegations that had both criminal and administrative investigations
Inmate-on-inmate sexual abuse	0	0	0	0
Staff-on-inmate sexual abuse	0	0	0	0
Total	0	0	0	0

93. Total number of SEXUAL HARASSMENT allegations and investigations overview during the 12 months preceding the audit, by incident type:

	# of sexual harassment allegations	# of criminal investigations	# of administrative investigations	# of allegations that had both criminal and administrative investigations
Inmate-on-inmate sexual harassment	1	0	1	0
Staff-on-inmate sexual harassment	0	0	0	0
Total	1	0	1	0

Sexual Abuse and Sexual Harassment Investigation Outcomes

Sexual Abuse Investigation Outcomes

Note: these counts should reflect where the investigation is currently (i.e., if a criminal investigation was referred for prosecution and resulted in a conviction, that investigation outcome should only appear in the count for “convicted.”) Do not double count. Additionally, for question brevity, we use the term “inmate” in the following questions. Auditors should provide information on inmate, resident, and detainee sexual abuse investigation files, as applicable to the facility type being audited.

94. Criminal SEXUAL ABUSE investigation outcomes during the 12 months preceding the audit:

	Ongoing	Referred for Prosecution	Indicted/ Court Case Filed	Convicted/ Adjudicated	Acquitted
Inmate-on-inmate sexual abuse	0	0	0	0	0
Staff-on-inmate sexual abuse	0	0	0	0	0
Total	0	0	0	0	0

95. Administrative SEXUAL ABUSE investigation outcomes during the 12 months preceding the audit:

	Ongoing	Unfounded	Unsubstantiated	Substantiated
Inmate-on-inmate sexual abuse	0	0	0	0
Staff-on-inmate sexual abuse	0	0	0	0
Total	0	0	0	0

Sexual Harassment Investigation Outcomes

Note: these counts should reflect where the investigation is currently. Do not double count. Additionally, for question brevity, we use the term "inmate" in the following questions. Auditors should provide information on inmate, resident, and detainee sexual harassment investigation files, as applicable to the facility type being audited.

96. Criminal SEXUAL HARASSMENT investigation outcomes during the 12 months preceding the audit:

	Ongoing	Referred for Prosecution	Indicted/ Court Case Filed	Convicted/ Adjudicated	Acquitted
Inmate-on-inmate sexual harassment	0	0	0	0	0
Staff-on-inmate sexual harassment	0	0	0	0	0
Total	0	0	0	0	0

97. Administrative SEXUAL HARASSMENT investigation outcomes during the 12 months preceding the audit:

	Ongoing	Unfounded	Unsubstantiated	Substantiated
Inmate-on-inmate sexual harassment	0	1	0	0
Staff-on-inmate sexual harassment	0	0	0	0
Total	0	1	0	0

Sexual Abuse and Sexual Harassment Investigation Files Selected for Review

Sexual Abuse Investigation Files Selected for Review

98. Enter the total number of SEXUAL ABUSE investigation files reviewed/ sampled:	0
a. Explain why you were unable to review any sexual abuse investigation files:	There were no allegations reported for the audit period.

<p>99. Did your selection of SEXUAL ABUSE investigation files include a cross-section of criminal and/or administrative investigations by findings/outcomes?</p>	<p><input type="radio"/> Yes</p> <p><input type="radio"/> No</p> <p><input checked="" type="radio"/> NA (NA if you were unable to review any sexual abuse investigation files)</p>
<p>Inmate-on-inmate sexual abuse investigation files</p>	
<p>100. Enter the total number of INMATE-ON-INMATE SEXUAL ABUSE investigation files reviewed/sampled:</p>	<p>0</p>
<p>101. Did your sample of INMATE-ON-INMATE SEXUAL ABUSE investigation files include criminal investigations?</p>	<p><input type="radio"/> Yes</p> <p><input type="radio"/> No</p> <p><input checked="" type="radio"/> NA (NA if you were unable to review any inmate-on-inmate sexual abuse investigation files)</p>
<p>102. Did your sample of INMATE-ON-INMATE SEXUAL ABUSE investigation files include administrative investigations?</p>	<p><input type="radio"/> Yes</p> <p><input type="radio"/> No</p> <p><input checked="" type="radio"/> NA (NA if you were unable to review any inmate-on-inmate sexual abuse investigation files)</p>
<p>Staff-on-inmate sexual abuse investigation files</p>	
<p>103. Enter the total number of STAFF-ON-INMATE SEXUAL ABUSE investigation files reviewed/sampled:</p>	<p>0</p>
<p>104. Did your sample of STAFF-ON-INMATE SEXUAL ABUSE investigation files include criminal investigations?</p>	<p><input type="radio"/> Yes</p> <p><input type="radio"/> No</p> <p><input checked="" type="radio"/> NA (NA if you were unable to review any staff-on-inmate sexual abuse investigation files)</p>

<p>105. Did your sample of STAFF-ON-INMATE SEXUAL ABUSE investigation files include administrative investigations?</p>	<p><input type="radio"/> Yes</p> <p><input type="radio"/> No</p> <p><input checked="" type="radio"/> NA (NA if you were unable to review any staff-on-inmate sexual abuse investigation files)</p>
<p>Sexual Harassment Investigation Files Selected for Review</p>	
<p>106. Enter the total number of SEXUAL HARASSMENT investigation files reviewed/sampled:</p>	<p>1</p>
<p>107. Did your selection of SEXUAL HARASSMENT investigation files include a cross-section of criminal and/or administrative investigations by findings/outcomes?</p>	<p><input checked="" type="radio"/> Yes</p> <p><input type="radio"/> No</p> <p><input type="radio"/> NA (NA if you were unable to review any sexual harassment investigation files)</p>
<p>Inmate-on-inmate sexual harassment investigation files</p>	
<p>108. Enter the total number of INMATE-ON-INMATE SEXUAL HARASSMENT investigation files reviewed/sampled:</p>	<p>1</p>
<p>109. Did your sample of INMATE-ON-INMATE SEXUAL HARASSMENT files include criminal investigations?</p>	<p><input type="radio"/> Yes</p> <p><input checked="" type="radio"/> No</p> <p><input type="radio"/> NA (NA if you were unable to review any inmate-on-inmate sexual harassment investigation files)</p>
<p>110. Did your sample of INMATE-ON-INMATE SEXUAL HARASSMENT investigation files include administrative investigations?</p>	<p><input checked="" type="radio"/> Yes</p> <p><input type="radio"/> No</p> <p><input type="radio"/> NA (NA if you were unable to review any inmate-on-inmate sexual harassment investigation files)</p>

Staff-on-inmate sexual harassment investigation files

111. Enter the total number of STAFF-ON-INMATE SEXUAL HARASSMENT investigation files reviewed/sampled: 0

112. Did your sample of STAFF-ON-INMATE SEXUAL HARASSMENT investigation files include criminal investigations?

Yes

No

NA (NA if you were unable to review any staff-on-inmate sexual harassment investigation files)

113. Did your sample of STAFF-ON-INMATE SEXUAL HARASSMENT investigation files include administrative investigations?

Yes

No

NA (NA if you were unable to review any staff-on-inmate sexual harassment investigation files)

114. Provide any additional comments regarding selecting and reviewing sexual abuse and sexual harassment investigation files.

There was one allegation of resident-on-resident sexual harassment reported. The allegation was forwarded immediately to the DJJ Office of Investigations, PREA Unit. After their review of the allegation and interview with the resident it was determined that the allegation did not meet criteria defined by the PREA standards and was closed as "Not PREA".

SUPPORT STAFF INFORMATION

DOJ-certified PREA Auditors Support Staff

115. Did you receive assistance from any DOJ-CERTIFIED PREA AUDITORS at any point during this audit? REMEMBER: the audit includes all activities from the pre-onsite through the post-onsite phases to the submission of the final report. Make sure you respond accordingly.

Yes

No

Non-certified Support Staff

116. Did you receive assistance from any NON-CERTIFIED SUPPORT STAFF at any point during this audit? REMEMBER: the audit includes all activities from the pre-onsite through the post-onsite phases to the submission of the final report. Make sure you respond accordingly.

- Yes
- No

AUDITING ARRANGEMENTS AND COMPENSATION

121. Who paid you to conduct this audit?

- The audited facility or its parent agency
- My state/territory or county government employer (if you audit as part of a consortium or circular auditing arrangement, select this option)
- A third-party auditing entity (e.g., accreditation body, consulting firm)
- Other

Identify the entity by name:

Georgia Department of Juvenile Justice

Standards
<p>Auditor Overall Determination Definitions</p> <ul style="list-style-type: none"> • Exceeds Standard (Substantially exceeds requirement of standard) • Meets Standard (substantial compliance; complies in all material ways with the stand for the relevant review period) • Does Not Meet Standard (requires corrective actions)
<p>Auditor Discussion Instructions</p> <p>Auditor discussion, including the evidence relied upon in making the compliance or non-compliance determination, the auditor’s analysis and reasoning, and the auditor’s conclusions. This discussion must also include corrective action recommendations where the facility does not meet standard. These recommendations must be included in the Final Report, accompanied by information on specific corrective actions taken by the facility.</p>

115.311	Zero tolerance of sexual abuse and sexual harassment; PREA coordinator
	<p>Auditor Overall Determination: Meets Standard</p>
	<p>Auditor Discussion</p> <p>Evidence Reviewed: DJJ Policies 1.2, 23.1, 23.2; Gentle Loving Care Center Residential Treatment Program (GLC) PREA Policy; Information Obtained from Interviews.</p> <p>115.311(a): GLC contracts with the Georgia Department of Juvenile Justice (DJJ) to house youth. As a result, the facility is subject to the DJJ policies and procedures. GLC has zero tolerance towards all forms of sexual abuse and sexual harassment of youth in DJJ custody. GLC strictly prohibits any form of sexual activities involving youth with other youth and youth with staff, visitors, contractors, volunteers, and interns as defined by DJJ Standards, Georgia State Law, and DJJ policies. Such conduct is subject to administrative and disciplinary sanctions, termination, and criminal prosecution. In addition, the facility takes appropriate actions to reduce the risk of sexual abuse and sexual harassment within its facility by implementing the PREA Standards established by the United States Department of Justice (DOJ).</p> <p>115.311(b)(c): GLC is a single facility operation and employs an upper-level PREA</p>

	<p>Coordinator, Angela Washington, who is the facility's Human Services Professional. Based on an interview with the PREA Coordinator, she has sufficient time and authority to develop, implement, and oversee facility efforts to comply with the PREA standards at GLC. Review of the facility's Organizational Chart confirms that she reports directly to the CEO. She involves all facility staff in the PREA implementation and compliance efforts. This is the first PREA audit for this facility.</p> <p>Based on the review and analysis of the stated evidence, the facility demonstrated compliance with all provisions of this standard.</p>
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115.312	Contracting with other entities for the confinement of residents
	Auditor Overall Determination: Meets Standard
	Auditor Discussion
	<p>Evidence Reviewed: Information Obtained During Interviews.</p> <p>115.312(a)(b): GLC does not contract for the confinement of residents based on an interview with the PREA Coordinator and CEO; therefore, the facility is exempt from this standard.</p> <p>Based on the review and analysis of the evidence, the facility meets this standard through non-applicability.</p>

115.313	Supervision and monitoring
	Auditor Overall Determination: Exceeds Standard
	Auditor Discussion
	<p>Evidence Reviewed: GLC PREA Policy; DJJ Policy 20.12, 20.20, 20.24, 23.1; 23.1, Attachment A, GLC Staffing Plan; Contract with DJJ and GLC; Information Obtained from Interviews; Personal Observations During Site Visit.</p> <p>115.313(a)(b)(d): GLC provided the Auditor with a staffing plan that indicates the overall supervision and monitoring staffing ratio requirements are established at Gentle Loving Care Residential Treatment Center. In calculating staffing requirements, the following items are taken into consideration: a) Generally accepted juvenile detention and correctional/secure residential practices; b) Any judicial findings of inadequacy, findings of inadequacy from Federal investigative agencies or internal or external oversight bodies; c) The composition of the youth population; d) Any applicable State or Local Laws, regulations, or standards; e) Any other relevant factors. GLC is required to review, adjust, and complete the security staffing report annually. The most recent review of the staffing plan was conducted</p>

in June 2023 and was verified by signatures from the facility's executive team. The Security Annual Staffing Report is to be submitted to DJJ by the 10th of December with the required signatures. The staffing report minimums are based on the contractual agreement between GLC and DJJ which is staff ratios of 1:5 during resident wake hours and 1:5 during sleep hours, except during limited and discrete exigent circumstances, which the staff will fully document. Only agency approved staff members with PREA training can be counted in the supervision are included in the ratios. The average daily number of residents on which the staffing plan was predicated is 5, which is also the average population for the facility. The 1:5 at all times exceeds the minimum required supervision ratio which exceeds this standard.

115.313(e): The facility is a group home and not a secure facility and is exempt from this provision. However, GLC PREA policy and contract with DJJ establishes that the facility will comply with the Prison Rape Elimination Act (PREA) of 2003 (Federal Law 42 U.S.C.15601 et seq.), and with all applicable PREA Standards, Department Policies related to PREA and Department Standards related to PREA for preventing, detecting, monitoring, investigating, and eradicating any form of sexual abuse. In addition to self-monitoring requirements the Department of Juvenile Justice conducts announced or unannounced compliance monitoring to include on-site monitoring. Interviews with the CEO and PREA Coordinator confirmed that they both make frequent unannounced visits at various times during daytime and nighttime hours. These visits are documented on the Unannounced PREA Rounds form. The Auditor reviewed 20 random forms verifying that these visits occur as described. The facility exceeds the minimum requirement of this provision.

Based on the review of the evidence provided, the facility has demonstrated compliance with all provisions of this standard. Additionally, the facility exceeds the minimum staffing ratio requirement and requirement to make unannounced rounds.

115.315	Limits to cross-gender viewing and searches
	Auditor Overall Determination: Meets Standard
	<p>Auditor Discussion</p> <p>Evidence Reviewed: GLC PREA Policy; Observations During Site Visit; Information Obtained from Interviews.</p> <p>115.315(a)(b)(c)(f): GLC PREA Policy establishes that cross-gender strip, pat downs and visual body cavity searches are prohibited. GLC staff are not trained in conducting body searches or have a medical license to complete examinations. If it has been deemed necessary for the determination of the young adult's genital status, officials at DJJ would coordinate the medical examination service. GLC staff of the opposite gender are required to announce their presence when entering a resident's private bedroom. Interviews with the PREA Coordinator and facility staff and all youth assigned to the facility confirmed that no hand-on-pat searches, strip</p>

	<p>searches, or visual body cavity searches ever occurred. Staff stated they have been trained to use the hand-held metal detector for searching residents for contraband. The facility indicated that no searches have been conducted within the last 12 months.</p> <p>115.315(d): GLC PREA Policy allows each resident to shower, perform bodily functions, and change clothing without being viewed by staff of the opposite gender, except in exigent circumstances or when such viewing is incidental to routine room checks. Additionally, GLC staff of the opposite gender are required to announce their presence when entering a resident's private bedroom. The auditor observed the bedrooms and bathrooms used by the youth and found these areas allowed for privacy. The facility employs only female staff based on interview with the CEO.</p> <p>115.315(e): As noted above, GLC PREA Policy establishes that the facility shall not conduct, under any circumstances, hand-on-pat searches, strip searches, or visual body cavity searches of any youth, regardless of gender. The policy also establishes that body searches for the sole purposes of determining the youth's genital characteristics is prohibited. If a youth's gender is unknown, it may be determined during conversations with the youth, by reviewing medical records, or, if necessary, learning that information as part of a standard medical examination that all detainees must undergo as part of intake or other processing procedure conducted in private, by a medical practitioner. Interview with the PREA Coordinator confirmed that no searches of this type would be permitted at the facility and any need to make a determination of this nature would be referred to the DJJ Regional Treatment Services Specialist for further assistance.</p> <p>Based on a review and analysis of the evidence, the facility has demonstrated compliance with all provisions of this standard.</p>
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115.316	Residents with disabilities and residents who are limited English proficient
	<p>Auditor Overall Determination: Meets Standard</p> <p>Auditor Discussion</p> <p>Evidence Reviewed: GLC PREA Policy; DJJ Policies 13.32, 15.10, 20.20, 20.24, 20.12, and 23.1; DJJ Language Assistance Services; DJJ Website Translations; Observations During Site Visit; Information Obtained During Interviews.</p> <p>115.316(a): GLC PREA Policy establishes procedures to ensure accommodations for residents with disabilities to have equal access to all programming at the facility. Prior to a youth being assigned to GLC decisions are made in collaboration with the Regional Treatment Services Specialist based on the needs of the youth and if assignment to this facility will be a good fit. Any accommodative services to meet</p>

the needs of a youth who may be hearing, visually, or cognitively impaired would be coordinated with DJJ and utilizing services obtained through DJJ and following DJJ Policy 13.32, Special Education Services, through coordination with the local school system, or through use of other available community resources. Policy 15.10, Language Assistance Services, may be used to ensure that youth who are deaf, or disabled can report sexual abuse to staff directly, through interpretive technology, or non-youth interpreters. An interview with the PREA Coordinator confirmed that there have been no youth admitted to their facility requiring any special needs accommodation during the delivery of PREA training. Additionally, an interview with the Regional Treatment Services Specialist confirmed that special accommodation would be made available to youth as needed.

115.316(b): GLC PREA Policy establishes procedures to ensure accommodations for residents who are limited English proficient (LEP) to have equal access to all programming at the facility. DJJ Policy 15.10 establishes that the DJJ shall prohibit discrimination based on limited English proficiency and to ensure effective communication with all youth at all points of contact and meaningful access to all programs and services, language assistance services shall be provided to youth with limited English proficiency. Language assistance services are free to youth. As needed, documents intended for youth (e.g., youth handbooks, help request forms, grievance forms, etc.) will be translated into Spanish. Other translations may be developed as needed. Oral communication with LEP youth will be provided by through an interpreter. An interview with the PREA Coordinator confirmed that there have been no youth admitted to the facility in the audit period requiring language interpretation services. Additionally, an interview with the Regional Treatment Services Specialist confirmed that language interpretive services would be available to youth as needed.

115.316(c): GLC will coordinate with the Regional Treatment Services Specialist as needed to obtain interpreter services which may be provided by staff or through community interpreter services. DJJ Policy 15.10, Language Assistance Services, may be used to ensure that youth who are LEP can report sexual abuse to staff directly, through interpretive technology, or non-youth interpreters. The Program Director will ensure that the contact information for the interpretive service providers is posted in the office area for access by all staff if an LEP youth is admitted to the facility. The Auditor observed the language assistance access information in the facility's office for use by staff if needed. There were no instances where resident interpreters, readers, or other resident assistants were used or needed during the audit period. The auditor observed the PREA pamphlets and posters in both English and Spanish.

Based on the review and analysis of the evidence, the facility has demonstrated compliance with all provisions of this standard.

115.317	Hiring and promotion decisions
	Auditor Overall Determination: Meets Standard

Auditor Discussion

Evidence Reviewed: GLC PREA Policy; DJJ Policies 3.52, 14.3, 23.1, and 22.3; DJJ 23.1 Attachment D; Personnel File Records; Initial Applications; Verification of Background Checks (GCIC/FBI); Sex Offender Database Search Results; Parolee Search Results; Prior Employer Reference Check Forms; Questionnaire for Prior Institutional Employers; Observations During Site Visit; Information Obtained During Interviews.

115.317(a)(b)(c): GLC PREA Policy establishes GLC will ensure that individuals in positions or classes of positions having direct care, treatment, custodial care, access to confidential information of young adults or any combination thereof shall undergo a criminal history investigation which shall include a fingerprint record check as outlined in DJJ Policy 3.52 Background Investigations and DJJ Policy 23.1 Prison Rape Elimination Act for DJJ youth. GLC will utilize the DJJ's Background Check Application System and email the Criminal History Unit (CHU) at CHUManager@djj.state.ga.us regarding criminal background inquiries. GLC will have a DJJ Background Clearance and DJJ Determination Letter for all applicable staff and volunteers in the record. Background requirements also include checks on the Sex Offenders Registry, Pardons and Paroles and Department of Corrections. All new staff eligible for employment will be screened prior to an offer of employment. These safety and criminal background checks screenings will be completed and provided to DJJ with evidence of a satisfactory criminal records check. The CEO will conduct screenings preceding an acceptance of employment offered to ensure completion prior to an official start date. GLC PREA Policy and DJJ 23.1 states the facility shall not hire or promote anyone who may have contact with residents, and shall not enlist the services of any contractor who may have contact with residents, who (1) Has engaged in sexual abuse in a prison, jail, lockup, community confinement facility, juvenile facility, or other institution; (2) Has been convicted of engaging or attempting to engage in sexual activity in the community facilitated by force, overt or implied threats of force, or coercion, or if the victim did not consent or was unable to consent or refuse; or (3) Has been civilly or administratively adjudicated to have engaged in sexual activity in the community facilitated by force, overt or implied threats of force, or coercion, or if the victim did not consent or was unable to consent or refuse. Additionally, GLC shall consider any incidents of sexual harassment in determining whether to hire or promote anyone, or to enlist the services of any contractor, who may have contact with residents. GLC is subject to the Hiring Policies and Practices of DJJ. Policy 23.1 which establishes that facilities will not hire or promote anyone who has been found guilty of sexual abuse or sexual misconduct and sexual harassment. DJJ must determine if all prospective employees and employees being considered for promotions have any allegations of sexual assault, sexual harassment, and any civil/administrative liabilities for sexual misconduct before employment and promotion. The Auditor reviewed personnel records for (10) employees and all contained completed: misconduct questionnaires; background checks; sex offender history checks; parolee searches and PREA Acknowledgement statements. The misconduct questionnaire (maltreatment statements) required the employee to acknowledge no convictions, investigations, or demonstrated evidence of abuse, neglect, sexual exploitation,

deprivation of a child or injury as a result of negligence. The facility updated this questionnaire during the site visit to cite the PREA standard and now includes the language to verify if the employee: Has engaged in sexual abuse in a prison, jail, lockup, community confinement facility, resident facility or other institution: or Has been convicted of, or civilly or administratively adjudicated for, engaging, or attempting to engage, in sexual activity in the community facilitated by force, threats of force, or coercion, or if the victim did not consent or was unable to consent.

115.317(d): Based on the auditor's review of the employee applications, there were (3) staff previously employed by an institutional employer. There was evidence that an employee reference check was conducted for employees that had previous institutional work histories but did not include asking about substantiated cases of sexual abuse or resignations during an investigation; however, these institutional employers were not a part of the correctional system and were not subject to the DOJ PREA Standards. The Auditor recommended that the prior employer reference check form be revised to include the questions for institutional employers about substantiated sexual abuse allegations and resignations during an investigation.

Corrective Action Taken During Post Audit Period: There were no employees hired since the audit date and the issuance of this report, however the facility did implement a reference check procedure for prior institutional employees, as evidence by the form "Gentle Loving Care Center, Prison Rape Elimination Act Questionnaire for Prior Institutional Employers." When applicable, the facility will submit this form to prior institutional employers for completion, prior to hiring the applicant.

115.317(e): GLC PREA Policy establishes that Gentle Loving Care Residential Treatment Center shall either conduct criminal background records checks at least every five years of current employees and contractors who may have contact with residents or have in place a system for otherwise capturing such information for current employees. There were (6) employees that met the criteria for a 5-year background check. These employees were hired prior to inception of the facility's contract with DJJ. A review of all (6) employee records revealed an updated background check conducted in March 2022.

115.317(f)(g): GLC PREA Policy establishes that during the new hire interview process, applicants are assessed for any previous sexual abuse misconduct through a series of questions. Staff or volunteers who omit material regarding sexual abuse and sexual harassment or provide materially false information will be terminated. All employees are required to sign the DJJ 23.1 Attachment D form that specifically includes the misconduct described in 115.317(a). The facility provided updated signed DJJ 23.10 Attachment D forms for all employees for the auditor's review. Interviews with staff confirmed that they are aware of the continuing affirmative duty to report any misconduct.

115.317(h): An interview with the PREA Coordinator confirmed that if a prospective employer requests information involving substantiated allegations of sexual abuse

	<p>or sexual harassment involving a former employer that she would forward the request to DJJ Office of Investigations for them to provide a response. An interview with the DJJ Office of Investigations PREA Supervisor confirmed that this would be the proper procedure to follow and that his office would provide a response.</p> <p>Based on review and analysis of the stated evidence, the facility has demonstrated compliance with all provisions of this standard.</p>
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115.318	Upgrades to facilities and technologies
	Auditor Overall Determination: Meets Standard
	Auditor Discussion
	<p>Evidence Reviewed: GLC PREA Policy; Interviews; Observations During Site Visit</p> <p>115.318(a): GLC PREA Policy states that the agency will consider the effect of the design, acquisition, expansion, or modification upon the agency’s ability to protect residents from sexual abuse. Interviews with the CEO and PREA Coordinator confirmed that GLC has not acquired a new facility, made a substantial expansion or modification to the existing facility, installed/updated their video monitoring system in the prior 12 months. Therefore, these provisions are not applicable.</p> <p>Based on the review and analysis of the evidence, the facility has demonstrated compliance with all provisions of this standard.</p>

115.321	Evidence protocol and forensic medical examinations
	Auditor Overall Determination: Meets Standard
	Auditor Discussion
	<p>Evidence Reviewed: GLC PREA Policy; DJJ Policies 2.10, 8.42, 20.12, 20.20, 20.24, 22.3; 22.5, 23.1, 23.2; MOU Sunshine House Children's Advocacy Services; MOU Piedmont Sexual Assault Services Augusta; Observations During Site Visit; Information Obtained from Interviews.</p> <p>115.321(a)(b)(f): GLC is not responsible for investigating allegations of sexual abuse. Therefore, these provisions are not applicable to the facility. Investigations of sexual abuse are referred to and conducted by DJJ Office of Investigations. The auditor reviewed DJJ Policy 8.42, which outlines DJJ's uniform evidence protocol, and interviewed the Office of Investigations PREA Unit Supervisor, who oversees all PREA investigations. The agency's uniform evidence protocol is developmentally appropriate for youth.</p>

	<p>115.321(c)(d)(e): Based on an interview with the PREA Coordinator, GLC will ensure that all youth who experienced sexual abuse have access to forensic medical examinations at an outside facility, without financial cost, where evidentiarily or medically appropriate. Such examinations shall be performed by Sexual Assault Forensic Examiners (SAFEs) or Sexual Assault Nurse Examiners (SANEs) where possible. If SAFEs or SANEs cannot be made available, the examination can be performed by other qualified medical practitioners. The agency shall document its efforts to provide SAFEs or SANEs. GLC will follow guidance from DJJ policies and procedures and coordinate these services with the assistance of the Regional Treatment Services Specialist and the DJJ Office of Investigations. GLC has established MOUs with Sunshine House Children's Advocacy Center in Swainsboro, GA and Piedmont Sexual Assault Services in Augusta, GA for victims to receive therapy and emotional support services related to sexual abuse and for offenders to receive sex offending treatment. GLC is subject to DJJ Policy 23.1 which establishes victims of sexual abuse will have timely, unimpeded access to emergency medical treatment, crisis intervention services, and victim advocacy, the nature and scope of which are determined by medical services staff and mental health practitioners according to their professional judgment. The youth will be transported to the local hospital for treatment following DJJ Policy 23.2, Sexual Assault. Forensic medical examinations and treatment services are offered without financial cost to the youth in accordance with DJJ Policy 2.10, Youth Medical Expenses. There were no forensic medical examinations conducted during the audit period.</p> <p>Based on a review and analysis of the stated evidence, the facility has demonstrated compliance with all provisions of this standard.</p>
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115.322	Policies to ensure referrals of allegations for investigations
	<p>Auditor Overall Determination: Meets Standard</p> <p>Auditor Discussion</p> <p>Evidence Reviewed: GLC PREA Policy; Case File; DJJ Policies 8.5, 22.3, and 23.1; DJJ Website Search; Information Obtained from Interviews.</p> <p>115.322(a)(b)(c): GLC PREA Policy states that all allegations of sexual abuse and sexual harassment in community residential programs will be administratively and/or criminally investigated by DJJ Office of Investigations. If the staff resigns or is terminated or if the victim/reporter recants the allegation, the investigation will still be completed by the DJJ Office of Investigations (OI). All suspected crime scenes shall be secured as outlined in DJJ Policy 8.42 Crime Scene Preservation to prevent unauthorized access by any person, removal of evidence, or contamination of the crime scene in any manner. There were no sexual abuse allegations reported to have occurred at the facility within the past 12 months. The facility provided an investigation case file for an allegation of sexual harassment which was forwarded to the DJJ investigation unit for review. DJJ determined that the allegation was not a</p>

	<p>PREA incident. The Auditor reviewed the investigation file and concurred that the allegation did not meet criteria. However, although the investigation resulted in a "not PREA" disposition, the investigation clearly showed that the facility immediately forwarded the allegation for investigation according to the required protocols. The DJJ Investigative Policy and PREA policy is published on the DJJ website at https://djj.georgia.gov/prison-rape-elimination-act-prea. The facility does not currently have a website but the CEO and PREA Coordinator explained that they will make their investigative policy available to the public upon request.</p> <p>Based on review and analysis of the stated evidence, the facility has demonstrated compliance with all provisions of this standard.</p>
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115.331	Employee training
	Auditor Overall Determination: Meets Standard
	Auditor Discussion
	<p>Evidence Reviewed: GLC PREA Policy; DJJ Policies 4.1, 4.5, and 23.1; Modules 1-6 PREA Training Curricula; Completed Staff Acknowledgement Forms; Certificates of Completion; Employee Training Rosters; Observations During Site Visit; Information Obtained from Interviews.</p> <p>115.331(a) GLC PREA Policy establishes that the facility will provide a framework for training and development that ensures staff and volunteers have necessary competencies to deliver appropriate services, maintain RBWO standards and GLC program operational obligations. The orientation training includes Prison Rape Elimination Act (PREA) of 2003 Reporting Procedure and Acknowledgement Statement. GLC staff is subject to the same PREA training requirements in DJJ Policy 23.1 that establishes all staff must be able to fulfill their responsibilities under the agency's sexual abuse prevention, detection, and response policies and procedures. Through employee signature or electronic verification, employees document that they understand the training they have received which is provided through DJJ Modules 1-6 PREA Training Curricula. This curricula includes dynamics of sexual abuse and sexual harassment in juvenile facilities, common reactions of juvenile victims of sexual abuse and sexual harassment, how to detect and respond to signs of threatened and actual sexual abuse and how to distinguish between consensual sexual contact and sexual abuse between residents, how to avoid inappropriate relationships with residents; how to comply with mandatory reporting laws; communicating effectively and professionally with residents, including lesbian, gay, bisexual, transgender, intersex, or gender-nonconforming residents; and on relevant laws regarding the applicable age of consent. In addition to training, the Program Director will ensure that key information is continuously and readily available and/or visible to all staff through posters and PREA compliance discussions, reminders in briefings, and staff meetings. The PREA refresher training will be conducted annually. All full time, part time, and contracted staff members are required to</p>

	<p>complete the online refresher training. Training taken within the DJJ computer-based system captures the signed acknowledgement electronically. Local training efforts are recorded through attendance rosters. Additionally, all staff complete the DJJ Policy 23.1 PREA Acknowledgement form either manually or in the DJJ computer training system that attests to the employee's compliance with Georgia DJJ sexual abuse and sexual harassment policies. The Auditor reviewed (10) staff files and all contained signed PREA initial and refresher training acknowledgements. During the site visit the auditor observed PREA information posters visible throughout the house and in administrative areas. Interviews with staff confirmed they had received the DJJ Module 1-6 PREA training and were familiar with the terms, definitions and what to do in the event of an incident.</p> <p>Based on a review and analysis of the evidence, the facility demonstrated compliance with all provisions of this standard.</p>
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115.332	Volunteer and contractor training
	Auditor Overall Determination: Meets Standard
	Auditor Discussion
	<p>Evidence Reviewed: GLC PREA Policy; DJJ Policies 14.3 and 23.1; Observations During Site Visit; Information Obtained from Interviews.</p> <p>115.332(a)(b): GLC PREA Policy establishes the facility is committed to communicating to contractors and volunteers, the facility's zero tolerance policy. The facility would follow the guidance set forth in DJJ Policy 14.3, Citizen and Volunteer Involvement. This policy requires volunteers, contractors and interns to complete the established PREA training, and document through written or electronic signature their understanding of the training. The facility has no contract employees and does not use the services of volunteers. Based on an interview with the PREA Coordinator and CEO, any service contractor solicited to perform work onsite will always be scheduled when the youth are away from the facility, or the youth will be under direct supervision by staff and away from the work area of the contractor.</p> <p>Based on a review and analysis of the evidence, the facility has demonstrated compliance with all provisions of this standard.</p>

115.333	Resident education
	Auditor Overall Determination: Meets Standard
	Auditor Discussion
	Evidence Reviewed: GLC PREA Policy; DJJ Policies 15.1, 15.3, 15.4, 15.9, 23.1;

Completed PREA Acknowledgement Statements; Break the Silence Poster English/Spanish; Training Curricula End Silence, Intake Flyer English/Spanish; Youth Safety Pamphlet (PREA); Zero Tolerance How-To-Report poster; Youth Poster No Means No English/Spanish; Video: PREA Youth Education; Observations During Site Visit; Information Obtained from Interviews.

115.333(a)(b)(e): GLC utilizes published material provided by the DJJ and follows guidance from their related PREA education policies. The facility management team speaks with each youth individually upon their arrival at the facility. On day one, during their orientation, staff provides the youth with the Youth Safety Pamphlet authorized by DJJ. Additionally, each youth watches the PREA Youth Education Video and is allowed to ask questions of the staff after the information is delivered. Each youth signs the PREA Acknowledgement Statement (DJJ form 23.1, Attachment H) which is retained in the youth's file in a locked filing cabinet in the administrative office. The Auditor reviewed the video and the informational handouts, including the facility handbook, and found that the information provided is comprehensive and age-appropriate, advising youth of their right to be free from sexual abuse, sexual harassment, and retaliation for reporting such incidents. GLCCRTP indicates 15 residents were admitted to the facility in the last 12 months and that all of them received initial PREA education upon intake. The auditor reviewed a sample of training records for (7) youths indicating they were provided comprehensive training during intake. During the auditor's interviews with youth, they confirmed they were informed of the zero-tolerance policy and how to report incidents of sexual abuse or harassment and watched the video during intake upon arrival at the facility.

115.333(c): GLC is a single facility and youth are provided comprehensive PREA training even if they have received it at another facility prior to their arrival.

115.333(d): GLC PREA Policy establishes that the facility shall take appropriate steps to ensure that Residents with disabilities have an equal opportunity to benefit from all aspects of Gentle Loving Care Residential Treatment Center's efforts to prevent, detect, and respond to sexual abuse and sexual harassment. Such steps shall include — when necessary to ensure effective communication with Residents who are deaf or hard of hearing — providing access to interpreters who can interpret effectively, accurately, and impartially. Additionally, the facility shall ensure that written materials are provided in formats and through methods that ensure effective communication with Residents with disabilities. Prior to a youth being assigned to GLC decisions are made in collaboration with the Regional Treatment Services Specialist based on the needs of the youth and if assignment to this facility will be a good fit. Any accommodative services to meet the needs of a youth who may be hearing, visually, or cognitively impaired or LEP would be coordinated with DJJ and utilizing services obtained through DJJ and following DJJ Policy 13.32 and 15.10. An interview with the Regional Treatment Services Specialist confirmed that special accommodation would be made available to youth as needed.

115.333(f): The auditor observed the "Break the Silence" poster, "No Means No" poster, and "Zero Tolerance How-To-Report" poster placed throughout the facility in readily accessible and conspicuous locations. Additionally, handout literature was

	<p>observed in the main common room where youth gather, have meals, and meet with staff. A supply of this literature was also posted and available in the administrative office.</p> <p>Based on the review and analysis of the evidence, the facility has demonstrated compliance with all provisions of this standard.</p>
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115.334	Specialized training: Investigations
	Auditor Overall Determination: Meets Standard
	Auditor Discussion
	<p>Evidence Reviewed: DJJ Policy 23.1; Training Certificates; Information Obtained from Interviews.</p> <p>115.334(a)(b)(c)(d): The facility conducts no administrative or criminal investigations of sexual abuse. The auditor interviewed the CEO, PREA Coordinator, and DJJ Office of Investigations PREA Unit Supervisor and confirmed that GLC has no investigators and does not investigate allegations of sexual abuse. All investigations are conducted by the DJJ Office of Investigations PREA Unit. All PREA Unit Investigators have received the required specialized training which was evidenced through presentation of training records. There were no allegations of sexual abuse reported.</p> <p>Based on a review and analysis of the stated evidence, the facility meets requirements of standard through non-applicability.</p>

115.335	Specialized training: Medical and mental health care
	Auditor Overall Determination: Meets Standard
	Auditor Discussion
	<p>Evidence Reviewed: Information Obtained from Interviews.</p> <p>115.335(a)(b)(c)(d): The facility employs no medical or mental health staff. The auditor interviewed the CEO and PREA Coordinator confirming that GLC has no medical or mental health services provided by the facility and that community service providers are utilized to meet the needs of the youth housed at the facility.</p> <p>Based on a review and analysis of the stated evidence, the facility meets compliance through non-applicability.</p>

115.341	Obtaining information from residents
	Auditor Overall Determination: Meets Standard
	Auditor Discussion
	<p>Evidence Reviewed: GLC PREA Policy; DJJ Policies 20.12, 20.24, 20.20, 23.1, and 23.3; Completed Initial Risk Screenings; Completed Follow-up Risk Screenings; Observations During Site Visit; Information Obtained from Interviews.</p> <p>115.341(a)(b)(c)(d)(e): GLC PREA Policy establishes that all residents shall be assessed during an intake screening and periodically throughout their stay for their risk of being sexually abused by other residents or sexually abusive toward other residents. Intake screening shall ordinarily take place within 72 hours of arrival at the facility using an objective screening instrument. The intake screening shall consider, at a minimum, the following criteria to assess Residents for risk of sexual victimization: Prior sexual victimization or abusiveness; Any gender nonconforming appearance or manner or identification as lesbian, gay, bisexual, transgender, or intersex, and whether the resident may therefore be vulnerable to sexual abuse; Current charges and offense history; Age; Level of emotional and cognitive development; Physical size and stature; Mental illness or mental disabilities; Intellectual or developmental disabilities; Physical disabilities; The resident’s own perception of vulnerability; and Any other specific information about individual residents that may indicate heightened needs for supervision, additional safety precautions, or separation from certain other residents. The initial screening shall consider prior acts of sexual abuse, prior convictions for violent offenses, and history of prior institutional violence or sexual abuse, as known to Gentle Loving Care Residential Treatment Center, in assessing Residents for risk of being sexually abusive. Within a set time period, every 3-months, Gentle Loving Care Residential Treatment Center shall reassess the Resident’s risk of victimization or abusiveness based upon any additional, relevant information received by the facility since the intake screening. A resident’s risk level shall be reassessed when warranted due to a referral, request, incident of sexual abuse, or receipt of additional information that bears on the resident’s risk of sexual victimization or abusiveness. Residents may not be disciplined for refusing to answer, or for not disclosing complete information related to the risk screening process. The CEO and Human Services Manager conduct the risk screenings. Information collected during the risk screening is kept in the resident's file in a locked filing cabinet in the office which has access limited to the CEO and PREA Coordinator/Human Services Manager. The Auditor reviewed (7) resident records and confirmed that the facility screens residents initially, within 24 hours of arrival, periodically, and when warranted by an allegation or any other relevant factors.</p> <p>Based on a review of the evidence provided, the facility has demonstrated compliance with all provisions of this standard.</p>

115.342	Placement of residents
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	<p>Auditor Overall Determination: Meets Standard</p> <hr/> <p>Auditor Discussion</p> <p>Evidence Reviewed: GLC PREA Policy; DJJ Policies 23.1 and 23.3; Completed Screening Instruments and File Notes; Observations During Site Visit; Information Obtained During Interviews.</p> <p>115.342(a)(d): GLC PREA Policy establishes that the facility shall use information from the risk screening to inform housing, bed, work, education, and program assignments with the goal of keeping separate those residents at high risk of being sexually victimized from those at high risk of being sexually abusive. Based on interviews with the CEO and PREA Coordinator/Human Services Manager, the facility makes individualized determinations about how to ensure the safety of each resident. Gentle Loving Care Residential Treatment Center shall consider on a case-by-case basis whether a placement of a transgender or intersex youth would ensure the resident’s health and safety, and whether the placement would present management or security problems.</p> <p>115.342(b)(h)(i): Interviews confirmed that youth will not be isolated from other youth. If a youth cannot live safely at the facility, a staff member will directly supervise the youth until an alternate placement can be arranged. These provisions are not applicable to this facility type; GLC is a group home and does not have isolation capabilities, nor do they isolate youth from one another in any means.</p> <p>115.342(c): GLC does not base housing decisions on a resident's sexual orientation or gender identity. Housing decisions are made based on the needs of each individual to keep everyone safe.</p> <p>115.342(e)(f)(g): Placement decisions are reviewed on an ongoing basis for all residents and formally every three months. All youth at the facility are allowed to shower separately and privately from other youth based on observations of the shower areas, and interviews with staff and youth. There were no transgender or intersex youth assigned to the facility at the time of the site visit to interview, and the facility has not had any assigned during the audit period.</p> <p>Based on the review and analysis of the evidence, the facility has demonstrated compliance with all provisions of this standard.</p>
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115.351	<p>Resident reporting</p> <hr/> <p>Auditor Overall Determination: Meets Standard</p> <hr/> <p>Auditor Discussion</p> <p>Evidence Reviewed: GLC PREA Policy; DJJ Policies 15.3, 15.4; 15.9, 20.12, 20.20, 20.24, 23.1, and 8.5; See Something Say Something Pamphlet; DJJ Website;</p>
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	<p>Observations During Site Visit; Information Obtained from Interviews.</p> <p>115.351(a)(b)(c)(d): GLC PREA Policy establishes the facility shall provide multiple internal ways for residents to privately report sexual abuse and sexual harassment, retaliation by other residents or staff for reporting sexual abuse or sexual harassment, and staff neglect that may have contributed to such incidents. Residents may report concerns by telling someone such as a counselor, teacher, therapist, staff; telling a Probation Officer or someone they trust; telling the Human Services Manager; telling a Physician; telling a Parent or guardian. The facility also posts the direct number to the DJJ Office of Investigations PREA Unit Supervisor where a report can be made directly. Additionally, residents may report concerns by contacting the National Sexual Abuse Hotline (toll-free): 800-656-HOPE (4673); DJJ Office of Victim Services (toll free): 866-922-6363; DJJ Office of Ombudsman (toll free): 855-396-2978; Department of Family and Children Services Hotline (toll free): 855-422-4453. GLC also provides reporting numbers for victim services, including Piedmont Rape Crisis Centers Phone- 770-586-5423; Crisis Hotline Phone- 770-834-7273 Carrollton, GA Address - 128 West Center Street, Carrollton, GA 30117; University Hospital- Rape Crisis Services, Phone- 706-724-5200; Crisis Hotline, Address- 1350 Walton Way, Augusta, GA 30901; Department of Juvenile Justice, Office of Victim Services, Phone- 866-922-6360 (toll free). The auditor observed postings of these numbers on the bulletin board in the common room. Interviews with staff confirmed they will accept reports made verbally, in writing, and anonymously and promptly document any verbal reports. Interviews with residents confirmed they are aware of how they can make a report of sexual abuse and were able to explain to the auditor the specific methods they might use if needed.</p> <p>115.351(e): As determined during interviews, GLC staff are aware that they may privately report sexual abuse and sexual harassment of residents by using the Stop Crime Online or the Intelligence Tip Line Form both found on the DJJ public website; additionally, staff may report privately through the Rape Crisis Center Hotline, Ombudsman, and DFCS. Staff confirmed during interviews that they were advised of this during orientation, training, and included in the PREA handouts and posters.</p> <p>Based on a review and analysis of the stated evidence, the facility has demonstrated compliance with all provisions of this standard.</p>
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115.352	Exhaustion of administrative remedies
	Auditor Overall Determination: Meets Standard
	Auditor Discussion
	<p>Evidence Reviewed: GLC PREA Policy; Observations During Site Visit; Information Obtained from Interviews.</p> <p>115.352(a): The facility does not have an administrative procedure to address</p>

	<p>resident grievances regarding sexual abuse. If a youth submits a grievance form containing information about an allegation of sexual abuse at any time, regardless of when the incident is alleged to have occurred, the facility will immediately forward the report to the DJJ Office of Investigations for further disposition and investigation.</p> <p>Based on a review and analysis of the stated evidence, the facility has demonstrated compliance with this standard through non-applicability.</p>
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115.353	Resident access to outside confidential support services and legal representation
	<p>Auditor Overall Determination: Meets Standard</p> <p>Auditor Discussion</p> <p>Evidence Reviewed: GLC PREA Policy; MOU Sunshine House Children's Advocacy Center; MOU Piedmont Sexual Assault Services; Observations During Site Visit; Information Obtained from Interviews.</p> <p>115.353(a)(b)(c)(d): GLC has established MOUs with The Sunshine House Children's Advocacy Center in Swainsboro, GA and Piedmont Sexual Assault Services in Augusta, GA for victims to receive therapy and emotional support services related to sexual abuse and for offenders to receive sex offending treatment. GLC PREA Policy and DJJ Policy 23.1 establishes victims of sexual abuse will have timely, unimpeded access to victim advocacy. The auditor observed posters conveying the advocate information throughout the facility and all youth were aware of these services. No youth expressed during interviews that they had used the advocacy services. All youth stated they have access to and regular contact with their parents/guardians, probation officer, and attorney. Telephone calls are not monitored; however, reports of sexual abuse will be forwarded to authorities according to the Georgia Mandatory Reporting laws.</p> <p>Based on a review and analysis of the evidence, the facility has demonstrated compliance with the provisions of this standard.</p>

115.354	Third-party reporting
	<p>Auditor Overall Determination: Meets Standard</p> <p>Auditor Discussion</p> <p>Evidence Reviewed: GLC PREA Policy; DJJ Policy 23.1; DJJ Website Search; Observations During Site Visit; Information Obtained from Interviews.</p>

	<p>115.354(a): GLC PREA Policy establishes that staff shall accept reports made verbally, in writing, and anonymously from third parties and shall promptly document any verbal reports. These reports will be immediately forwarded to the Department of Juvenile Justice, Office of Investigations. Third-party reporters may use "Stop Crime Online", the "Intelligence Tip Line/Form" (see DJJ Website Home Page), or any other third-party private reporting method to report sexual abuse, sexual harassment, and retaliation. Inquiries and complaints may also be submitted to DJJ Ombudsman's Office by email at djjombudsman@djj.state.ga.us or by calling 1-855-396-2978.</p> <p>Based on a review and analysis of the evidence, the facility has demonstrated compliance with all provisions of this standard.</p>
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115.361	Staff and agency reporting duties
	<p>Auditor Overall Determination: Meets Standard</p> <p>Auditor Discussion</p> <p>Evidence Reviewed: GLC PREA Policy; DJJ Policies 8.5, 8.9, and 23.1; Observations During Site Visit; Information Obtained from Interviews.</p> <p>115.361(a)(b)(c)(d)(e)(f): GLC PREA Policy establishes that any staff member who has knowledge, suspicion, or information regarding an incident of sexual abuse or sexual harassment; retaliation against residents or staff who reported such an incident; and any staff neglect that may have contributed to such incident or retaliation, shall immediately report such incident or retaliation, in the manner specified by Gentle Loving Care Residential Treatment Center policy. Apart from reporting to designated supervisors or officials, staff shall not reveal any information related to a sexual abuse report to anyone except as specified by Gentle Loving Care Residential Treatment Center policy. All reports of sexual abuse regarding a resident are subject to the Georgia Mandatory Reporting laws and related DJJ policies for making notifications to parents/guardians and legal representatives.</p> <p>Based on a review and analysis of the evidence, the facility has demonstrated compliance with all provisions of this standard.</p>

115.362	Agency protection duties
	<p>Auditor Overall Determination: Meets Standard</p> <p>Auditor Discussion</p> <p>Evidence Reviewed: GLC PREA Policy; DJJ Policies 8.9, 23.1, and 23.2; Observations During Site Visit; Information Obtained from Interviews.</p>

	<p>115.362(a): GLC PREA Policy establishes that if suspected or alleged abuse represents imminent risk of harm, then the report must be made to the police in the event that DJJ cannot be immediately reached. Should the facility become aware that a resident is subject to a substantial risk of imminent sexual abuse, the CEO and PREA Coordinator will be contacted immediately who will then coordinate with the resident's Probation Officer and the Regional Treatment Services Specialist for alternative housing. Interviews with the PREA Coordinator, CEO, and other staff confirmed that the youth would be protected by any means necessary. There were no incidents reported where a youth was subject to a substantial risk of imminent sexual abuse within the audit period.</p> <p>Based on the review and analysis of the evidence, the facility and agency have demonstrated compliance with all provisions of this standard.</p>
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115.363	Reporting to other confinement facilities
	Auditor Overall Determination: Meets Standard
	Auditor Discussion
	<p>Evidence Reviewed: GLC PREA Policy; DJJ Policy 23.1; Information Obtained from Interviews.</p> <p>115.363(a)(b)(c): Upon receiving an allegation that a youth was sexually abused or sexually harassed while confined at another facility, the CEO or PREA Coordinator will notify the DJJ Office of Investigations who will notify the agency where the alleged abuse occurred as soon as possible, but no later than 72 hours, in accordance with DJJ Policy 23.1. The facility will document that it has provided the required notification in an incident report. The facility indicated that they had not received an allegation that a youth was abused while confined at another facility.</p> <p>115.363(d): Any notifications to the GLC that an allegation of sexual abuse was reported to another facility and to have occurred at GLC will be promptly referred to the DJJ Office of Investigations. Based on an interview with the PREA Coordinator and DJJ Office of Investigations PREA Unit Supervisor, there were no reports of sexual abuse received by another facility that was to have occurred at GLC.</p> <p>Based on the review and analysis of the evidence, the facility has demonstrated compliance with all provisions of this standard.</p>

115.364	Staff first responder duties
	Auditor Overall Determination: Meets Standard
	Auditor Discussion

	<p>Evidence Reviewed: GLC PREA Policy; DJJ Policies 20.24, 23.1 and 23.2; Observations During Site Visit; Information Obtained from Interviews.</p> <p>115.364(a)(b): GLC PREA Policy establishes first responder duties based on guidance from DJJ Policies 23.1 and 23.2. First responding staff are trained to take immediate action to protect the resident, separate the resident from the alleged perpetrator; preserve and protect any crime scene until appropriate steps can be taken to collect evidence; and if the abuse occurred within a time period that still allows for the collection of physical evidence, request that the alleged victim—and ensure that the alleged abuser—not take any actions that could destroy physical evidence, including washing, brushing teeth, changing clothes, urinating, defecating, smoking, drinking, or eating. The CEO and PREA Coordinator/Human Services Manager will be notified immediately who will then notify the DJJ through the Residential Emergency Phone List process. If a “live person” does not answer the initial contact, GLC staff will leave a detailed message and move to the next person on the contact list until the staff speaks to a DJJ representative as outlined in DJJ Policy 20.24 Community Residential Programs. These notifications will be documented in the resident's file. This is not a secure facility, and all staff are trained in first responder duties. There were no incidents within the audit period requiring First Responder Duty Protocols be enacted.</p> <p>Based on a review and analysis of the stated evidence, the facility has demonstrated compliance with all provisions of this standard.</p>
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115.365	Coordinated response
	<p>Auditor Overall Determination: Meets Standard</p>
	<p>Auditor Discussion</p>
	<p>Evidence Reviewed: GLC PREA Policy; Facility Coordinated Response Plan; Information Obtained from Interviews.</p> <p>115.365: GLC PREA Policy establishes that the facility shall develop a written plan to coordinate actions taken in response to an incident of sexual abuse among staff first responders, medical and mental health practitioners, investigators, and facility leadership. GLC provided the auditor with their written coordinated response plan. Medical and mental health services, investigations, and advocacy are all outsourced to community service providers. In the event of an incident of sexual abuse/ sexual assault, the GLC PREA Coordinator will immediately notify the Department of Juvenile Justice, Office of Investigations.</p> <p>Based on a review and analysis of the evidence stated, the facility has demonstrated compliance with this standard.</p>

115.366	Preservation of ability to protect residents from contact with abusers
	Auditor Overall Determination: Meets Standard
	Auditor Discussion
	<p>Evidence Reviewed: Information Obtained from Interviews.</p> <p>115.366: Based on an interview with the CEO, GLC is not involved in any collective bargaining agreements. The facility has the ability to remove alleged staff sexual abusers from contact with any resident pending the outcome of an investigation or of a determination of whether and to what extent discipline is warranted.</p> <p>Based on the evidence stated, the facility has demonstrated compliance with this standard.</p>

115.367	Agency protection against retaliation
	Auditor Overall Determination: Meets Standard
	Auditor Discussion
	<p>Evidence Reviewed: GLC PREA Policy; DJJ Policy 23.1; Retaliation Monitoring Form; Observations During Site Visit; Information Obtained from Interviews.</p> <p>115.367(a)(b)(c)(d)(e): GLC PREA Policy establishes that all resident and staff who report sexual abuse or sexual harassment or cooperate with sexual abuse or sexual harassment investigations will be protected from retaliation by other residents or staff. The facility shall employ multiple protection measures, such as housing changes or transfers for resident victims or abusers, removal of alleged staff or resident abusers from contact with victims, and emotional support services for residents or staff who fear retaliation for reporting sexual abuse or sexual harassment or for cooperating with investigations. For at least 90 days following a report of sexual abuse, GLC shall monitor the conduct and treatment of residents or staff who reported sexual abuse, and of residents who were reported to have suffered sexual abuse, to see if there are changes that may suggest possible retaliation by residents or staff, and shall act promptly to remedy any such retaliation. Gentle Loving Care Residential Treatment Center shall continue such monitoring beyond 90 days if the initial monitoring indicates an ongoing need. Monitoring shall include periodic in-person conversations with residents and/or staff; review of disciplinary incidents involving residents; review of housing or program changes; and review of negative performance reviews or reassignments of staff. The facility had incidents within the audit period. Interviews with the CEO and PREA Coordinator confirmed that retaliation would not be tolerated, and if suspected, would be reported for investigation. The PREA Coordinator provided the Retaliation Monitoring Form that would be used for monitoring for retaliation.</p>

	Based on a review and analysis of the evidence, the facility demonstrated compliance with all provisions of this standard.
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115.368	Post-allegation protective custody
	Auditor Overall Determination: Meets Standard
	Auditor Discussion
	<p>Evidence Reviewed: GLC PREA Policy; Observations During Site Visit; Information Obtained from Interviews.</p> <p>115.368(a): GLC is a group home and does not have the means to isolate youth. If a youth needs to be separated from other residents to keep him or others safe, one-on-one staff supervision will be provided until alternative housing can be arranged. Placement would be arranged in coordination with the resident's Probation Officer and the Regional Treatment Services Specialist according to an interview with the CEO and PREA Coordinator. The facility is exempt from this standard based on non-applicability.</p> <p>Based on the review and analysis of the evidence, the facility demonstrated compliance with all provisions of this standard.</p>

115.371	Criminal and administrative agency investigations
	Auditor Overall Determination: Meets Standard
	Auditor Discussion
	<p>Evidence Reviewed: GLC PREA Policy; DJJ Policies 8.42, 8.5; 22.3; 22.5, 23.1, and 23.2; Case File; Specialized Investigation Training Certificates; Observations During Site Visit; Information Obtained from Interviews.</p> <p>115.371(a): GLC PREA Policy establishes that the facility will ensure that an administrative or criminal investigation will be completed for all allegations of sexual abuse and sexual harassment. All allegations will be referred for investigation to the DJJ Office of Investigations, who has legal authority to conduct criminal investigations involving DJJ assigned youth. All allegation referrals will be promptly documented in an incident report. Interviews with staff confirmed that staff will contain/protect evidence and take emergency precautions to protect the victim until the Office of Investigations takes control of the scene and/or provides further instructions. GLC will follow the guidance of DJJ policies and procedures with regard to investigations. DJJ Policy 23.1 establishes that all allegations of sexual abuse or sexual harassment are referred for investigation following DJJ Policy 8.5, Special Incident Reporting. Interviews with the CEO, PREA Coordinator, and DJJ</p>

Office of Investigations PREA Unit Supervisor confirmed there were no sexual abuse allegations reported within the audit period. The auditor reviewed a sexual harassment allegation which was forwarded to the DJJ Office of Investigations PREA Unit. The allegations did not meet the definition of a PREA allegations. The Auditor reviewed the investigation file and concurred that the allegation did not meet criteria for an investigation. However, although the investigation resulted in a "not PREA" disposition, the investigation clearly showed that the facility acted promptly and thoroughly in forwarding the information for investigation.

115.371(b)(c)(d)(k): All investigations are conducted by the DJJ Office of Investigations PREA Unit. Investigators assigned to this unit have completed specialized training as required by this standard. Investigative protocols include techniques for interviewing juvenile sexual abuse victims, proper use of Miranda and Garrity warnings, sexual abuse evidence collection in confinement settings, and the criteria and evidence required to substantiate a case for administrative action or referral to the District Attorney's Office for prosecution, and Internal Investigations. All PREA investigators must also complete the National Institute of Corrections (NIC) online training "PREA: Investigating Sexual Abuse in a Confinement Setting" within 60 days after the hire date. The DJJ Office of Investigations has a PREA Unit to Investigate PREA allegations statewide comprised of a team of four investigators and a supervisor. The Auditor reviewed the training records provided for all five investigators to indicate their completion of basic PREA and annual refresher training and certificates documenting their completion of the NIC investigator's training. Interviews confirmed that an investigation will not be terminated on the basis of departure of the alleged abuser or victim from employment or control of the facility.

115.371(e)(g)(h)(i): DJJ Policy 23.1 establishes that the investigator will produce a final investigative report within the established timeframes for the completion of the investigation unless time is extended in writing by the DJJ Commissioner or designee. The final report will determine whether staff actions or failure to act contributed to the abuse, and the written report includes a description of the physical and testimonial evidence, the reasoning behind credibility assessments, and investigative facts and findings. DJJ employees are required to cooperate with investigative efforts and compelled interviews will only be conducted after consultation with prosecutors. When the quality of evidence appears to support a criminal prosecution, Investigators are required to submit the case for administrative action or referral to District Attorney's Office for prosecution. An interview with the Office of Investigations PREA Unit Supervisor confirmed that any substantiated allegations of conduct that appears to be criminal are referred to the District Attorney for prosecution. He confirmed that there were no substantiated cases at this facility referred for the prosecution at this facility during the audit period.

115.371(f): DJJ Policy 23.1 establishes that the credibility of an alleged victim, suspect, or witness will be assessed on an individual basis and shall not be determined by the person's status as a youth or staff. The agency will not require a youth who alleges sexual abuse to submit to a polygraph examination or other

	<p>truth-telling device as a condition for proceeding with the investigation of such an allegation. An interview with the Office of Investigations PREA Unit Supervisor confirmed that credibility assessments for victims, suspects, and witnesses are being made based on the facts presented and not based on their status as a resident or staff.</p> <p>115.371(j): DJJ Policy 23.1 establishes that DJJ will retain all written investigations and SIRs as long as the alleged abuser is incarcerated or employed plus five years unless the abuse was committed by a juvenile resident and applicable law requires a shorter period of retention. This was further confirmed during an interview with the Office of Investigations PREA Unit Supervisor.</p> <p>115.371(k): DJJ Policy 23.1 establishes that the departure of the alleged abuser or victim from the employment or control of the facility or agency shall not provide a basis for terminating an investigation, which was also verified during an interview with the Office of Investigations PREA Unit Supervisor.</p> <p>115.371(m): Interviews with staff confirmed that they would cooperate with an investigation conducted by the DJJ Office of Investigations into any sexual abuse or harassment alleged to have occurred at the facility.</p> <p>Based on review and analysis of the stated evidence, the facility has demonstrated compliance with all provisions of this standard.</p>
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115.372	Evidentiary standard for administrative investigations
	Auditor Overall Determination: Meets Standard
	Auditor Discussion
	<p>Evidence Reviewed: DJJ Policy 23.1; Information Obtained from Interviews.</p> <p>115.372(a): GLC does not conduct investigations. Allegations are reported to the DJJ Office of Investigations PREA Unit for investigation. DJJ Policy 23.1 establishes that the Office of Investigations shall impose no standard higher than a preponderance of the evidence in determining whether the allegations of sexual abuse or sexual harassment are substantiated. An interview with the Office of Investigations PREA Unit Supervisor confirmed that the investigators use a preponderance of evidence when substantiating a case.</p> <p>Based on the review and analysis of the evidence, the facility has demonstrated compliance with this standard.</p>

115.373	Reporting to residents
	Auditor Overall Determination: Meets Standard

	<p>Auditor Discussion</p> <p>Evidence Reviewed: GLC PREA Policy; DJJ Policy 23.1; Information Obtained from Interviews.</p> <p>115.373(a)(c)(d)(e)(f): GLC PREA Policy establishes that, in accordance with DJJ 23.1, the DJJ Office of Victim Services will inform the youth as to whether an allegation has been determined to be substantiated, unsubstantiated, or unfounded. The Office of Victim Services uses the Resident Notification of Investigative Outcome form to document its reporting to a youth. The auditor's review of the Resident Notification of Investigation Outcome form, confirms that the facility notifies the alleged victim whenever the staff member is no longer posted within the resident's unit; the staff member is no longer employed at the facility; the agency learns that the staff member has been indicted on a charge related to sexual abuse within the facility; or the agency learns that the staff member has been convicted on a charge related to sexual abuse within the facility. An agency's obligation to report under this standard shall terminate if the resident is released from the agency's custody. There were no sexual abuse investigations closed during the audit period, therefore no resident notifications were required.</p> <p>115.373(b): The DJJ Office of Investigations conducts all investigations, therefore, the facility meets this standard through non-applicability.</p> <p>Based on the review and analysis of the evidence, the facility has demonstrated compliance with all provisions of this standard.</p>
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115.376	Disciplinary sanctions for staff
	<p>Auditor Overall Determination: Meets Standard</p> <p>Auditor Discussion</p> <p>Evidence Reviewed: GLC PREA Policy; DJJ Policies 3.80 and 23.1; Observations During Site Visit; Information Obtained from Interviews.</p> <p>115.376(a)(b)(c)(d): GLC PREA Policy establishes that staff will be subject to disciplinary sanctions up to and including termination and criminal prosecution for violating the agency's sexual abuse or sexual harassment policies. GLC will utilize DJJ 3.80, Employee Progressive Discipline as a guideline for disciplining employees. Termination is the presumptive disciplinary sanction for any staff who has engaged in sexual abuse. Disciplinary sanctions for violations of agency policies relating to sexual abuse or sexual harassment (other than actually engaging in sexual abuse) will be commensurate with the nature and circumstances of the acts committed, the staff member's disciplinary history, and the sanctions imposed for comparable offenses by other staff with similar histories. All terminations for violations of agency sexual abuse or sexual harassment policies or resignations by staff that would have been terminated if not for their resignation would be reported to the appropriate law</p>

	<p>enforcement agency and any relevant licensing bodies unless the activity was clearly not criminal. Interviews with the CEO, PREA Coordinator, and DJJ Office of Investigations PREA Unit Supervisor confirmed that this information will be reported by the DJJ Office of Investigations. There were no substantiated sexual abuse allegations involving staff at this facility during the audit period, nor any violations of the policies relating to sexual abuse or sexual harassment.</p> <p>Based on a review and analysis of the evidence, the facility has demonstrated compliance with all provisions of this standard,</p>
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115.377	Corrective action for contractors and volunteers
	<p>Auditor Overall Determination: Meets Standard</p>
	<p>Auditor Discussion</p>
	<p>Evidence Reviewed: GLC PREA Policy; DJJ Policies 14.3 and 23.1; Observations During Site Visit; Information Obtained from Interviews.</p> <p>115.377(a)(b): GLC PREA Policy establishes that any contractor or volunteer who engages in sexual abuse will be prohibited from contact with residents and will be reported to law enforcement agencies and relevant licensing bodies unless the activity was clearly not criminal. In the case of any other violation of agency sexual abuse or sexual harassment policies by a contractor or volunteer following DJJ Policy 14.3, Citizen and Volunteer Involvement, the facility will take appropriate remedial measures and consider whether to prohibit further contact with residents. The facility has no contract employees and does not use the services of volunteers. Interviews with the CEO, PREA Coordinator, and DJJ Office of Investigations PREA Unit Supervisor confirmed that should they begin using contractors and volunteers, anyone who violates sexual abuse policies would be terminated from access to the facility and reported to law enforcement and any relevant licensing body when applicable.</p> <p>Based on a review and analysis of the evidence, the facility has demonstrated compliance with all provisions of this standard.</p>

115.378	Interventions and disciplinary sanctions for residents
	<p>Auditor Overall Determination: Meets Standard</p>
	<p>Auditor Discussion</p>
	<p>Evidence Reviewed: GLC PREA Policy; DJJ Policies 20.12, 20.20, 20.24, 22.3, 23.1; Observations During Site Visit; Information Obtained from Interviews.</p>

115.378(a)(b): GLC PREA Policy establishes that residents will be subject to disciplinary sanctions pursuant to a formal disciplinary process following an administrative finding that the resident engaged in resident-on-resident sexual abuse or following a criminal finding of guilt for resident-on-resident sexual abuse. Sanctions shall be commensurate with the nature and circumstances of the abuse committed, the youth's disciplinary history, and the sanctions imposed for comparable offenses by other youth with similar histories. Youth committed serious infractions in violation of sexual abuse policies requiring isolation or possible criminal charges will be removed from the home in coordination with the DJJ Office of Investigations, the Regional Treatment Services Specialist, and the resident's Probation Officer (if applicable) for further disposition. The Director of the Office of Investigations refers youth for criminal prosecution when appropriate. There were no disciplinary actions for sexual abuse to review because there were no substantiated allegations perpetrated by a resident during the audit period.

15.378(c): GLC does not have a formal disciplinary process and uses positive reinforcement and positive interventions such as counseling and education programs to promote improved behavior by the youth. If the youth is on a mental health caseload, his primary clinician and the DJJ Regional Treatment Services Specialist will be consulted before any disciplinary action is taken.

115.378(d): The facility does not offer therapy, counseling, or other interventions designed to address and correct underlying reasons or motivations for the abuse; therefore, this provision is not applicable. Community service providers may be used for these types of services and will be arranged by the DJJ Regional Treatment Services Specialist and or Probation Officers when a need is determined.

115.378(e)(f): GLC PREA Policy establishes that youth will be disciplined for sexual conduct with staff only upon finding that the staff member did not consent to such contact; additionally, disciplinary action is prohibited for a youth reporting sexual abuse made in good faith based upon a reasonable belief that the alleged conduct occurred, even if an investigation does not establish evidence sufficient to substantiate the allegation.

115.378(g): GLC PREA Policy prohibits all sexual activity between residents. Any sexual activity observed or reported will be referred to the DJJ Office of Investigations for an investigator to make an assessment as to whether the act was coerced.

Based on a review and analysis of the evidence, the facility has demonstrated compliance with all provisions of this standard.

115.381	Medical and mental health screenings; history of sexual abuse
	Auditor Overall Determination: Meets Standard
	Auditor Discussion

	<p>Evidence Reviewed: GLC PREA Policy; DJJ Policy 23.1; Observations; During Site Visit; Information Obtained from Interviews.</p> <p>115.381(a)(b): GLC will follow guidance provided by the DJJ Regional Treatment Services Specialist and will utilize community-based service providers for any resident that has a history of sexual victimization or sexual perpetration. The facility indicated three residents reported a history of prior victimization and all were offered a follow-up meeting with their mental health practitioner. All youth are under the care of a mental health practitioner as a condition of their assignment to the facility.</p> <p>115.381(c)(d): GLC PREA policy establishes that any information related to sexual victimization or abusiveness that occurred in an institutional setting shall be strictly limited to specific staff, as necessary, to inform treatment plans and security and management decisions, including housing, bed, work, education, and program assignments. The facility does not employ medical or mental health practitioners. All health care workers are subject to the Georgia Mandatory Reporting laws for child abuse.</p> <p>Based on a review and analysis of the evidence, the facility has demonstrated compliance with all provisions of this standard.</p>
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115.382	Access to emergency medical and mental health services
	Auditor Overall Determination: Meets Standard
	Auditor Discussion
	<p>Evidence Reviewed: GLC PREA Policy; DJJ Policies 2.10 and 23.1; Information Obtained from Interviews.</p> <p>115.382(a)(b)(c)(d): GLC PREA Policy establishes that resident victims of sexual abuse shall receive timely, unimpeded access to emergency medical treatment and crisis intervention services, the nature and scope of which are determined by medical and mental health practitioners according to their professional judgment. Resident victims of sexual abuse while incarcerated shall be offered timely information about and timely access to emergency contraception and sexually transmitted infections prophylaxis, in accordance with professionally accepted standards of care, where medically appropriate. Treatment services shall be provided without financial cost to the victim and regardless of whether the victim names the abuser or cooperates with any investigation arising out of the incident. The facility has no medical and mental health staff; all services are outsourced to community service providers. Interviews with the CEO, PREA Coordinator, and DJJ Investigations Office PREA Unit Supervisor confirmed that preliminary steps will be taken to protect the victim until medical/mental health care can be provided. GLC will ensure that residents who experienced sexual abuse have access to forensic medical examinations at an outside facility, without financial cost, where</p>

	<p>evidentiarily or medically appropriate.</p> <p>Based on a review and analysis of the stated evidence, the facility has demonstrated compliance with all provisions of this standard.</p>
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115.383	Ongoing medical and mental health care for sexual abuse victims and abusers
	Auditor Overall Determination: Meets Standard
	Auditor Discussion
	<p>Evidence Reviewed: GLC PREA Policy; DJJ Policies 2.10 and 23.1; Information Obtained from Interviews.</p> <p>115.383(a)(b)(c)(g): GLC PREA Policy establishes that the facility will outsource medical and mental health services to community service providers and will ensure that resident victims of sexual abuse, regardless of where the abuse occurred, receive access to medical evaluations and treatment, including follow-up services, treatment plans, and referrals for continued care following their transfer to another facility or their release from custody. The facility will ensure providers used provide care consistent with community level services. These services shall be provided without financial cost to the victim and regardless of whether the victim names the abuser or cooperates with any investigation arising out of the incident.</p> <p>115.383(d)(e)(f): GLC PREA Policy establishes that resident victims of sexually abusive vaginal penetration while incarcerated shall be offered pregnancy tests, as medically necessary. If pregnancy results from the conduct described in this section, victims shall receive timely and comprehensive information about and timely access to all lawful pregnancy-related medical services, such as prenatal care and access to pregnancy termination services, where available. Resident victims of sexual abuse while incarcerated shall be offered timely information about and timely access to emergency contraception and sexually transmitted infections prophylaxis, in accordance with professionally accepted standards of care, where medically appropriate.</p> <p>115.383(h): The facility will refer the resident for a mental health evaluation of all known abusers within 72 hours of learning of such abuse history for treatment. These services will be coordinated through the DJJ Regional Treatment Services Specialist.</p> <p>Based on a review and analysis of the evidence, the facility has demonstrated compliance with all provisions of this standard.</p>

115.386	Sexual abuse incident reviews
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	Auditor Overall Determination: Meets Standard
	Auditor Discussion
	<p>Evidence Reviewed: GLC PREA Policy; DJJ Policies 8.5 and 23.1; Information Obtained from Interviews.</p> <p>115.386(a)(b)(c): GLC PREA Policy establishes that the facility will treat all instances of sexual abuse as critical incidents to be examined by the PREA Incident Review Team. The PREA Incident Review Team will include upper-level facility management staff, with input from line supervisors, investigators, and medical services staff or mental health practitioners. After every sexual abuse investigation concludes, unless unfounded, an incident review will be conducted. The facility reported no sexual abuse allegations or investigations for the audit period. Therefore, no incident reviews were required. The team is comprised of the CEO, Human Services Manager/PREA Coordinator, Executive Director, DJJ Regional Treatment Program Specialist, and DJJ Investigator.</p> <p>115.386(d)(e): Interviews with members of the Incident Review Team determined that team members were knowledgeable about the information that must be considered during an incident review.</p> <p>Based on the review and analysis of the evidence, the facility has demonstrated compliance with all provisions of this standard.</p>

115.387	Data collection
	Auditor Overall Determination: Meets Standard
	Auditor Discussion
	<p>Evidence Reviewed: GLC PREA Policy; DJJ Policies 8.5 and 23.1; 2022 GLC Annual Report; Information Obtained from Interviews.</p> <p>115.387(a)(b)(c)(d): GLC PREA Policy establishes that the facility will collect accurate, uniform data for every allegation of sexual abuse in accordance with DJJ Policy 23.1 using a standardized Special Incident Report (SIR), following Policy 8.5, Special Incident Reporting. The SIR process includes, at a minimum, the data necessary to answer all questions from the most recent version of the Survey of Sexual Violence (SSV) conducted by the Department of Justice. This information will be collected by DJJ's PREA Coordinator's Office who will maintain, review, and collect data as needed from all available incident-based documents, including reports, investigation files, and sexual abuse incident reviews, including data collected from GLC. DOJ has not requested data from GLC, and this is their first required PREA Audit. Interviews with the CEO and PREA Coordinator confirmed that data is sent monthly to the Regional Treatment Program Specialist who reports the information to the DJJ Agency's PREA Coordinator where the data is aggregated annually and</p>

	<p>published in an annual report. This was also confirmed by an interview with the Regional Treatment Program Specialist and the DJJ PREA Coordinator. The facility does not maintain a website but does make the report readily available upon request.</p> <p>115.387(e)(f): The facility does not contract with other private facilities for confinement of its residents. The facility is not subject to reporting data to the DOJ.</p> <p>Based on a review and analysis of the evidence, the facility has demonstrated compliance with all provisions of this standard.</p>
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115.388	Data review for corrective action
	<p>Auditor Overall Determination: Meets Standard</p> <p>Auditor Discussion</p> <p>Evidence Reviewed: GLC PREA Policy; DJJ Policies 8.5 and 23.1; 2022 GLC Annual Report; Information Obtained from Interviews.</p> <p>115.388(a)(b)(c)(d): GLC PREA Policy establishes that the facility provides monthly data to the DJJ as part of the contractual agreement. The sexual abuse data is collected using a standard form and definitions consistent with the DJJ Policy 23.1. GLC management team reviews the data collected in order to assess and improve the effectiveness of its sexual abuse prevention, detection, and response policies, practices, and training. The management team works closely to identify any problems areas and works on process improvements continuously. The auditor reviewed the 2022 GLC Annual Report. This report contained the facility's findings, corrective actions, and progress based on data collection and aggregation. No personal identifying data was included in the published report. This is the first report published for the facility and the PREA Coordinator advised that future reports would include a comparison of the current year's data and corrective actions with those from prior years. The report was developed by the PREA Coordinator and approved by the CEO. The facility does not maintain a public website but does make the report available upon request.</p> <p>Based on a review and analysis of the evidence provided, the facility demonstrated compliance with this standard.</p>

115.389	Data storage, publication, and destruction
	<p>Auditor Overall Determination: Meets Standard</p> <p>Auditor Discussion</p>

	<p>Evidence Reviewed: GLC PREA Policy; DJJ Policies 5.1 20.12, 20.20, 20.24, and 23.1; GLC 2022 Annual Report; Information Obtained from Interviews.</p> <p>115.389(a)(b)(c)(d): GLC PREA Policy establishes that the PREA Coordinator ensures sexual abuse data collected will be securely retained at the facility in the administrative office in a locked file cabinet. Only the management team will have access to this data. GLC does not contract with other facilities to provide resident housing. The facility's aggregated sexual abuse data is published in its annual report and no personal identifiers are included. The facility will maintain sexual abuse data collected under 115.387 for at least ten years after the date of its initial collection using guidance from DJJ Policy 5.1, Records Management, unless federal, state, or local laws require a different retention schedule. In addition to the required ten years, the agency will maintain data on all staff, contractors, volunteers, and interns who committed sexual abuse or sexual harassment of youth for an additional five years after the staff, contractor, volunteer, and intern no longer work or are involved with the facility. An interview with the CEO and PREA Coordinator confirmed that the facility management staff meets monthly at which time PREA compliance and incident reviews would be discussed. This is the first audit for the facility. The facility provided the auditor with an Annual Report for 2022. The facility does not maintain a public website but does make the report available upon request.</p> <p>Based on a review and analysis of the evidence, the facility demonstrated compliance with all provisions of this standard.</p>
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115.401	Frequency and scope of audits
	<p>Auditor Overall Determination: Meets Standard</p> <p>Auditor Discussion</p> <p>Evidence Reviewed: DJJ Website Search; Observations During Site Visit; Information Obtained from Interviews.</p> <p>115.401(a)(b): GLC is a single facility operation. This is the first year the facility has required an audit due to contractual obligations with the Department of Juvenile Justice. The facility does not currently have a website.</p> <p>115.401(h): The auditor was provided a complete tour of the facility and surrounding grounds and allowed access to all areas.</p> <p>115.401(m): The auditor was allowed the use of the administrative office to conduct interviews which provided privacy.</p> <p>115.401(n): The Audit Notice, in both English and Spanish, were provided to the facility six weeks before the on-site audit. These notices were posted per the auditor's instructions and photos of the postings were provided to the auditor by</p>

	<p>email for verification of posting; additionally, the auditor observed these postings during the site visit. The Audit Notice contained contact information for the auditor and notification that youth are permitted to send confidential correspondence to the auditor in the same manner as if they were communicating with legal counsel. The auditor further verified that the youth and staff interviewed were aware that the Audit Notices were posted timely and that they were able to correspond with the auditor confidentially. During an interview with the PREA Coordinator and CEO, the auditor confirmed that the youth can correspond with the auditor in the same manner as if they were communicating with legal counsel. No confidential information or correspondence was received.</p> <p>Based on the review and analysis of the evidence, the facility has demonstrated compliance with all provisions of this standard.</p>
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115.403	Audit contents and findings
	Auditor Overall Determination: Meets Standard
	Auditor Discussion
	<p>Evidence Reviewed: Information Obtained from Interviews.</p> <p>115.403(f): The auditor confirmed through an interview with the PREA Coordinator and CEO this is the first PREA audit for this facility.</p> <p>Based on the review and analysis of the evidence, the facility meets compliance through non-applicability.</p>

Appendix: Provision Findings		
115.311 (a)	Zero tolerance of sexual abuse and sexual harassment; PREA coordinator	
	Does the agency have a written policy mandating zero tolerance toward all forms of sexual abuse and sexual harassment?	yes
	Does the written policy outline the agency's approach to preventing, detecting, and responding to sexual abuse and sexual harassment?	yes
115.311 (b)	Zero tolerance of sexual abuse and sexual harassment; PREA coordinator	
	Has the agency employed or designated an agency-wide PREA Coordinator?	yes
	Is the PREA Coordinator position in the upper-level of the agency hierarchy?	yes
	Does the PREA Coordinator have sufficient time and authority to develop, implement, and oversee agency efforts to comply with the PREA standards in all of its facilities?	yes
115.311 (c)	Zero tolerance of sexual abuse and sexual harassment; PREA coordinator	
	If this agency operates more than one facility, has each facility designated a PREA compliance manager? (N/A if agency operates only one facility.)	na
	Does the PREA compliance manager have sufficient time and authority to coordinate the facility's efforts to comply with the PREA standards? (N/A if agency operates only one facility.)	na
115.312 (a)	Contracting with other entities for the confinement of residents	
	If this agency is public and it contracts for the confinement of its residents with private agencies or other entities including other government agencies, has the agency included the entity's obligation to adopt and comply with the PREA standards in any new contract or contract renewal signed on or after August 20, 2012? (N/A if the agency does not contract with private agencies or other entities for the confinement of residents.)	na
115.312 (b)	Contracting with other entities for the confinement of residents	

	Does any new contract or contract renewal signed on or after August 20, 2012 provide for agency contract monitoring to ensure that the contractor is complying with the PREA standards? (N/A if the agency does not contract with private agencies or other entities for the confinement of residents OR the response to 115.312(a)-1 is "NO".)	na
115.313 (a)	Supervision and monitoring	
	Does the agency ensure that each facility has developed a staffing plan that provides for adequate levels of staffing and, where applicable, video monitoring, to protect residents against sexual abuse?	yes
	Does the agency ensure that each facility has implemented a staffing plan that provides for adequate levels of staffing and, where applicable, video monitoring, to protect residents against sexual abuse?	yes
	Does the agency ensure that each facility has documented a staffing plan that provides for adequate levels of staffing and, where applicable, video monitoring, to protect residents against sexual abuse?	yes
	Does the agency ensure that each facility's staffing plan takes into consideration the 11 criteria below in calculating adequate staffing levels and determining the need for video monitoring: The prevalence of substantiated and unsubstantiated incidents of sexual abuse?	yes
	Does the agency ensure that each facility's staffing plan takes into consideration the 11 criteria below in calculating adequate staffing levels and determining the need for video monitoring: Generally accepted juvenile detention and correctional/secure residential practices?	yes
	Does the agency ensure that each facility's staffing plan takes into consideration the 11 criteria below in calculating adequate staffing levels and determining the need for video monitoring: Any judicial findings of inadequacy?	yes
	Does the agency ensure that each facility's staffing plan takes into consideration the 11 criteria below in calculating adequate staffing levels and determining the need for video monitoring: Any findings of inadequacy from Federal investigative agencies?	yes
	Does the agency ensure that each facility's staffing plan takes into consideration the 11 criteria below in calculating adequate	yes

	staffing levels and determining the need for video monitoring: Any findings of inadequacy from internal or external oversight bodies?	
	Does the agency ensure that each facility's staffing plan takes into consideration the 11 criteria below in calculating adequate staffing levels and determining the need for video monitoring: All components of the facility's physical plant (including "blind-spots" or areas where staff or residents may be isolated)?	yes
	Does the agency ensure that each facility's staffing plan takes into consideration the 11 criteria below in calculating adequate staffing levels and determining the need for video monitoring: The composition of the resident population?	yes
	Does the agency ensure that each facility's staffing plan takes into consideration the 11 criteria below in calculating adequate staffing levels and determining the need for video monitoring: The number and placement of supervisory staff?	yes
	Does the agency ensure that each facility's staffing plan takes into consideration the 11 criteria below in calculating adequate staffing levels and determining the need for video monitoring: Institution programs occurring on a particular shift?	yes
	Does the agency ensure that each facility's staffing plan takes into consideration the 11 criteria below in calculating adequate staffing levels and determining the need for video monitoring: Any applicable State or local laws, regulations, or standards?	yes
	Does the agency ensure that each facility's staffing plan takes into consideration the 11 criteria below in calculating adequate staffing levels and determining the need for video monitoring: Any other relevant factors?	yes
115.313 (b)	Supervision and monitoring	
	Does the agency comply with the staffing plan except during limited and discrete exigent circumstances?	yes
	In circumstances where the staffing plan is not complied with, does the facility fully document all deviations from the plan? (N/A if no deviations from staffing plan.)	na
115.313 (c)	Supervision and monitoring	
	Does the facility maintain staff ratios of a minimum of 1:8 during resident waking hours, except during limited and discrete exigent circumstances? (N/A only until October 1, 2017.)	yes

	Does the facility maintain staff ratios of a minimum of 1:16 during resident sleeping hours, except during limited and discrete exigent circumstances? (N/A only until October 1, 2017.)	yes
	Does the facility fully document any limited and discrete exigent circumstances during which the facility did not maintain staff ratios? (N/A only until October 1, 2017.)	na
	Does the facility ensure only security staff are included when calculating these ratios? (N/A only until October 1, 2017.)	na
	Is the facility obligated by law, regulation, or judicial consent decree to maintain the staffing ratios set forth in this paragraph?	no
115.313 (d)	Supervision and monitoring	
	In the past 12 months, has the facility, in consultation with the agency PREA Coordinator, assessed, determined, and documented whether adjustments are needed to: The staffing plan established pursuant to paragraph (a) of this section?	yes
	In the past 12 months, has the facility, in consultation with the agency PREA Coordinator, assessed, determined, and documented whether adjustments are needed to: Prevailing staffing patterns?	yes
	In the past 12 months, has the facility, in consultation with the agency PREA Coordinator, assessed, determined, and documented whether adjustments are needed to: The facility's deployment of video monitoring systems and other monitoring technologies?	yes
	In the past 12 months, has the facility, in consultation with the agency PREA Coordinator, assessed, determined, and documented whether adjustments are needed to: The resources the facility has available to commit to ensure adherence to the staffing plan?	yes
115.313 (e)	Supervision and monitoring	
	Has the facility implemented a policy and practice of having intermediate-level or higher-level supervisors conduct and document unannounced rounds to identify and deter staff sexual abuse and sexual harassment? (N/A for non-secure facilities)	na
	Is this policy and practice implemented for night shifts as well as day shifts? (N/A for non-secure facilities)	na
	Does the facility have a policy prohibiting staff from alerting other staff members that these supervisory rounds are occurring, unless such announcement is related to the legitimate operational	na

	functions of the facility? (N/A for non-secure facilities)	
115.315 (a)	Limits to cross-gender viewing and searches	
	Does the facility always refrain from conducting any cross-gender strip or cross-gender visual body cavity searches, except in exigent circumstances or by medical practitioners?	yes
115.315 (b)	Limits to cross-gender viewing and searches	
	Does the facility always refrain from conducting cross-gender pat-down searches in non-exigent circumstances?	yes
115.315 (c)	Limits to cross-gender viewing and searches	
	Does the facility document and justify all cross-gender strip searches and cross-gender visual body cavity searches?	yes
	Does the facility document all cross-gender pat-down searches?	yes
115.315 (d)	Limits to cross-gender viewing and searches	
	Does the facility implement policies and procedures that enable residents to shower, perform bodily functions, and change clothing without nonmedical staff of the opposite gender viewing their breasts, buttocks, or genitalia, except in exigent circumstances or when such viewing is incidental to routine cell checks?	yes
	Does the facility require staff of the opposite gender to announce their presence when entering a resident housing unit?	yes
	In facilities (such as group homes) that do not contain discrete housing units, does the facility require staff of the opposite gender to announce their presence when entering an area where residents are likely to be showering, performing bodily functions, or changing clothing? (N/A for facilities with discrete housing units)	yes
115.315 (e)	Limits to cross-gender viewing and searches	
	Does the facility always refrain from searching or physically examining transgender or intersex residents for the sole purpose of determining the resident's genital status?	yes
	If a resident's genital status is unknown, does the facility	yes

	determine genital status during conversations with the resident, by reviewing medical records, or, if necessary, by learning that information as part of a broader medical examination conducted in private by a medical practitioner?	
115.315 (f)	Limits to cross-gender viewing and searches	
	Does the facility/agency train security staff in how to conduct cross-gender pat down searches in a professional and respectful manner, and in the least intrusive manner possible, consistent with security needs?	yes
	Does the facility/agency train security staff in how to conduct searches of transgender and intersex residents in a professional and respectful manner, and in the least intrusive manner possible, consistent with security needs?	yes
115.316 (a)	Residents with disabilities and residents who are limited English proficient	
	Does the agency take appropriate steps to ensure that residents with disabilities have an equal opportunity to participate in or benefit from all aspects of the agency's efforts to prevent, detect, and respond to sexual abuse and sexual harassment, including: Residents who are deaf or hard of hearing?	yes
	Does the agency take appropriate steps to ensure that residents with disabilities have an equal opportunity to participate in or benefit from all aspects of the agency's efforts to prevent, detect, and respond to sexual abuse and sexual harassment, including: Residents who are blind or have low vision?	yes
	Does the agency take appropriate steps to ensure that residents with disabilities have an equal opportunity to participate in or benefit from all aspects of the agency's efforts to prevent, detect, and respond to sexual abuse and sexual harassment, including: Residents who have intellectual disabilities?	yes
	Does the agency take appropriate steps to ensure that residents with disabilities have an equal opportunity to participate in or benefit from all aspects of the agency's efforts to prevent, detect, and respond to sexual abuse and sexual harassment, including: Residents who have psychiatric disabilities?	yes
	Does the agency take appropriate steps to ensure that residents with disabilities have an equal opportunity to participate in or benefit from all aspects of the agency's efforts to prevent, detect, and respond to sexual abuse and sexual harassment, including:	yes

	Residents who have speech disabilities?	
	Does the agency take appropriate steps to ensure that residents with disabilities have an equal opportunity to participate in or benefit from all aspects of the agency's efforts to prevent, detect, and respond to sexual abuse and sexual harassment, including: Other? (if "other," please explain in overall determination notes.)	yes
	Do such steps include, when necessary, ensuring effective communication with residents who are deaf or hard of hearing?	yes
	Do such steps include, when necessary, providing access to interpreters who can interpret effectively, accurately, and impartially, both receptively and expressively, using any necessary specialized vocabulary?	yes
	Does the agency ensure that written materials are provided in formats or through methods that ensure effective communication with residents with disabilities including residents who: Have intellectual disabilities?	yes
	Does the agency ensure that written materials are provided in formats or through methods that ensure effective communication with residents with disabilities including residents who: Have limited reading skills?	yes
	Does the agency ensure that written materials are provided in formats or through methods that ensure effective communication with residents with disabilities including residents who: Who are blind or have low vision?	yes
115.316 (b)	Residents with disabilities and residents who are limited English proficient	
	Does the agency take reasonable steps to ensure meaningful access to all aspects of the agency's efforts to prevent, detect, and respond to sexual abuse and sexual harassment to residents who are limited English proficient?	yes
	Do these steps include providing interpreters who can interpret effectively, accurately, and impartially, both receptively and expressively, using any necessary specialized vocabulary?	yes
115.316 (c)	Residents with disabilities and residents who are limited English proficient	
	Does the agency always refrain from relying on resident interpreters, resident readers, or other types of resident assistants except in limited circumstances where an extended delay in obtaining an effective interpreter could compromise the resident's	yes

	safety, the performance of first-response duties under §115.364, or the investigation of the resident's allegations?	
115.317 (a)	Hiring and promotion decisions	
	Does the agency prohibit the hiring or promotion of anyone who may have contact with residents who: Has engaged in sexual abuse in a prison, jail, lockup, community confinement facility, juvenile facility, or other institution (as defined in 42 U.S.C. 1997)?	yes
	Does the agency prohibit the hiring or promotion of anyone who may have contact with residents who: Has been convicted of engaging or attempting to engage in sexual activity in the community facilitated by force, overt or implied threats of force, or coercion, or if the victim did not consent or was unable to consent or refuse?	yes
	Does the agency prohibit the hiring or promotion of anyone who may have contact with residents who: Has been civilly or administratively adjudicated to have engaged in the activity described in the bullet immediately above?	yes
	Does the agency prohibit the enlistment of services of any contractor who may have contact with residents who: Has engaged in sexual abuse in a prison, jail, lockup, community confinement facility, juvenile facility, or other institution (as defined in 42 U.S.C. 1997)?	yes
	Does the agency prohibit the enlistment of services of any contractor who may have contact with residents who: Has been convicted of engaging or attempting to engage in sexual activity in the community facilitated by force, overt or implied threats of force, or coercion, or if the victim did not consent or was unable to consent or refuse?	yes
	Does the agency prohibit the enlistment of services of any contractor who may have contact with residents who: Has been civilly or administratively adjudicated to have engaged in the activity described in the two bullets immediately above?	yes
115.317 (b)	Hiring and promotion decisions	
	Does the agency consider any incidents of sexual harassment in determining whether to hire or promote anyone, or to enlist the services of any contractor, who may have contact with residents?	yes
115.317	Hiring and promotion decisions	

(c)		
	Before hiring new employees who may have contact with residents, does the agency: Perform a criminal background records check?	yes
	Before hiring new employees who may have contact with residents, does the agency: Consult any child abuse registry maintained by the State or locality in which the employee would work?	yes
	Before hiring new employees who may have contact with residents, does the agency: Consistent with Federal, State, and local law, make its best efforts to contact all prior institutional employers for information on substantiated allegations of sexual abuse or any resignation during a pending investigation of an allegation of sexual abuse?	yes
115.317 (d)	Hiring and promotion decisions	
	Does the agency perform a criminal background records check before enlisting the services of any contractor who may have contact with residents?	yes
	Does the agency consult applicable child abuse registries before enlisting the services of any contractor who may have contact with residents?	yes
115.317 (e)	Hiring and promotion decisions	
	Does the agency either conduct criminal background records checks at least every five years of current employees and contractors who may have contact with residents or have in place a system for otherwise capturing such information for current employees?	yes
115.317 (f)	Hiring and promotion decisions	
	Does the agency ask all applicants and employees who may have contact with residents directly about previous misconduct described in paragraph (a) of this section in written applications or interviews for hiring or promotions?	yes
	Does the agency ask all applicants and employees who may have contact with residents directly about previous misconduct described in paragraph (a) of this section in any interviews or written self-evaluations conducted as part of reviews of current	yes

	employees?	
	Does the agency impose upon employees a continuing affirmative duty to disclose any such misconduct?	yes
115.317 (g)	Hiring and promotion decisions	
	Does the agency consider material omissions regarding such misconduct, or the provision of materially false information, grounds for termination?	yes
115.317 (h)	Hiring and promotion decisions	
	Unless prohibited by law, does the agency provide information on substantiated allegations of sexual abuse or sexual harassment involving a former employee upon receiving a request from an institutional employer for whom such employee has applied to work? (N/A if providing information on substantiated allegations of sexual abuse or sexual harassment involving a former employee is prohibited by law.)	yes
115.318 (a)	Upgrades to facilities and technologies	
	If the agency designed or acquired any new facility or planned any substantial expansion or modification of existing facilities, did the agency consider the effect of the design, acquisition, expansion, or modification upon the agency's ability to protect residents from sexual abuse? (N/A if agency/facility has not acquired a new facility or made a substantial expansion to existing facilities since August 20, 2012, or since the last PREA audit, whichever is later.)	na
115.318 (b)	Upgrades to facilities and technologies	
	If the agency installed or updated a video monitoring system, electronic surveillance system, or other monitoring technology, did the agency consider how such technology may enhance the agency's ability to protect residents from sexual abuse? (N/A if agency/facility has not installed or updated a video monitoring system, electronic surveillance system, or other monitoring technology since August 20, 2012, or since the last PREA audit, whichever is later.)	na
115.321 (a)	Evidence protocol and forensic medical examinations	

	If the agency is responsible for investigating allegations of sexual abuse, does the agency follow a uniform evidence protocol that maximizes the potential for obtaining usable physical evidence for administrative proceedings and criminal prosecutions? (N/A if the agency/facility is not responsible for conducting any form of criminal OR administrative sexual abuse investigations.)	na
115.321 (b)	Evidence protocol and forensic medical examinations	
	Is this protocol developmentally appropriate for youth? (N/A if the agency/facility is not responsible for conducting any form of criminal OR administrative sexual abuse investigations.)	na
	Is this protocol, as appropriate, adapted from or otherwise based on the most recent edition of the U.S. Department of Justice's Office on Violence Against Women publication, "A National Protocol for Sexual Assault Medical Forensic Examinations, Adults/Adolescents," or similarly comprehensive and authoritative protocols developed after 2011? (N/A if the agency/facility is not responsible for conducting any form of criminal OR administrative sexual abuse investigations.)	na
115.321 (c)	Evidence protocol and forensic medical examinations	
	Does the agency offer all residents who experience sexual abuse access to forensic medical examinations, whether on-site or at an outside facility, without financial cost, where evidentiarily or medically appropriate?	yes
	Are such examinations performed by Sexual Assault Forensic Examiners (SAFEs) or Sexual Assault Nurse Examiners (SANEs) where possible?	yes
	If SAFEs or SANEs cannot be made available, is the examination performed by other qualified medical practitioners (they must have been specifically trained to conduct sexual assault forensic exams)?	yes
	Has the agency documented its efforts to provide SAFEs or SANEs?	yes
115.321 (d)	Evidence protocol and forensic medical examinations	
	Does the agency attempt to make available to the victim a victim advocate from a rape crisis center?	yes

	If a rape crisis center is not available to provide victim advocate services, does the agency make available to provide these services a qualified staff member from a community-based organization, or a qualified agency staff member?	yes
	Has the agency documented its efforts to secure services from rape crisis centers?	yes
115.321 (e)	Evidence protocol and forensic medical examinations	
	As requested by the victim, does the victim advocate, qualified agency staff member, or qualified community-based organization staff member accompany and support the victim through the forensic medical examination process and investigatory interviews?	yes
	As requested by the victim, does this person provide emotional support, crisis intervention, information, and referrals?	yes
115.321 (f)	Evidence protocol and forensic medical examinations	
	If the agency itself is not responsible for investigating allegations of sexual abuse, has the agency requested that the investigating entity follow the requirements of paragraphs (a) through (e) of this section? (N/A if the agency is responsible for investigating allegations of sexual abuse.)	yes
115.321 (h)	Evidence protocol and forensic medical examinations	
	If the agency uses a qualified agency staff member or a qualified community-based staff member for the purposes of this section, has the individual been screened for appropriateness to serve in this role and received education concerning sexual assault and forensic examination issues in general? (Check N/A if agency attempts to make a victim advocate from a rape crisis center available to victims per 115.321(d) above.)	na
115.322 (a)	Policies to ensure referrals of allegations for investigations	
	Does the agency ensure an administrative or criminal investigation is completed for all allegations of sexual abuse?	yes
	Does the agency ensure an administrative or criminal investigation is completed for all allegations of sexual harassment?	yes

115.322 (b)	Policies to ensure referrals of allegations for investigations	
	Does the agency have a policy in place to ensure that allegations of sexual abuse or sexual harassment are referred for investigation to an agency with the legal authority to conduct criminal investigations, unless the allegation does not involve potentially criminal behavior?	yes
	Has the agency published such policy on its website or, if it does not have one, made the policy available through other means?	yes
	Does the agency document all such referrals?	yes
115.322 (c)	Policies to ensure referrals of allegations for investigations	
	If a separate entity is responsible for conducting criminal investigations, does such publication describe the responsibilities of both the agency and the investigating entity? (N/A if the agency/facility is responsible for criminal investigations. See 115.321(a))	yes
115.331 (a)	Employee training	
	Does the agency train all employees who may have contact with residents on: Its zero-tolerance policy for sexual abuse and sexual harassment?	yes
	Does the agency train all employees who may have contact with residents on: How to fulfill their responsibilities under agency sexual abuse and sexual harassment prevention, detection, reporting, and response policies and procedures?	yes
	Does the agency train all employees who may have contact with residents on: Residents' right to be free from sexual abuse and sexual harassment	yes
	Does the agency train all employees who may have contact with residents on: The right of residents and employees to be free from retaliation for reporting sexual abuse and sexual harassment?	yes
	Does the agency train all employees who may have contact with residents on: The dynamics of sexual abuse and sexual harassment in juvenile facilities?	yes
	Does the agency train all employees who may have contact with residents on: The common reactions of juvenile victims of sexual abuse and sexual harassment?	yes

	Does the agency train all employees who may have contact with residents on: How to detect and respond to signs of threatened and actual sexual abuse and how to distinguish between consensual sexual contact and sexual abuse between residents?	yes
	Does the agency train all employees who may have contact with residents on: How to avoid inappropriate relationships with residents?	yes
	Does the agency train all employees who may have contact with residents on: How to communicate effectively and professionally with residents, including lesbian, gay, bisexual, transgender, intersex, or gender nonconforming residents?	yes
	Does the agency train all employees who may have contact with residents on: How to comply with relevant laws related to mandatory reporting of sexual abuse to outside authorities?	yes
	Does the agency train all employees who may have contact with residents on: Relevant laws regarding the applicable age of consent?	yes
115.331 (b)	Employee training	
	Is such training tailored to the unique needs and attributes of residents of juvenile facilities?	yes
	Is such training tailored to the gender of the residents at the employee's facility?	yes
	Have employees received additional training if reassigned from a facility that houses only male residents to a facility that houses only female residents, or vice versa?	yes
115.331 (c)	Employee training	
	Have all current employees who may have contact with residents received such training?	yes
	Does the agency provide each employee with refresher training every two years to ensure that all employees know the agency's current sexual abuse and sexual harassment policies and procedures?	yes
	In years in which an employee does not receive refresher training, does the agency provide refresher information on current sexual abuse and sexual harassment policies?	yes

115.331 (d)	Employee training	
	Does the agency document, through employee signature or electronic verification, that employees understand the training they have received?	yes
115.332 (a)	Volunteer and contractor training	
	Has the agency ensured that all volunteers and contractors who have contact with residents have been trained on their responsibilities under the agency's sexual abuse and sexual harassment prevention, detection, and response policies and procedures?	yes
115.332 (b)	Volunteer and contractor training	
	Have all volunteers and contractors who have contact with residents been notified of the agency's zero-tolerance policy regarding sexual abuse and sexual harassment and informed how to report such incidents (the level and type of training provided to volunteers and contractors shall be based on the services they provide and level of contact they have with residents)?	yes
115.332 (c)	Volunteer and contractor training	
	Does the agency maintain documentation confirming that volunteers and contractors understand the training they have received?	yes
115.333 (a)	Resident education	
	During intake, do residents receive information explaining the agency's zero-tolerance policy regarding sexual abuse and sexual harassment?	yes
	During intake, do residents receive information explaining how to report incidents or suspicions of sexual abuse or sexual harassment?	yes
	Is this information presented in an age-appropriate fashion?	yes
115.333 (b)	Resident education	
	Within 10 days of intake, does the agency provide age-appropriate	yes

	comprehensive education to residents either in person or through video regarding: Their rights to be free from sexual abuse and sexual harassment?	
	Within 10 days of intake, does the agency provide age-appropriate comprehensive education to residents either in person or through video regarding: Their rights to be free from retaliation for reporting such incidents?	yes
	Within 10 days of intake, does the agency provide age-appropriate comprehensive education to residents either in person or through video regarding: Agency policies and procedures for responding to such incidents?	yes
115.333 (c)	Resident education	
	Have all residents received such education?	yes
	Do residents receive education upon transfer to a different facility to the extent that the policies and procedures of the resident's new facility differ from those of the previous facility?	yes
115.333 (d)	Resident education	
	Does the agency provide resident education in formats accessible to all residents including those who: Are limited English proficient?	yes
	Does the agency provide resident education in formats accessible to all residents including those who: Are deaf?	yes
	Does the agency provide resident education in formats accessible to all residents including those who: Are visually impaired?	yes
	Does the agency provide resident education in formats accessible to all residents including those who: Are otherwise disabled?	yes
	Does the agency provide resident education in formats accessible to all residents including those who: Have limited reading skills?	yes
115.333 (e)	Resident education	
	Does the agency maintain documentation of resident participation in these education sessions?	yes
115.333 (f)	Resident education	

	In addition to providing such education, does the agency ensure that key information is continuously and readily available or visible to residents through posters, resident handbooks, or other written formats?	yes
115.334 (a)	Specialized training: Investigations	
	In addition to the general training provided to all employees pursuant to §115.331, does the agency ensure that, to the extent the agency itself conducts sexual abuse investigations, its investigators have received training in conducting such investigations in confinement settings? (N/A if the agency does not conduct any form of administrative or criminal sexual abuse investigations. See 115.321(a).)	na
115.334 (b)	Specialized training: Investigations	
	Does this specialized training include: Techniques for interviewing juvenile sexual abuse victims? (N/A if the agency does not conduct any form of administrative or criminal sexual abuse investigations. See 115.321(a).)	na
	Does this specialized training include: Proper use of Miranda and Garrity warnings? (N/A if the agency does not conduct any form of administrative or criminal sexual abuse investigations. See 115.321(a).)	na
	Does this specialized training include: Sexual abuse evidence collection in confinement settings? (N/A if the agency does not conduct any form of administrative or criminal sexual abuse investigations. See 115.321(a).)	na
	Does this specialized training include: The criteria and evidence required to substantiate a case for administrative action or prosecution referral? (N/A if the agency does not conduct any form of administrative or criminal sexual abuse investigations. See 115.321(a).)	na
115.334 (c)	Specialized training: Investigations	
	Does the agency maintain documentation that agency investigators have completed the required specialized training in conducting sexual abuse investigations? (N/A if the agency does not conduct any form of administrative or criminal sexual abuse investigations. See 115.321(a).)	na

115.335 (a)	Specialized training: Medical and mental health care	
	Does the agency ensure that all full- and part-time medical and mental health care practitioners who work regularly in its facilities have been trained in: How to detect and assess signs of sexual abuse and sexual harassment? (N/A if the agency does not have any full- or part-time medical or mental health care practitioners who work regularly in its facilities.)	na
	Does the agency ensure that all full- and part-time medical and mental health care practitioners who work regularly in its facilities have been trained in: How to preserve physical evidence of sexual abuse? (N/A if the agency does not have any full- or part-time medical or mental health care practitioners who work regularly in its facilities.)	na
	Does the agency ensure that all full- and part-time medical and mental health care practitioners who work regularly in its facilities have been trained in: How to respond effectively and professionally to juvenile victims of sexual abuse and sexual harassment? (N/A if the agency does not have any full- or part-time medical or mental health care practitioners who work regularly in its facilities.)	na
	Does the agency ensure that all full- and part-time medical and mental health care practitioners who work regularly in its facilities have been trained in: How and to whom to report allegations or suspicions of sexual abuse and sexual harassment? (N/A if the agency does not have any full- or part-time medical or mental health care practitioners who work regularly in its facilities.)	na
115.335 (b)	Specialized training: Medical and mental health care	
	If medical staff employed by the agency conduct forensic examinations, do such medical staff receive appropriate training to conduct such examinations? (N/A if agency medical staff at the facility do not conduct forensic exams or the agency does not employ medical staff.)	na
115.335 (c)	Specialized training: Medical and mental health care	
	Does the agency maintain documentation that medical and mental health practitioners have received the training referenced in this standard either from the agency or elsewhere? (N/A if the agency does not have any full- or part-time medical or mental health care practitioners who work regularly in its facilities.)	na

115.335 (d)	Specialized training: Medical and mental health care	
	Do medical and mental health care practitioners employed by the agency also receive training mandated for employees by §115.331? (N/A if the agency does not have any full- or part-time medical or mental health care practitioners who work regularly in its facilities.)	na
	Do medical and mental health care practitioners contracted by and volunteering for the agency also receive training mandated for contractors and volunteers by §115.332? (N/A if the agency does not have any full- or part-time medical or mental health care practitioners contracted by or volunteering for the agency.)	na
115.341 (a)	Obtaining information from residents	
	Within 72 hours of the resident's arrival at the facility, does the agency obtain and use information about each resident's personal history and behavior to reduce risk of sexual abuse by or upon a resident?	yes
	Does the agency also obtain this information periodically throughout a resident's confinement?	yes
115.341 (b)	Obtaining information from residents	
	Are all PREA screening assessments conducted using an objective screening instrument?	yes
115.341 (c)	Obtaining information from residents	
	During these PREA screening assessments, at a minimum, does the agency attempt to ascertain information about: Prior sexual victimization or abusiveness?	yes
	During these PREA screening assessments, at a minimum, does the agency attempt to ascertain information about: Any gender nonconforming appearance or manner or identification as lesbian, gay, bisexual, transgender, or intersex, and whether the resident may therefore be vulnerable to sexual abuse?	yes
	During these PREA screening assessments, at a minimum, does the agency attempt to ascertain information about: Current charges and offense history?	yes
	During these PREA screening assessments, at a minimum, does	yes

	the agency attempt to ascertain information about: Age?	
	During these PREA screening assessments, at a minimum, does the agency attempt to ascertain information about: Level of emotional and cognitive development?	yes
	During these PREA screening assessments, at a minimum, does the agency attempt to ascertain information about: Physical size and stature?	yes
	During these PREA screening assessments, at a minimum, does the agency attempt to ascertain information about: Mental illness or mental disabilities?	yes
	During these PREA screening assessments, at a minimum, does the agency attempt to ascertain information about: Intellectual or developmental disabilities?	yes
	During these PREA screening assessments, at a minimum, does the agency attempt to ascertain information about: Physical disabilities?	yes
	During these PREA screening assessments, at a minimum, does the agency attempt to ascertain information about: The resident's own perception of vulnerability?	yes
	During these PREA screening assessments, at a minimum, does the agency attempt to ascertain information about: Any other specific information about individual residents that may indicate heightened needs for supervision, additional safety precautions, or separation from certain other residents?	yes
115.341 (d)	Obtaining information from residents	
	Is this information ascertained: Through conversations with the resident during the intake process and medical mental health screenings?	yes
	Is this information ascertained: During classification assessments?	yes
	Is this information ascertained: By reviewing court records, case files, facility behavioral records, and other relevant documentation from the resident's files?	yes
115.341 (e)	Obtaining information from residents	
	Has the agency implemented appropriate controls on the dissemination within the facility of responses to questions asked	yes

	pursuant to this standard in order to ensure that sensitive information is not exploited to the resident's detriment by staff or other residents?	
115.342 (a)	Placement of residents	
	Does the agency use all of the information obtained pursuant to § 115.341 and subsequently, with the goal of keeping all residents safe and free from sexual abuse, to make: Housing Assignments?	yes
	Does the agency use all of the information obtained pursuant to § 115.341 and subsequently, with the goal of keeping all residents safe and free from sexual abuse, to make: Bed assignments?	yes
	Does the agency use all of the information obtained pursuant to § 115.341 and subsequently, with the goal of keeping all residents safe and free from sexual abuse, to make: Work Assignments?	yes
	Does the agency use all of the information obtained pursuant to § 115.341 and subsequently, with the goal of keeping all residents safe and free from sexual abuse, to make: Education Assignments?	yes
	Does the agency use all of the information obtained pursuant to § 115.341 and subsequently, with the goal of keeping all residents safe and free from sexual abuse, to make: Program Assignments?	yes
115.342 (b)	Placement of residents	
	Are residents isolated from others only as a last resort when less restrictive measures are inadequate to keep them and other residents safe, and then only until an alternative means of keeping all residents safe can be arranged?	yes
	During any period of isolation, does the agency always refrain from denying residents daily large-muscle exercise?	yes
	During any period of isolation, does the agency always refrain from denying residents any legally required educational programming or special education services?	yes
	Do residents in isolation receive daily visits from a medical or mental health care clinician?	yes
	Do residents also have access to other programs and work opportunities to the extent possible?	yes

115.342 (c)	Placement of residents	
	Does the agency always refrain from placing: Lesbian, gay, and bisexual residents in particular housing, bed, or other assignments solely on the basis of such identification or status?	yes
	Does the agency always refrain from placing: Transgender residents in particular housing, bed, or other assignments solely on the basis of such identification or status?	yes
	Does the agency always refrain from placing: Intersex residents in particular housing, bed, or other assignments solely on the basis of such identification or status?	yes
	Does the agency always refrain from considering lesbian, gay, bisexual, transgender, or intersex identification or status as an indicator or likelihood of being sexually abusive?	yes
115.342 (d)	Placement of residents	
	When deciding whether to assign a transgender or intersex resident to a facility for male or female residents, does the agency consider on a case-by-case basis whether a placement would ensure the resident's health and safety, and whether a placement would present management or security problems (NOTE: if an agency by policy or practice assigns residents to a male or female facility on the basis of anatomy alone, that agency is not in compliance with this standard)?	yes
	When making housing or other program assignments for transgender or intersex residents, does the agency consider on a case-by-case basis whether a placement would ensure the resident's health and safety, and whether a placement would present management or security problems?	yes
115.342 (e)	Placement of residents	
	Are placement and programming assignments for each transgender or intersex resident reassessed at least twice each year to review any threats to safety experienced by the resident?	yes
115.342 (f)	Placement of residents	
	Are each transgender or intersex resident's own views with respect to his or her own safety given serious consideration when	yes

	making facility and housing placement decisions and programming assignments?	
115.342 (g)	Placement of residents	
	Are transgender and intersex residents given the opportunity to shower separately from other residents?	yes
115.342 (h)	Placement of residents	
	If a resident is isolated pursuant to paragraph (b) of this section, does the facility clearly document: The basis for the facility's concern for the resident's safety? (N/A for h and i if facility doesn't use isolation?)	na
	If a resident is isolated pursuant to paragraph (b) of this section, does the facility clearly document: The reason why no alternative means of separation can be arranged? (N/A for h and i if facility doesn't use isolation?)	na
115.342 (i)	Placement of residents	
	In the case of each resident who is isolated as a last resort when less restrictive measures are inadequate to keep them and other residents safe, does the facility afford a review to determine whether there is a continuing need for separation from the general population EVERY 30 DAYS?	yes
115.351 (a)	Resident reporting	
	Does the agency provide multiple internal ways for residents to privately report: Sexual abuse and sexual harassment?	yes
	Does the agency provide multiple internal ways for residents to privately report: 2. Retaliation by other residents or staff for reporting sexual abuse and sexual harassment?	yes
	Does the agency provide multiple internal ways for residents to privately report: Staff neglect or violation of responsibilities that may have contributed to such incidents?	yes
115.351 (b)	Resident reporting	
	Does the agency also provide at least one way for residents to report sexual abuse or sexual harassment to a public or private	yes

	entity or office that is not part of the agency?	
	Is that private entity or office able to receive and immediately forward resident reports of sexual abuse and sexual harassment to agency officials?	yes
	Does that private entity or office allow the resident to remain anonymous upon request?	yes
	Are residents detained solely for civil immigration purposes provided information on how to contact relevant consular officials and relevant officials at the Department of Homeland Security to report sexual abuse or harassment?	yes
115.351 (c)	Resident reporting	
	Do staff members accept reports of sexual abuse and sexual harassment made verbally, in writing, anonymously, and from third parties?	yes
	Do staff members promptly document any verbal reports of sexual abuse and sexual harassment?	yes
115.351 (d)	Resident reporting	
	Does the facility provide residents with access to tools necessary to make a written report?	yes
115.351 (e)	Resident reporting	
	Does the agency provide a method for staff to privately report sexual abuse and sexual harassment of residents?	yes
115.352 (a)	Exhaustion of administrative remedies	
	Is the agency exempt from this standard? NOTE: The agency is exempt ONLY if it does not have administrative procedures to address resident grievances regarding sexual abuse. This does not mean the agency is exempt simply because a resident does not have to or is not ordinarily expected to submit a grievance to report sexual abuse. This means that as a matter of explicit policy, the agency does not have an administrative remedies process to address sexual abuse.	yes
115.352 (b)	Exhaustion of administrative remedies	

	Does the agency permit residents to submit a grievance regarding an allegation of sexual abuse without any type of time limits? (The agency may apply otherwise-applicable time limits to any portion of a grievance that does not allege an incident of sexual abuse.) (N/A if agency is exempt from this standard.)	na
	Does the agency always refrain from requiring an resident to use any informal grievance process, or to otherwise attempt to resolve with staff, an alleged incident of sexual abuse? (N/A if agency is exempt from this standard.)	na
115.352 (c)	Exhaustion of administrative remedies	
	Does the agency ensure that: A resident who alleges sexual abuse may submit a grievance without submitting it to a staff member who is the subject of the complaint? (N/A if agency is exempt from this standard.)	na
	Does the agency ensure that: Such grievance is not referred to a staff member who is the subject of the complaint? (N/A if agency is exempt from this standard.)	na
115.352 (d)	Exhaustion of administrative remedies	
	Does the agency issue a final agency decision on the merits of any portion of a grievance alleging sexual abuse within 90 days of the initial filing of the grievance? (Computation of the 90-day time period does not include time consumed by residents in preparing any administrative appeal.) (N/A if agency is exempt from this standard.)	na
	If the agency determines that the 90 day timeframe is insufficient to make an appropriate decision and claims an extension of time (the maximum allowable extension of time to respond is 70 days per 115.352(d)(3)) , does the agency notify the resident in writing of any such extension and provide a date by which a decision will be made? (N/A if agency is exempt from this standard.)	na
	At any level of the administrative process, including the final level, if the resident does not receive a response within the time allotted for reply, including any properly noticed extension, may a resident consider the absence of a response to be a denial at that level? (N/A if agency is exempt from this standard.)	na
115.352 (e)	Exhaustion of administrative remedies	

	Are third parties, including fellow residents, staff members, family members, attorneys, and outside advocates, permitted to assist residents in filing requests for administrative remedies relating to allegations of sexual abuse? (N/A if agency is exempt from this standard.)	na
	Are those third parties also permitted to file such requests on behalf of residents? (If a third party, other than a parent or legal guardian, files such a request on behalf of a resident, the facility may require as a condition of processing the request that the alleged victim agree to have the request filed on his or her behalf, and may also require the alleged victim to personally pursue any subsequent steps in the administrative remedy process.) (N/A if agency is exempt from this standard.)	na
	If the resident declines to have the request processed on his or her behalf, does the agency document the resident's decision? (N/A if agency is exempt from this standard.)	na
	Is a parent or legal guardian of a juvenile allowed to file a grievance regarding allegations of sexual abuse, including appeals, on behalf of such juvenile? (N/A if agency is exempt from this standard.)	na
	If a parent or legal guardian of a juvenile files a grievance (or an appeal) on behalf of a juvenile regarding allegations of sexual abuse, is it the case that those grievances are not conditioned upon the juvenile agreeing to have the request filed on his or her behalf? (N/A if agency is exempt from this standard.)	na
115.352 (f)	Exhaustion of administrative remedies	
	Has the agency established procedures for the filing of an emergency grievance alleging that a resident is subject to a substantial risk of imminent sexual abuse? (N/A if agency is exempt from this standard.)	na
	After receiving an emergency grievance alleging a resident is subject to a substantial risk of imminent sexual abuse, does the agency immediately forward the grievance (or any portion thereof that alleges the substantial risk of imminent sexual abuse) to a level of review at which immediate corrective action may be taken? (N/A if agency is exempt from this standard.)	na
	After receiving an emergency grievance described above, does the agency provide an initial response within 48 hours? (N/A if agency is exempt from this standard.)	na

	After receiving an emergency grievance described above, does the agency issue a final agency decision within 5 calendar days? (N/A if agency is exempt from this standard.)	na
	Does the initial response and final agency decision document the agency's determination whether the resident is in substantial risk of imminent sexual abuse? (N/A if agency is exempt from this standard.)	na
	Does the initial response document the agency's action(s) taken in response to the emergency grievance? (N/A if agency is exempt from this standard.)	na
	Does the agency's final decision document the agency's action(s) taken in response to the emergency grievance? (N/A if agency is exempt from this standard.)	na
115.352 (g)	Exhaustion of administrative remedies	
	If the agency disciplines a resident for filing a grievance related to alleged sexual abuse, does it do so ONLY where the agency demonstrates that the resident filed the grievance in bad faith? (N/A if agency is exempt from this standard.)	na
115.353 (a)	Resident access to outside confidential support services and legal representation	
	Does the facility provide residents with access to outside victim advocates for emotional support services related to sexual abuse by providing, posting, or otherwise making accessible mailing addresses and telephone numbers, including toll-free hotline numbers where available, of local, State, or national victim advocacy or rape crisis organizations?	yes
	Does the facility provide persons detained solely for civil immigration purposes mailing addresses and telephone numbers, including toll-free hotline numbers where available of local, State, or national immigrant services agencies?	yes
	Does the facility enable reasonable communication between residents and these organizations and agencies, in as confidential a manner as possible?	yes
115.353 (b)	Resident access to outside confidential support services and legal representation	
	Does the facility inform residents, prior to giving them access, of the extent to which such communications will be monitored and	yes

	the extent to which reports of abuse will be forwarded to authorities in accordance with mandatory reporting laws?	
115.353 (c)	Resident access to outside confidential support services and legal representation	
	Does the agency maintain or attempt to enter into memoranda of understanding or other agreements with community service providers that are able to provide residents with confidential emotional support services related to sexual abuse?	yes
	Does the agency maintain copies of agreements or documentation showing attempts to enter into such agreements?	yes
115.353 (d)	Resident access to outside confidential support services and legal representation	
	Does the facility provide residents with reasonable and confidential access to their attorneys or other legal representation?	yes
	Does the facility provide residents with reasonable access to parents or legal guardians?	yes
115.354 (a)	Third-party reporting	
	Has the agency established a method to receive third-party reports of sexual abuse and sexual harassment?	yes
	Has the agency distributed publicly information on how to report sexual abuse and sexual harassment on behalf of a resident?	yes
115.361 (a)	Staff and agency reporting duties	
	Does the agency require all staff to report immediately and according to agency policy any knowledge, suspicion, or information they receive regarding an incident of sexual abuse or sexual harassment that occurred in a facility, whether or not it is part of the agency?	yes
	Does the agency require all staff to report immediately and according to agency policy any knowledge, suspicion, or information they receive regarding retaliation against residents or staff who reported an incident of sexual abuse or sexual harassment?	yes
	Does the agency require all staff to report immediately and according to agency policy any knowledge, suspicion, or	yes

	information they receive regarding any staff neglect or violation of responsibilities that may have contributed to an incident of sexual abuse or sexual harassment or retaliation?	
115.361 (b)	Staff and agency reporting duties	
	Does the agency require all staff to comply with any applicable mandatory child abuse reporting laws?	yes
115.361 (c)	Staff and agency reporting duties	
	Apart from reporting to designated supervisors or officials and designated State or local services agencies, are staff prohibited from revealing any information related to a sexual abuse report to anyone other than to the extent necessary, as specified in agency policy, to make treatment, investigation, and other security and management decisions?	yes
115.361 (d)	Staff and agency reporting duties	
	Are medical and mental health practitioners required to report sexual abuse to designated supervisors and officials pursuant to paragraph (a) of this section as well as to the designated State or local services agency where required by mandatory reporting laws?	yes
	Are medical and mental health practitioners required to inform residents of their duty to report, and the limitations of confidentiality, at the initiation of services?	yes
115.361 (e)	Staff and agency reporting duties	
	Upon receiving any allegation of sexual abuse, does the facility head or his or her designee promptly report the allegation to the appropriate office?	yes
	Upon receiving any allegation of sexual abuse, does the facility head or his or her designee promptly report the allegation to the alleged victim's parents or legal guardians unless the facility has official documentation showing the parents or legal guardians should not be notified?	yes
	If the alleged victim is under the guardianship of the child welfare system, does the facility head or his or her designee promptly report the allegation to the alleged victim's caseworker instead of	yes

	the parents or legal guardians? (N/A if the alleged victim is not under the guardianship of the child welfare system.)	
	If a juvenile court retains jurisdiction over the alleged victim, does the facility head or designee also report the allegation to the juvenile's attorney or other legal representative of record within 14 days of receiving the allegation?	yes
115.361 (f)	Staff and agency reporting duties	
	Does the facility report all allegations of sexual abuse and sexual harassment, including third-party and anonymous reports, to the facility's designated investigators?	yes
115.362 (a)	Agency protection duties	
	When the agency learns that a resident is subject to a substantial risk of imminent sexual abuse, does it take immediate action to protect the resident?	yes
115.363 (a)	Reporting to other confinement facilities	
	Upon receiving an allegation that a resident was sexually abused while confined at another facility, does the head of the facility that received the allegation notify the head of the facility or appropriate office of the agency where the alleged abuse occurred?	yes
	Does the head of the facility that received the allegation also notify the appropriate investigative agency?	yes
115.363 (b)	Reporting to other confinement facilities	
	Is such notification provided as soon as possible, but no later than 72 hours after receiving the allegation?	yes
115.363 (c)	Reporting to other confinement facilities	
	Does the agency document that it has provided such notification?	yes
115.363 (d)	Reporting to other confinement facilities	
	Does the facility head or agency office that receives such notification ensure that the allegation is investigated in	yes

	accordance with these standards?	
115.364 (a)	Staff first responder duties	
	Upon learning of an allegation that a resident was sexually abused, is the first security staff member to respond to the report required to: Separate the alleged victim and abuser?	yes
	Upon learning of an allegation that a resident was sexually abused, is the first security staff member to respond to the report required to: Preserve and protect any crime scene until appropriate steps can be taken to collect any evidence?	yes
	Upon learning of an allegation that a resident was sexually abused, is the first security staff member to respond to the report required to: Request that the alleged victim not take any actions that could destroy physical evidence, including, as appropriate, washing, brushing teeth, changing clothes, urinating, defecating, smoking, drinking, or eating, if the abuse occurred within a time period that still allows for the collection of physical evidence?	yes
	Upon learning of an allegation that a resident was sexually abused, is the first security staff member to respond to the report required to: Ensure that the alleged abuser does not take any actions that could destroy physical evidence, including, as appropriate, washing, brushing teeth, changing clothes, urinating, defecating, smoking, drinking, or eating, if the abuse occurred within a time period that still allows for the collection of physical evidence?	yes
115.364 (b)	Staff first responder duties	
	If the first staff responder is not a security staff member, is the responder required to request that the alleged victim not take any actions that could destroy physical evidence, and then notify security staff?	yes
115.365 (a)	Coordinated response	
	Has the facility developed a written institutional plan to coordinate actions among staff first responders, medical and mental health practitioners, investigators, and facility leadership taken in response to an incident of sexual abuse?	yes
115.366 (a)	Preservation of ability to protect residents from contact with abusers	

	Are both the agency and any other governmental entities responsible for collective bargaining on the agency's behalf prohibited from entering into or renewing any collective bargaining agreement or other agreement that limits the agency's ability to remove alleged staff sexual abusers from contact with any residents pending the outcome of an investigation or of a determination of whether and to what extent discipline is warranted?	yes
115.367 (a)	Agency protection against retaliation	
	Has the agency established a policy to protect all residents and staff who report sexual abuse or sexual harassment or cooperate with sexual abuse or sexual harassment investigations from retaliation by other residents or staff?	yes
	Has the agency designated which staff members or departments are charged with monitoring retaliation?	yes
115.367 (b)	Agency protection against retaliation	
	Does the agency employ multiple protection measures for residents or staff who fear retaliation for reporting sexual abuse or sexual harassment or for cooperating with investigations, such as housing changes or transfers for resident victims or abusers, removal of alleged staff or resident abusers from contact with victims, and emotional support services?	yes
115.367 (c)	Agency protection against retaliation	
	Except in instances where the agency determines that a report of sexual abuse is unfounded, for at least 90 days following a report of sexual abuse, does the agency: Monitor the conduct and treatment of residents or staff who reported the sexual abuse to see if there are changes that may suggest possible retaliation by residents or staff?	yes
	Except in instances where the agency determines that a report of sexual abuse is unfounded, for at least 90 days following a report of sexual abuse, does the agency: Monitor the conduct and treatment of residents who were reported to have suffered sexual abuse to see if there are changes that may suggest possible retaliation by residents or staff?	yes
	Except in instances where the agency determines that a report of sexual abuse is unfounded, for at least 90 days following a report	yes

	of sexual abuse, does the agency: Act promptly to remedy any such retaliation?	
	Except in instances where the agency determines that a report of sexual abuse is unfounded, for at least 90 days following a report of sexual abuse, does the agency: Monitor: Any resident disciplinary reports?	yes
	Except in instances where the agency determines that a report of sexual abuse is unfounded, for at least 90 days following a report of sexual abuse, does the agency: Monitor: Resident housing changes?	yes
	Except in instances where the agency determines that a report of sexual abuse is unfounded, for at least 90 days following a report of sexual abuse, does the agency: Monitor: Resident program changes?	yes
	Except in instances where the agency determines that a report of sexual abuse is unfounded, for at least 90 days following a report of sexual abuse, does the agency: Monitor: Negative performance reviews of staff?	yes
	Except in instances where the agency determines that a report of sexual abuse is unfounded, for at least 90 days following a report of sexual abuse, does the agency: Monitor: Reassignments of staff?	yes
	Does the agency continue such monitoring beyond 90 days if the initial monitoring indicates a continuing need?	yes
115.367 (d)	Agency protection against retaliation	
	In the case of residents, does such monitoring also include periodic status checks?	yes
115.367 (e)	Agency protection against retaliation	
	If any other individual who cooperates with an investigation expresses a fear of retaliation, does the agency take appropriate measures to protect that individual against retaliation?	yes
115.368 (a)	Post-allegation protective custody	
	Is any and all use of segregated housing to protect a resident who is alleged to have suffered sexual abuse subject to the requirements of § 115.342?	yes

115.371 (a)	Criminal and administrative agency investigations	
	When the agency conducts its own investigations into allegations of sexual abuse and sexual harassment, does it do so promptly, thoroughly, and objectively? (N/A if the agency does not conduct any form of administrative or criminal investigations of sexual abuse or harassment. See 115.321(a).)	yes
	Does the agency conduct such investigations for all allegations, including third party and anonymous reports? (N/A if the agency does not conduct any form of administrative or criminal investigations of sexual abuse or harassment. See 115.321(a).)	yes
115.371 (b)	Criminal and administrative agency investigations	
	Where sexual abuse is alleged, does the agency use investigators who have received specialized training in sexual abuse investigations involving juvenile victims as required by 115.334?	yes
115.371 (c)	Criminal and administrative agency investigations	
	Do investigators gather and preserve direct and circumstantial evidence, including any available physical and DNA evidence and any available electronic monitoring data?	yes
	Do investigators interview alleged victims, suspected perpetrators, and witnesses?	yes
	Do investigators review prior reports and complaints of sexual abuse involving the suspected perpetrator?	yes
115.371 (d)	Criminal and administrative agency investigations	
	Does the agency always refrain from terminating an investigation solely because the source of the allegation recants the allegation?	yes
115.371 (e)	Criminal and administrative agency investigations	
	When the quality of evidence appears to support criminal prosecution, does the agency conduct compelled interviews only after consulting with prosecutors as to whether compelled interviews may be an obstacle for subsequent criminal prosecution?	yes
115.371	Criminal and administrative agency investigations	

(f)		
	Do agency investigators assess the credibility of an alleged victim, suspect, or witness on an individual basis and not on the basis of that individual's status as resident or staff?	yes
	Does the agency investigate allegations of sexual abuse without requiring a resident who alleges sexual abuse to submit to a polygraph examination or other truth-telling device as a condition for proceeding?	yes
115.371 (g)	Criminal and administrative agency investigations	
	Do administrative investigations include an effort to determine whether staff actions or failures to act contributed to the abuse?	yes
	Are administrative investigations documented in written reports that include a description of the physical evidence and testimonial evidence, the reasoning behind credibility assessments, and investigative facts and findings?	yes
115.371 (h)	Criminal and administrative agency investigations	
	Are criminal investigations documented in a written report that contains a thorough description of the physical, testimonial, and documentary evidence and attaches copies of all documentary evidence where feasible?	yes
115.371 (i)	Criminal and administrative agency investigations	
	Are all substantiated allegations of conduct that appears to be criminal referred for prosecution?	yes
115.371 (j)	Criminal and administrative agency investigations	
	Does the agency retain all written reports referenced in 115.371(g) and (h) for as long as the alleged abuser is incarcerated or employed by the agency, plus five years unless the abuse was committed by a juvenile resident and applicable law requires a shorter period of retention?	yes
115.371 (k)	Criminal and administrative agency investigations	
	Does the agency ensure that the departure of an alleged abuser or victim from the employment or control of the facility or agency	yes

	does not provide a basis for terminating an investigation?	
115.371 (m)	Criminal and administrative agency investigations	
	When an outside entity investigates sexual abuse, does the facility cooperate with outside investigators and endeavor to remain informed about the progress of the investigation? (N/A if an outside agency does not conduct administrative or criminal sexual abuse investigations. See 115.321(a).)	yes
115.372 (a)	Evidentiary standard for administrative investigations	
	Is it true that the agency does not impose a standard higher than a preponderance of the evidence in determining whether allegations of sexual abuse or sexual harassment are substantiated?	yes
115.373 (a)	Reporting to residents	
	Following an investigation into a resident's allegation of sexual abuse suffered in the facility, does the agency inform the resident as to whether the allegation has been determined to be substantiated, unsubstantiated, or unfounded?	yes
115.373 (b)	Reporting to residents	
	If the agency did not conduct the investigation into a resident's allegation of sexual abuse in an agency facility, does the agency request the relevant information from the investigative agency in order to inform the resident? (N/A if the agency/facility is responsible for conducting administrative and criminal investigations.)	yes
115.373 (c)	Reporting to residents	
	Following a resident's allegation that a staff member has committed sexual abuse against the resident, unless the agency has determined that the allegation is unfounded or unless the resident has been released from custody, does the agency subsequently inform the resident whenever: The staff member is no longer posted within the resident's unit?	yes
	Following a resident's allegation that a staff member has committed sexual abuse against the resident, unless the agency	yes

	has determined that the allegation is unfounded or unless the resident has been released from custody, does the agency subsequently inform the resident whenever: The staff member is no longer employed at the facility?	
	Following a resident's allegation that a staff member has committed sexual abuse against the resident, unless the agency has determined that the allegation is unfounded or unless the resident has been released from custody, does the agency subsequently inform the resident whenever: The agency learns that the staff member has been indicted on a charge related to sexual abuse in the facility?	yes
	Following a resident's allegation that a staff member has committed sexual abuse against the resident, unless the agency has determined that the allegation is unfounded or unless the resident has been released from custody, does the agency subsequently inform the resident whenever: The agency learns that the staff member has been convicted on a charge related to sexual abuse within the facility?	yes
115.373 (d)	Reporting to residents	
	Following a resident's allegation that he or she has been sexually abused by another resident, does the agency subsequently inform the alleged victim whenever: The agency learns that the alleged abuser has been indicted on a charge related to sexual abuse within the facility?	yes
	Following a resident's allegation that he or she has been sexually abused by another resident, does the agency subsequently inform the alleged victim whenever: The agency learns that the alleged abuser has been convicted on a charge related to sexual abuse within the facility?	yes
115.373 (e)	Reporting to residents	
	Does the agency document all such notifications or attempted notifications?	yes
115.376 (a)	Disciplinary sanctions for staff	
	Are staff subject to disciplinary sanctions up to and including termination for violating agency sexual abuse or sexual harassment policies?	yes

115.376 (b)	Disciplinary sanctions for staff	
	Is termination the presumptive disciplinary sanction for staff who have engaged in sexual abuse?	yes
115.376 (c)	Disciplinary sanctions for staff	
	Are disciplinary sanctions for violations of agency policies relating to sexual abuse or sexual harassment (other than actually engaging in sexual abuse) commensurate with the nature and circumstances of the acts committed, the staff member's disciplinary history, and the sanctions imposed for comparable offenses by other staff with similar histories?	yes
115.376 (d)	Disciplinary sanctions for staff	
	Are all terminations for violations of agency sexual abuse or sexual harassment policies, or resignations by staff who would have been terminated if not for their resignation, reported to: Law enforcement agencies, unless the activity was clearly not criminal?	yes
	Are all terminations for violations of agency sexual abuse or sexual harassment policies, or resignations by staff who would have been terminated if not for their resignation, reported to: Relevant licensing bodies?	yes
115.377 (a)	Corrective action for contractors and volunteers	
	Is any contractor or volunteer who engages in sexual abuse prohibited from contact with residents?	yes
	Is any contractor or volunteer who engages in sexual abuse reported to: Law enforcement agencies (unless the activity was clearly not criminal)?	yes
	Is any contractor or volunteer who engages in sexual abuse reported to: Relevant licensing bodies?	yes
115.377 (b)	Corrective action for contractors and volunteers	
	In the case of any other violation of agency sexual abuse or sexual harassment policies by a contractor or volunteer, does the facility take appropriate remedial measures, and consider whether to prohibit further contact with residents?	yes

115.378 (a)	Interventions and disciplinary sanctions for residents	
	Following an administrative finding that a resident engaged in resident-on-resident sexual abuse, or following a criminal finding of guilt for resident-on-resident sexual abuse, may residents be subject to disciplinary sanctions only pursuant to a formal disciplinary process?	yes
115.378 (b)	Interventions and disciplinary sanctions for residents	
	Are disciplinary sanctions commensurate with the nature and circumstances of the abuse committed, the resident's disciplinary history, and the sanctions imposed for comparable offenses by other residents with similar histories?	yes
	In the event a disciplinary sanction results in the isolation of a resident, does the agency ensure the resident is not denied daily large-muscle exercise?	yes
	In the event a disciplinary sanction results in the isolation of a resident, does the agency ensure the resident is not denied access to any legally required educational programming or special education services?	yes
	In the event a disciplinary sanction results in the isolation of a resident, does the agency ensure the resident receives daily visits from a medical or mental health care clinician?	yes
	In the event a disciplinary sanction results in the isolation of a resident, does the resident also have access to other programs and work opportunities to the extent possible?	yes
115.378 (c)	Interventions and disciplinary sanctions for residents	
	When determining what types of sanction, if any, should be imposed, does the disciplinary process consider whether a resident's mental disabilities or mental illness contributed to his or her behavior?	yes
115.378 (d)	Interventions and disciplinary sanctions for residents	
	If the facility offers therapy, counseling, or other interventions designed to address and correct underlying reasons or motivations for the abuse, does the facility consider whether to offer the offending resident participation in such interventions?	yes

	If the agency requires participation in such interventions as a condition of access to any rewards-based behavior management system or other behavior-based incentives, does it always refrain from requiring such participation as a condition to accessing general programming or education?	yes
115.378 (e)	Interventions and disciplinary sanctions for residents	
	Does the agency discipline a resident for sexual contact with staff only upon a finding that the staff member did not consent to such contact?	yes
115.378 (f)	Interventions and disciplinary sanctions for residents	
	For the purpose of disciplinary action, does a report of sexual abuse made in good faith based upon a reasonable belief that the alleged conduct occurred NOT constitute falsely reporting an incident or lying, even if an investigation does not establish evidence sufficient to substantiate the allegation?	yes
115.378 (g)	Interventions and disciplinary sanctions for residents	
	Does the agency always refrain from considering non-coercive sexual activity between residents to be sexual abuse? (N/A if the agency does not prohibit all sexual activity between residents.)	yes
115.381 (a)	Medical and mental health screenings; history of sexual abuse	
	If the screening pursuant to § 115.341 indicates that a resident has experienced prior sexual victimization, whether it occurred in an institutional setting or in the community, do staff ensure that the resident is offered a follow-up meeting with a medical or mental health practitioner within 14 days of the intake screening?	yes
115.381 (b)	Medical and mental health screenings; history of sexual abuse	
	If the screening pursuant to § 115.341 indicates that a resident has previously perpetrated sexual abuse, whether it occurred in an institutional setting or in the community, do staff ensure that the resident is offered a follow-up meeting with a mental health practitioner within 14 days of the intake screening?	yes
115.381 (c)	Medical and mental health screenings; history of sexual abuse	

	Is any information related to sexual victimization or abusiveness that occurred in an institutional setting strictly limited to medical and mental health practitioners and other staff as necessary to inform treatment plans and security management decisions, including housing, bed, work, education, and program assignments, or as otherwise required by Federal, State, or local law?	yes
115.381 (d)	Medical and mental health screenings; history of sexual abuse	
	Do medical and mental health practitioners obtain informed consent from residents before reporting information about prior sexual victimization that did not occur in an institutional setting, unless the resident is under the age of 18?	yes
115.382 (a)	Access to emergency medical and mental health services	
	Do resident victims of sexual abuse receive timely, unimpeded access to emergency medical treatment and crisis intervention services, the nature and scope of which are determined by medical and mental health practitioners according to their professional judgment?	yes
115.382 (b)	Access to emergency medical and mental health services	
	If no qualified medical or mental health practitioners are on duty at the time a report of recent sexual abuse is made, do staff first responders take preliminary steps to protect the victim pursuant to § 115.362?	yes
	Do staff first responders immediately notify the appropriate medical and mental health practitioners?	yes
115.382 (c)	Access to emergency medical and mental health services	
	Are resident victims of sexual abuse offered timely information about and timely access to emergency contraception and sexually transmitted infections prophylaxis, in accordance with professionally accepted standards of care, where medically appropriate?	yes
115.382 (d)	Access to emergency medical and mental health services	
	Are treatment services provided to the victim without financial	yes

	cost and regardless of whether the victim names the abuser or cooperates with any investigation arising out of the incident?	
115.383 (a)	Ongoing medical and mental health care for sexual abuse victims and abusers	
	Does the facility offer medical and mental health evaluation and, as appropriate, treatment to all residents who have been victimized by sexual abuse in any prison, jail, lockup, or juvenile facility?	yes
115.383 (b)	Ongoing medical and mental health care for sexual abuse victims and abusers	
	Does the evaluation and treatment of such victims include, as appropriate, follow-up services, treatment plans, and, when necessary, referrals for continued care following their transfer to, or placement in, other facilities, or their release from custody?	yes
115.383 (c)	Ongoing medical and mental health care for sexual abuse victims and abusers	
	Does the facility provide such victims with medical and mental health services consistent with the community level of care?	yes
115.383 (d)	Ongoing medical and mental health care for sexual abuse victims and abusers	
	Are resident victims of sexually abusive vaginal penetration while incarcerated offered pregnancy tests? (N/A if all-male facility.)	yes
115.383 (e)	Ongoing medical and mental health care for sexual abuse victims and abusers	
	If pregnancy results from the conduct described in paragraph § 115.383(d), do such victims receive timely and comprehensive information about and timely access to all lawful pregnancy-related medical services? (N/A if all-male facility.)	yes
115.383 (f)	Ongoing medical and mental health care for sexual abuse victims and abusers	
	Are resident victims of sexual abuse while incarcerated offered tests for sexually transmitted infections as medically appropriate?	yes
115.383 (g)	Ongoing medical and mental health care for sexual abuse victims and abusers	
	Are treatment services provided to the victim without financial cost and regardless of whether the victim names the abuser or	yes

	cooperates with any investigation arising out of the incident?	
115.383 (h)	Ongoing medical and mental health care for sexual abuse victims and abusers	
	Does the facility attempt to conduct a mental health evaluation of all known resident-on-resident abusers within 60 days of learning of such abuse history and offer treatment when deemed appropriate by mental health practitioners?	yes
115.386 (a)	Sexual abuse incident reviews	
	Does the facility conduct a sexual abuse incident review at the conclusion of every sexual abuse investigation, including where the allegation has not been substantiated, unless the allegation has been determined to be unfounded?	yes
115.386 (b)	Sexual abuse incident reviews	
	Does such review ordinarily occur within 30 days of the conclusion of the investigation?	yes
115.386 (c)	Sexual abuse incident reviews	
	Does the review team include upper-level management officials, with input from line supervisors, investigators, and medical or mental health practitioners?	yes
115.386 (d)	Sexual abuse incident reviews	
	Does the review team: Consider whether the allegation or investigation indicates a need to change policy or practice to better prevent, detect, or respond to sexual abuse?	yes
	Does the review team: Consider whether the incident or allegation was motivated by race; ethnicity; gender identity; lesbian, gay, bisexual, transgender, or intersex identification, status, or perceived status; gang affiliation; or other group dynamics at the facility?	yes
	Does the review team: Examine the area in the facility where the incident allegedly occurred to assess whether physical barriers in the area may enable abuse?	yes
	Does the review team: Assess the adequacy of staffing levels in that area during different shifts?	yes

	Does the review team: Assess whether monitoring technology should be deployed or augmented to supplement supervision by staff?	yes
	Does the review team: Prepare a report of its findings, including but not necessarily limited to determinations made pursuant to §§ 115.386(d)(1)-(d)(5), and any recommendations for improvement and submit such report to the facility head and PREA compliance manager?	yes
115.386 (e)	Sexual abuse incident reviews	
	Does the facility implement the recommendations for improvement, or document its reasons for not doing so?	yes
115.387 (a)	Data collection	
	Does the agency collect accurate, uniform data for every allegation of sexual abuse at facilities under its direct control using a standardized instrument and set of definitions?	yes
115.387 (b)	Data collection	
	Does the agency aggregate the incident-based sexual abuse data at least annually?	yes
115.387 (c)	Data collection	
	Does the incident-based data include, at a minimum, the data necessary to answer all questions from the most recent version of the Survey of Sexual Violence conducted by the Department of Justice?	yes
115.387 (d)	Data collection	
	Does the agency maintain, review, and collect data as needed from all available incident-based documents, including reports, investigation files, and sexual abuse incident reviews?	yes
115.387 (e)	Data collection	
	Does the agency also obtain incident-based and aggregated data from every private facility with which it contracts for the confinement of its residents? (N/A if agency does not contract for	na

	the confinement of its residents.)	
115.387 (f)	Data collection	
	Does the agency, upon request, provide all such data from the previous calendar year to the Department of Justice no later than June 30? (N/A if DOJ has not requested agency data.)	na
115.388 (a)	Data review for corrective action	
	Does the agency review data collected and aggregated pursuant to § 115.387 in order to assess and improve the effectiveness of its sexual abuse prevention, detection, and response policies, practices, and training, including by: Identifying problem areas?	yes
	Does the agency review data collected and aggregated pursuant to § 115.387 in order to assess and improve the effectiveness of its sexual abuse prevention, detection, and response policies, practices, and training, including by: Taking corrective action on an ongoing basis?	yes
	Does the agency review data collected and aggregated pursuant to § 115.387 in order to assess and improve the effectiveness of its sexual abuse prevention, detection, and response policies, practices, and training, including by: Preparing an annual report of its findings and corrective actions for each facility, as well as the agency as a whole?	yes
115.388 (b)	Data review for corrective action	
	Does the agency's annual report include a comparison of the current year's data and corrective actions with those from prior years and provide an assessment of the agency's progress in addressing sexual abuse?	yes
115.388 (c)	Data review for corrective action	
	Is the agency's annual report approved by the agency head and made readily available to the public through its website or, if it does not have one, through other means?	yes
115.388 (d)	Data review for corrective action	
	Does the agency indicate the nature of the material redacted where it redacts specific material from the reports when	yes

	publication would present a clear and specific threat to the safety and security of a facility?	
115.389 (a)	Data storage, publication, and destruction	
	Does the agency ensure that data collected pursuant to § 115.387 are securely retained?	yes
115.389 (b)	Data storage, publication, and destruction	
	Does the agency make all aggregated sexual abuse data, from facilities under its direct control and private facilities with which it contracts, readily available to the public at least annually through its website or, if it does not have one, through other means?	yes
115.389 (c)	Data storage, publication, and destruction	
	Does the agency remove all personal identifiers before making aggregated sexual abuse data publicly available?	yes
115.389 (d)	Data storage, publication, and destruction	
	Does the agency maintain sexual abuse data collected pursuant to § 115.387 for at least 10 years after the date of the initial collection, unless Federal, State, or local law requires otherwise?	yes
115.401 (a)	Frequency and scope of audits	
	During the prior three-year audit period, did the agency ensure that each facility operated by the agency, or by a private organization on behalf of the agency, was audited at least once? (Note: The response here is purely informational. A "no" response does not impact overall compliance with this standard.)	no
115.401 (b)	Frequency and scope of audits	
	Is this the first year of the current audit cycle? (Note: a "no" response does not impact overall compliance with this standard.)	no
	If this is the second year of the current audit cycle, did the agency ensure that at least one-third of each facility type operated by the agency, or by a private organization on behalf of the agency, was audited during the first year of the current audit cycle? (N/A if this is not the second year of the current audit cycle.)	yes

	If this is the third year of the current audit cycle, did the agency ensure that at least two-thirds of each facility type operated by the agency, or by a private organization on behalf of the agency, were audited during the first two years of the current audit cycle? (N/A if this is not the third year of the current audit cycle.)	na
115.401 (h)	Frequency and scope of audits	
	Did the auditor have access to, and the ability to observe, all areas of the audited facility?	yes
115.401 (i)	Frequency and scope of audits	
	Was the auditor permitted to request and receive copies of any relevant documents (including electronically stored information)?	yes
115.401 (m)	Frequency and scope of audits	
	Was the auditor permitted to conduct private interviews with inmates, residents, and detainees?	yes
115.401 (n)	Frequency and scope of audits	
	Were inmates, residents, and detainees permitted to send confidential information or correspondence to the auditor in the same manner as if they were communicating with legal counsel?	yes
115.403 (f)	Audit contents and findings	
	The agency has published on its agency website, if it has one, or has otherwise made publicly available, all Final Audit Reports. The review period is for prior audits completed during the past three years PRECEDING THIS AUDIT. The pendency of any agency appeal pursuant to 28 C.F.R. § 115.405 does not excuse noncompliance with this provision. (N/A if there have been no Final Audit Reports issued in the past three years, or, in the case of single facility agencies, there has never been a Final Audit Report issued.)	na