



# FY2024 ANNUAL REPORT

**Shawanda Reynolds-Cobb**  
Commissioner

**Sandra Heath Taylor**  
Chair, Board of Juvenile Justice



**Georgia Department of  
Juvenile Justice**



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# THE Mission

The Georgia Department of Juvenile Justice (DJJ) transforms young lives by providing evidence-based rehabilitative treatment services and supervision, strengthening the well-being of youth and families, and fostering safe communities.

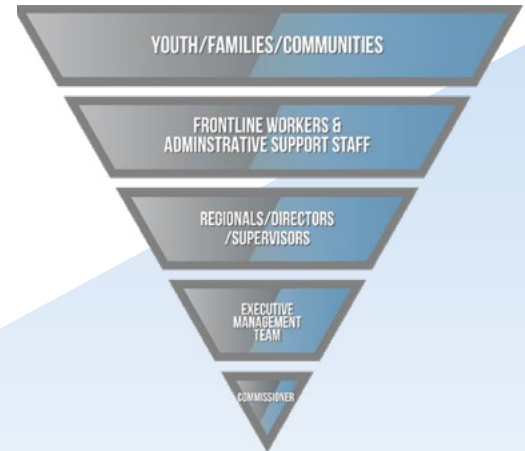


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## CULTURE

The DJJ Culture Wheel represents the agency's values and reinforces the commitment we have to our employees and the youth in our care. Each spoke of the DJJ Culture Wheel represents a different aspect important to the success of the agency.



## INVERTED PYRAMID

The Inverted Pyramid displays DJJ's core values and emphasizes that the department's most important objective is to focus on youth, families, communities, and the frontline workers and administrative support staff serving them daily.



# WHAT DJJ DOES And Why It's Important

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The Georgia Department of Juvenile Justice is a multi-faceted agency that serves the state's youthful offenders' needs up to the age of 21.



**3,951**

Authorized  
Positions



**25**

Secure  
Facilities



**78**

Community  
Service Offices

**19** RYDSCs

**6** YDCs



# A BRIEF LOOK FY2024 Accomplishments

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DJJ recruitment and retention initiatives contributed to a **14 percent decrease in the turnover rate for JCO positions.**

Efforts included **101 career fairs**, which led to hiring **98 new candidates.**



DJJ School System youth earned:

**36 high school diplomas**

**39 GED diplomas**

**8 technical certificates of credit**



The Division of Community Services provided residential placement services to an average of **158 youth monthly in 52 residential locations statewide.**

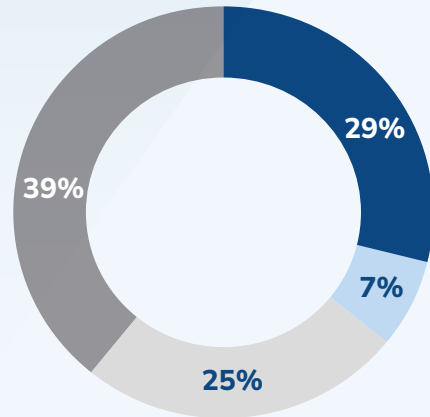




# DIVISION OF Financial Services

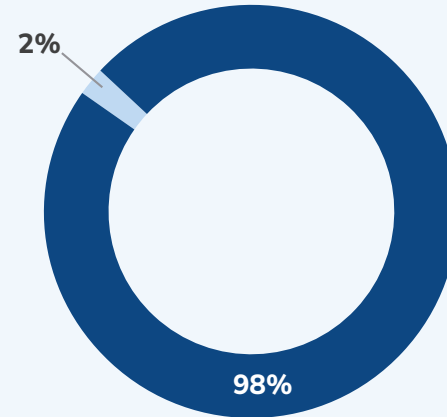
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## ■ BUDGET BY PROGRAM – \$367,377,351



Community Services:	\$104,740,554
Department Administration:	\$27,425,062
Secure Commitment (YDCs):	\$92,262,440
Secure Detention (RYDCs):	\$142,949,295
<b>Total Funds:</b>	<b>\$367,377,351</b>

## ■ BUDGET BY FUNDING SOURCE FY2024 – \$367,377,351



State Funds:	\$360,723,576
Federal Funds:	\$6,418,775
Other Funds:	\$235,000
<b>Total Funds:</b>	<b>\$367,377,351</b>



DIVISION OF

# Secure Facilities



**Recruitment and Retention**  
 Recruitment and retention efforts yielded **101 job fairs**, which led to the **hiring of 98 new candidates**. The introduction of the Juvenile Correctional Officer 3 (JCO 3) position was a key initiative designed to recognize and reward the dedication of certified officers. Under this new structure, JCOs are automatically promoted to JCO 3 after completing two years of service.



These targeted recruitment and retention initiatives have contributed to a **14 percent decrease in the turnover rate for JCO positions**. The initiatives reflect a commitment to building a strong and stable workforce dedicated to maintaining the safety and security of facilities.

DJJ Secure Facility Type

	Regional Youth Detention Center	Youth Development Campus
Duration	Short-term	Long-term
Reason for Stay	Pre-adjudicated, Awaiting Placement, Superior Court – awaiting trial	Post-adjudicated, Designated Felon, Superior Court – awaiting transfer
Average Age Range of Youth	15/16 years of age	17+ years of age
Average Range of Length of Stay	3 days – 3 months	1 – 3 years
Total Bed Capacity	1100	301
Average Daily Population (FY24)	915	191



# DIVISION OF Secure Facilities



## FY2024 RYDC Monthly Admissions, Releases, and Daily Population

RYDC		Monthly Admissions		Monthly Releases		Monthly Average Daily Population
FY2024	Month	Number	% Total	Number	% Total	ADP
2023	7	482	7.21%	498	7.41%	911.3
2023	8	576	8.62%	583	8.68%	910.9
2023	9	620	9.28%	575	8.56%	906.5
2023	10	610	9.13%	642	9.56%	974.1
2023	11	552	8.26%	561	8.35%	900.1
2023	12	475	7.11%	514	7.65%	938.3
2024	1	525	7.85%	501	7.46%	901.5
2024	2	563	8.42%	552	8.22%	891.8
2024	3	534	7.99%	546	8.13%	937.4
2024	4	547	8.18%	570	8.49%	894.5
2024	5	620	9.28%	609	9.07%	954.1
2024	6	580	8.68%	566	8.43%	934.3
Total		6,684	100.00%	6,717	100.00%	915.5





# DIVISION OF Secure Facilities

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## FY2024 YDC Monthly Admissions, Releases, and Daily Population

YDC		Monthly Admissions		Monthly Releases		Monthly Average Daily Population
FY2024	Month	Number	% Total	Number	% Total	ADP
2023	7	26	11.87%	25	9.73%	210.9
2023	8	20	9.13%	14	5.45%	214.8
2023	9	9	4.11%	13	5.06%	208.3
2023	10	24	10.96%	23	8.95%	211.5
2023	11	13	5.94%	11	4.28%	210.0
2023	12	21	9.59%	39	15.18%	204.6
2024	1	14	6.39%	23	8.95%	193.9
2024	2	16	7.31%	20	7.78%	172.3
2024	3	15	6.85%	21	8.17%	179.2
2024	4	20	9.13%	20	7.78%	171.4
2024	5	19	8.68%	35	13.62%	166.3
2024	6	22	10.05%	13	5.06%	158.2
Total		219	100.00%	257	100.00%	191.1



# DIVISION OF Secure Facilities



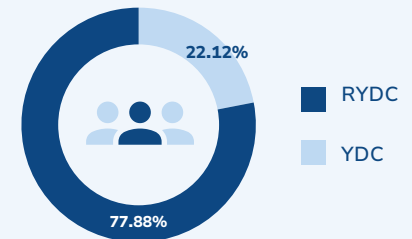
## ■ FY2024 AVERAGE DAILY POPULATION (SINGLE AND HIGHEST MULTIPLE PLACEMENT COMBINED)

The charts below contain the average daily population, age, gender, and race of youth served by the Division of Secure Facilities.

### Average Daily Population by Gender

Gender	RYDC	YDC	Total	
Female	32.53	29.96	62.49	8.80%
Male	520.25	127.03	647.27	91.20%
<b>Total</b>	<b>552.78</b>	<b>156.99</b>	<b>709.77</b>	<b>100.00%</b>
Percentage	77.88%	22.12%	100.00%	

### Population at RYDC & YDC



### Average Daily Population by Race

Race	RYDC	YDC	Total	
African American	439.57	110.70	550.27	77.53%
Asian	1.41	0.00	1.41	0.20%
Hispanic	37.66	10.82	48.48	6.83%
Other	15.16	6.21	21.36	3.01%
White	58.98	29.26	88.24	12.43%
<b>Total</b>	<b>552.78</b>	<b>156.99</b>	<b>709.77</b>	<b>100.00%</b>
Percentage	77.88%	22.12%	100.00%	

### Average Daily Population by Age Group

Age Group	RYDC	YDC	Total	
Age 14 & Under	21.80	2.21	24.01	3.38%
Age 15 & 16	210.79	21.61	232.40	32.74%
Age 17 & Over	320.19	133.16	453.35	63.87%
<b>Total</b>	<b>552.78</b>	<b>156.99</b>	<b>709.77</b>	<b>100.00%</b>
Percentage	77.88%	22.12%	100.00%	



# DIVISION OF Community Services

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## Educational Transition Centers (ETCs)

Located in Bibb, Chatham, and Muscogee counties, ETCs provided an alternative educational setting for youth who are expelled or suspended from public school. The ETCs provided academic services to **125 students**, of which four students completed their GED diploma, and six students earned a high school diploma.

## The Office of Residential and Community-Based Service (ORCBS)

provided **residential placement services to an average of 158 youth monthly** in 52 residential locations statewide. The office onboarded two new Room, Board, and Watchful Oversight maximum providers, offering 21 female beds statewide.



## Youth Tracking Program (YTP)

provided **1,785 youth** with intensive surveillance and monitoring, allowing juvenile offenders to remain at home pending further court action. The program has a 79 percent completion rate.



## Reentry Transition Plans

**398 youth** transitioned from secure detention with a comprehensive transition plan.



# DIVISION OF Community Services



## ■ FY2024 AVERAGE DAILY POPULATION

The charts below contain the average daily population, age, gender, and race of youth served by the Division of Community Services.

### Average Daily Population by Gender

Gender	Community	Jail	RYDC	YDC	Residential	Total	
Female	2,692.37	3.79	31.66	30.46	20.66	2,778.95	29.28%
Male	5,869.53	156.13	436.61	146.16	103.68	6,712.11	70.72%
Total	8,561.90	159.93	468.27	176.62	124.34	9,491.05	100%
Percentage	90.21	1.69%	4.93%	1.86%	1.31%	100.00%	



# DIVISION OF Community Services



## Average Daily Population by Race

Race	Community	Jail	RYDC	YDC	Residential	Total	
African American	4,494.60	124.12	357.37	121.57	57.16	5,154.82	54.31%
Asian	27.12	—	0.19	—	—	27.32	0.29%
Hispanic	682.70	15.31	33.62	8.20	10.32	750.14	7.90%
Native American	1.33	—	—	—	—	1.33	0.01%
Other	219.70	1.89	16.00	8.61	4.18	250.37	2.64%
White	3,136.44	18.61	61.09	38.25	52.68	3,307.07	34.84%
Total	8,561.90	159.93	468.27	176.62	124.34	9,491.05	100%

## Average Daily Population by Age Group

Age Group	Community	Jail	RYDC	YDC	Residential	Total	
Age 14 & Under	1,030.55	—	11.90	0.66	6.16	1,049.27	11.06%
Age 15 & 16	2,485.70	0.68	118.16	23.68	25.05	2,653.28	27.96%
Age 17 & Over	5,054.64	159.25	338.21	152.28	93.12	5,788.51	60.99%
Total	8,561.90	159.93	468.27	176.62	124.34	9,491.05	100%




# DIVISION OF Administrative Services

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## Office of Human Resources

### ■ HIRES AND SEPARATIONS

 During FY2024, DJJ **hired 1,057 employees** and **separated 876**.

### ■ JCO HIRES AND SEPARATIONS

At the beginning of FY2024, the agency began utilizing the newly created classification of Juvenile Correctional Officer 3 (JCO 3). The utilization of the JCO 3 classification creates career progression for those JCO 2 officers who chose to remain with the agency and do not want a leadership position of Sergeant, Lieutenant, or Captain. Additionally, using the JCO 3 classification has positively affected the agency's turnover rate in the JCO 1 – 3 series by reducing the turnover rate and increasing retention.

### JCO Series Turnover Rate FY24

	Month	Headcount	Terms*	Turnover Rate
2023	July	454	27	5.9%
2023	August	480	19	4.0%
2023	September	494	19	3.8%
2023	October	490	23	4.7%
2023	November	505	21	4.2%
2023	December	508	27	5.3%
2024	January	510	33	6.5%
2024	February	527	25	4.7%
2024	March	544	40	7.4%
2024	April	552	40	7.2%
2024	May	561	32	5.7%
2024	June	548	34	6.2%
Total				65.6%



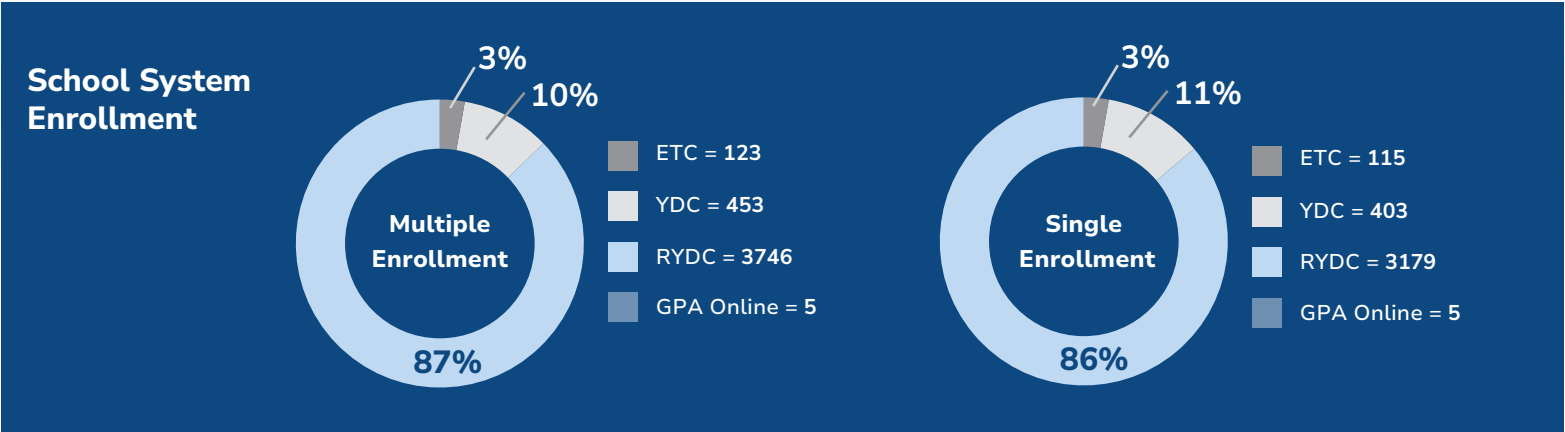


# DIVISION OF Education



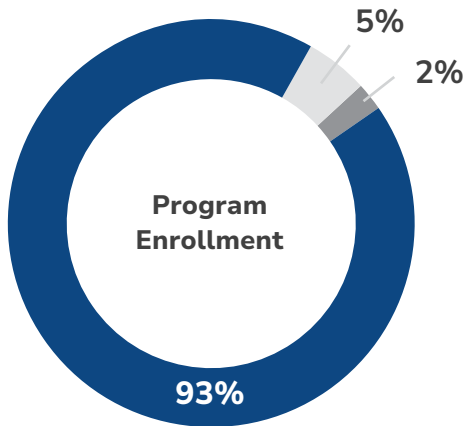
**The Division of Education** is committed to providing an education that empowers life-long learners to reach their potential and become college and career-ready. DJJ is the 181st school district in the state of Georgia and is accredited by Cognia. The district has the powers, privileges, and authority exercised by any other school district.

	Fall 2023	Spring 2024	Total
High School diploma	22	14	36
GED diploma	20	19	39
Technical Certificates of Credit	7	1	8

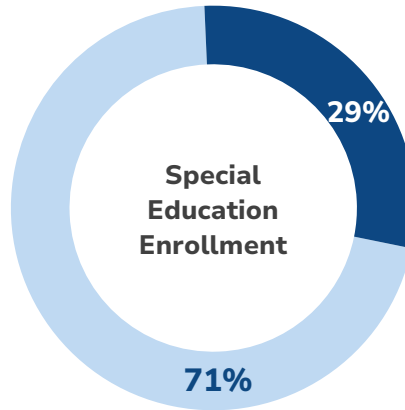


# DIVISION OF Education

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- Georgia Preparatory Academy = 4004
- Pathway to Success = 216
- Connections Graduate Program = 107



- Special Education = 1156
- General Education = 2848

**Program Multiple Enrollment  
= 4327**



# DIVISION OF Treatment and Care



## Office of Behavioral Health Services

### Secure Facilities

Diagnosis	Percentage
Disruptive, Impulse-Control, and Conduct Disorders	70%
Substance-Related and Addictive Disorders	56%
Neurodevelopmental Disorders	53%
Depressive Disorders	42%
Other Conditions That May Be a Focus of Clinical Attention	39%
Trauma- and Stressor-Related Disorders	39%
Sleep-Wake Disorders	18%
Anxiety Disorders	9%
Bipolar and Related Disorders	8%
Schizophrenia Spectrum and Other Psychotic Disorders	5%
Personality Disorders	4%
Paraphilic Disorders	1%

The table lists all the Mental Health Diagnoses in RYDCs and YDCs by percentage.



# DIVISION OF Treatment and Care



## Office of Behavioral Health Services

## FY2024 ACCOMPLISHMENTS

**255**

### Completed Substance Use Intervention & Treatment

Total number of youth who have completed a Substance Use Intervention and/or Treatment program in the RYDCs and YDCs.



**923**

### Sex Offender Services Received

Total number of Sex Offender group sessions delivered to youth in the RYDCs and YDCs.

**6,604**

### Completed Mental Health Screenings

Total number of Mental Health Screenings completed for RYDCs and YDCs.



**3,784**

### Completed Mental Health Assessments

Total number of Mental Health Assessments completed by mental health staff in both the RYDCs and YDCs.

**1,857**

### Completed Psychodiagnostic Evaluations

Unduplicated count of the total Psychodiagnostic Evaluations completed by Psychiatrists and Psychologists for individualized youth in the RYDCs and YDCs.

**25,967**

### Total Help Requests

Total number of Help Requests completed by Mental Health and Case Management services for RYDCs and YDCs.



# DIVISION OF Treatment and Care

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## Office of Health Services

## FY2024 ACCOMPLISHMENTS



**10,242**

Sick Calls



**7,348**

Nurse Health  
Appraisals



**7,296**

Discharge  
Assessments



**7,183**

Chronic Care  
Visits



**6,948**

Physical  
Exams



**17,494**

Vaccines  
Administered



**5,750**

Dental Exams



**3,875**

Dental  
Cleanings

**55,556**

Health Services  
Visits





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**@GeorgiaDJJ**

*The FY2024 Annual Report Team would like to thank everyone who contributed their time, energy, and enthusiasm to this endeavor. Also, we are very grateful for the advice and support from our partners at Kennesaw State University.*